Bellin College



MEDICAL IMACING CUIDE

– Handbook and Catalog



Welcome from the President



Dear Bellin College Student,

It is a pleasure to welcome you to Bellin College, which offers programs of study in both nursing and medical imaging. Since 1909, the College has provided a rich and stimulating environment that promotes learning in every student who enters our program. You'll learn and grow beyond your expectations. Personally, I have been a part of the College for over 25 years and truly enjoy all that Bellin College has to offer the students.

Our Bellin College Mission is to prepare healthcare professionals by providing an intellectually stimulating environment focused on leadership, community service, and lifelong learning that promotes excellence in healthcare. The College values of Excellence, Integrity, Community, and Caring are clearly seen in all of our work and interactions with our students, board members, alumni, friends, and the community.

The faculty, staff, and administration are committed to the academic success of our students. Our faculty members prepare students for the healthcare profession and provide multiple opportunities for them to learn the latest innovations through classroom, lab, and clinical settings. These learning experiences enrich the students' application of critical thinking, which is necessary for success in today's evolving healthcare world. In the end, a Bellin College education has prepared its graduates to deliver an excellent patient experience. We are proud to say Bellin College graduates make a difference in their profession, the community, and society at large. Our graduates are able to reach their goals through lifelong learning and as leaders in healthcare.

I invite you to tour our website and visit our beautiful campus located in Green Bay, Wisconsin. There is always something new and exciting at Bellin College!

Positively,

Dr. Counie J. Boerst
Connie J. Boerst, EdD, RN
President/CEO
Professor of Nursing

January 2019 if discrepancies exist between official Bellin College Medical Imaging Guide Handbook & Catalog, printed materials, and electronic information, the most current digital copy of the Guide available on the College website shall have precedence unless other sources specifically state that they are the official source in lieu of the digital copy of the Guide.

The Bellin College Medical Imaging Guide Handbook & Catalog is not intended to create or represent a contractual relationship between the College and any student. The Bellin College Medical Imaging Guide Handbook & Catalog, in conjunction with other official College documents such as Financial Aid Policies and Procedures, is intended to provide a student reference for rules, regulations, policies and procedures governing student behavior and the College's expectations of its students. The College reserves the right to change the requirements published in this Guide at any time. The College reserves the right to change the program of study as needed to fulfill state approval and national certification requirements.

Students are responsible to become familiar with information in all of the listed College documents and adhere to the policies contained in these documents. Bellin College reserves the right to make changes in its policies and procedures as conditions warrant

The Bellin College Medical Imaging Guide Handbook & Catalog 2018-2019

Introduction to Bellin College	11
Mission Statement	11
Values	11
Vision	11
College Purposes	11
Philosophy of Teaching and Learning	11
Radiologic Sciences Philosophy	11
Radiologic Sciences Program Goals	11
American Registry of Radiologic Technologists – Principles/Professional Conduct	t 12
Diagnostic Medical Sonography Philosophy	12
Diagnostic Medical Sonography Program Goals	13
Code of Ethics for the Profession of Diagnostic Medical Sonography	13
Directory of Faculty and Staff	14
Directory of Board of Trustees	14
College Information	14
The Bellin College Medical Imaging Guide Handbook & Catalog Effective Dates	14
Abbreviations	14
Type of College	14
Degrees Conferred	14
Accreditation	15
Memberships	15
Affiliations	16
Our History	17
Campus Information	19
Bellin College Campus-Quick Reference	19
Student Access to Building	20
Student ID Badge	20
Counseling and Support Services	21
Bellin College Wellness Center	21
Bellin Health Fitness Center	21
Housing	21
Smoke Free/Tobacco Free Campus	21

Mailboxes	21
Food Service	21
Food and Beverages	21
Bulletin Boards	22
Student Lounge	22
Employment for Students	22
Work-Study Employment Guidelines	22
Emergency Student Contact	23
Emergency Procedures	23
Individual(s) Needing Medical Assistance	23
Campus Safety and Security	24
Inclement Weather/Class Cancellations	25
College and Academic Resources	26
Library Resources/Photocopying and Printing	26
Student Success Center	27
Writing Resources – APA Style	27
Papers/Proofing Advice	28
Wireless Internet	28
Information Technology – Student Technology Requirements	28
Information Technology – Acceptable Use Policy	28
Information Technology – Electronic Mail Policy	30
Information Technology – Online Verification	32
Student Organizations	32
Student Organization's Guidelines	32
Student Organizations	33
Student Services and College Policies	34
Accommodations Request for Students with Disabilities	34
Peer Tutor Program	35
Student Success Center	36
Child Care	36
Change of Demographic Information	36
Death in the Family/Bereavement	36
Graduation	36
Lucyanna Hitch Award for Excellence	37

	College Logo	. 37
	Social Networks Advisement	. 37
	Title IX	. 38
	Sexual Violence, Harassment, and Discrimination	. 38
	Complaint Process	. 38
	Non-Discrimination Policy	. 38
	Anti-Harassment Policy	. 39
	Retaliation	. 39
	Student Behavior	. 39
	Student Bill of Rights	. 41
	Dress Code Policy for Medical Imaging Students	. 41
	Alcohol and Drug Policy	. 43
	Leave of Absence	. 44
	Reference Request	. 44
	Family Educational Rights and Privacy Act (FERPA)	. 44
	Family Educational Rights and Privacy Act – Procedure for Review of Records	. 45
	General Data Protection Regulation (GDPR)	. 46
S	tudent Health and Safety Policies	. 46
	Admission Health and Safety Requirements	. 46
	Immunization Requirements	. 47
	Criminal Background Information Reporting	. 47
	Annual Health Requirements	. 48
	Occupational Health Services for Students	. 49
	Fitness for Class, Lab, and Clinical	. 50
	Student Pregnancy	. 50
	Injury Reporting	. 53
	Illness Reporting	. 53
	Healthcare Insurance	. 53
	Malpractice Insurance	. 54
Т	uition and Fees – 2018 – 2019	. 54
	2018-2019 Tuition	. 54
	Out-of-State Tuition	. 54
	Veteran Applicants Tuition	. 54
	Application Fee – Medical Imaging	. 55

	Reservation Fee – Medical Imaging	. 55
	Mandatory Fees	. 55
	Orientation Make-up Fee	. 56
	Course Audit Fee	. 56
	Challenge Exam Fee	. 56
	Credit for Prior Learning Fee	. 56
	Lab, Simulation, Computer, and Standardized Testing Make-up Fees	. 56
	Additional Expenses – Medical Imaging	. 56
	National Exam and State Licensing Fee	. 56
	Graduation Fee	. 56
P	ayment Policies and Procedures	. 57
	Billing Statements	. 57
	Payment Methods	. 57
	Overpayment of Account	. 57
	Installment Payment Plan	. 57
	Institutional Withdrawal Due to Nonpayment of Tuition and Fees	. 57
	Installment Plan Extension for Time	. 58
	NSF Checks (Non-Sufficient Funds)	. 58
	Tax Benefits	. 58
F	inancial Aid Policies and Procedures	. 58
	Enrollment Status and Financial Aid	. 59
	Agency Forms	. 59
	Financial Aid Programs	. 60
	Entrance and Exit Counseling for Federal Direct Stafford Loans	. 60
	Financial Aid Awards	. 60
	Scholarship Reception and Thank You Acknowledgement Requirement	. 61
	Merit Scholarship Program Guidelines	. 61
	Renewal of Merit Scholarships	. 64
	Admission Scholarship Program Guidelines	. 65
	Satisfactory Academic Progress for Financial Aid Recipients	. 67
	Return of Unearned Aid	
	Financial Aid Status when Withdrawing from College	. 71
	Repayment Agreement	. 71
	Post-Withdrawal Disbursement of Aid	. 71

	Withdrawal Date Determination for Non-Attendance	72
	Academically-Related Activity	72
	Summer Financial Aid	72
Δ	Admissions Policies and Procedures	74
	Program Options	74
	General Admission Requirements – Medical Imaging	75
	Application Procedure – Medical Imaging	75
	Admission Requirements – Medical Imaging	76
	Traditional Transfer Entry Admission Requirements	76
	BSRS Sophomore Transfer Option Admission Requirements	77
	BSDMS Traditional Three (3) Year Option Admission Requirements	78
	DASH Program Admission Requirements	79
	Transfer Option Admission Requirements	79
	Accepted Students	80
	Non-Degree Seeking Student Status	80
	Non-United States Citizens	80
F	Registrar Policies and Procedures	81
	Credit Hours Equivalency	81
	Grade Point Average	81
	Academic Honors	81
	Graduation Honors	81
	Academic Calendar	82
	Add/Drop Dates	82
	Course Add Procedure	82
	Course Drop Procedure	82
	Incompletes	82
	Requests to Change Bellin College Program Options	83
	Completion of a Minor	83
	Transcripts	83
	Transcript Requests	83
	Exit/Withdrawal Policy	83
	Determination of Official Exit Date	84
	Re-Entry of Former Bellin College Students	85
	Procedure for Re-Entry	85

College Credits – Earning, Evaluation, and Transfer	86
Credit Evaluation	86
Advanced Placement	86
Credit for Military Experience	86
Credit for Prior Learning	87
College Level Examination Program	87
External Independent or Correspondence Study Courses	87
Independent Study Courses	87
Transfer Credits – Post-Admission Medical Imaging	88
Transfer of Medical Imaging Credits	88
Transfer Credits – Credit Evaluation for Course Equivalency	88
Transfer of General Education Courses/Credits	88
Student Submission of Transfer Course Grades	89
Academic Policies and Procedures	90
Course Delivery	90
Academic Advising	90
Credit Load	90
Attendance Policy	91
Absences and Rescheduling Fees	91
Audio/Video Recording of Faculty Lectures/Conferences	91
Undergraduate Portfolio	92
General Education Grading Scale	92
Grading Policy for BSRS and BSDMS	92
Grades without Associated Grade Points	92
Course Grade Reports	93
Late Assignment Policy	93
Late Exam Policy	93
Test Taking in the Library	94
Repeated Courses	94
Grade Appeal Policy	94
Audit Course Policy	95
Travel Course: Domestic/International Study Policy	95
STAT Program (Service, Trips, and Transforms)	96
Standardized Testing in the Undergraduate Programs	96

Clinical Compliance Requirements	96
Student Performance Remediation and Due Process	98
Student Performance Notification (SPN)	98
Classroom, Lab, and Clinical Monitoring	98
Academic Probation	99
Progression Policy	99
Academic Misconduct – Overview	101
Academic Misconduct – Due Process Procedures	101
Non-Academic Misconduct – Overview	102
Non-Academic Misconduct – Due Process Procedures	103
Causes for Dismissal from Bellin College	104
Appeal of Dismissal	104
Student Grievance Procedure	104
Health Science Resource Center – Resources and Policies	107
Health Sciences Resource Center	107
Health Sciences Resource Center Guidelines	108
Health Sciences Resource Center Lab Hours	108
Injury Protocol for Students in the Health Sciences Resource Center	108
Radiology Labs	109
Diagnostic Medical Sonography Lab	109
Scanning Policies	109
Skills Labs	109
Use of Equipment in the Health Sciences Resource Center	109
Skills Lab Testing – Medical Imaging	110
Radiation Safety – BSRS	110
Student Safety in Magnetic Resonance Clinical – BSRS	111
Abnormal Findings in Sonography Lab	113
Medical Imaging Responsibilities	113
General Education Offerings	114
Overview	114
General Education Program Goals	114
General Education Program Outcomes	114
General Education Core Courses	114
General Education – Course Descriptions	114

BSRS Academic Plan and Course Descriptions	118
Bellin College BSRS Residency Requirement	118
Graduation Requirements – BSRS	118
BSRS College/ University Prerequisites	119
BSRSTradional Academic Plan (Class of 2015+)	120
BSRS Traditional Academic Plan (Plan onset with Class of 2022+)	121
BSRS Sophomore Transfer Academic Plan (Class of 2017+)	122
BSRS Sophomore Transfer Academic Plan (Plan onset with Class of 2022+)	123
BSRS Courses	124
Radiologic Sciences Course Descriptions	124
BSDMS Academic Plan and Course Descriptions	129
Bellin College BSDMS Residency Requirement	129
Graduation Requirements – BSDMS	129
BSDMS Academic Plan (Plan onset with Class of 2019+)	130
BSDMS Academic Plan (Plan onset with Class of 2021+)	131
Diagnostic Medical Sonography Course Descriptions	132

Introduction to Bellin College

Mission Statement

Bellin College is dedicated to preparing healthcare professionals by providing an intellectually stimulating environment focused on leadership, community service, and lifelong learning that promotes excellence in healthcare practice and the advancement of the profession.

Values

- Excellence being the best
- Integrity honest and ethical behavior
- Community partnership and shared participation
- Caring empowering relationships based on empathy and respect

Vision

Bellin College will be the best health science College in the state of Wisconsin.

College Purposes

- To provide excellent educational programs which are responsive to the community.
- To create an intellectually stimulating environment for students, faculty, and staff.
- To stimulate a climate of quality improvement.

Philosophy of Teaching and Learning

Bellin College faculty are facilitators, role models, and resources in the learning process. We provide an environment that supports a diverse student population. We pursue excellence in education by assisting students to develop critical thinking skills with a commitment to the College values of Excellence, Integrity, Community, and Caring.

Teaching/learning is a dynamic process of discovery attained through interaction and engagement. Faculty members implement cooperative teaching strategies in partnership with students to achieve program outcomes. Students share the responsibility of achieving their learning goals through participation in the education process. As co-creators of their learning students have a responsibility to develop a scholarly approach to learning through assimilation and integration of new knowledge, utilization of technology, and life experiences.

Graduates of Bellin College are prepared to function in leadership roles and affect social, ethical, political, and economic issues surrounding healthcare.

Radiologic Sciences Philosophy

In association with the mission of the institution, it is the intention of the Radiologic Sciences program to educate medical imaging personnel who will function as proficient health professionals and as team members possessing a constant concern for quality patient care and technical competency. It is the Programs intention to maintain the highest program standards, thus insuring accreditation by the Joint Review Committee in Radiologic Technology (JCERT) guaranteeing graduates their eligibility for examination by the American Registry of Radiologic Technologists (ARRT).

Radiologic Sciences Program Goals

- Graduates will demonstrate problem solving and critical thinking skills.
- Graduates will have an understanding and appreciation for optimum radiation protection.
- Graduates will demonstrate professional behavior and effective communication skills.
- Graduates will demonstrate entry-level competency as a medical imagining professional.
- Graduates will portray leadership skills.

Each program goal has specific student learning outcomes and measures that are integrated into the BSRS curriculum and assessment plan.

American Registry of Radiologic Technologists – Principles/Professional Conduct

These Principles are intended to serve as a guide by which Radiologic Technologists may evaluation their professional conduct as it relates to patients, colleagues, other members of the medical care team, healthcare consumers, employers and to assist Radiologic Technologists in maintain a high level of ethical conduct.

- **Principle 1** Radiologic Technologists shall conduct themselves in a manner completive with the dignity and professional standards of their profession.
- Principle 2 Radiologic Technologists shall provide services with consideration of human dignity and the needs of the patient, unrestricted by consideration of age, sex, race, creed, social or economic status, handicap, personal attributes, or the nature of the health problem.
- **Principle 3** Radiologic Technologists shall make every effort to protect all patients from unnecessary radiation.
- **Principle 4** Radiologic Technologists should exercise and accept responsibility for independent discretion and judgement in the performance of their professional services.
- **Principle 5** Radiologic Technologist shall judiciously protect the patient's right to privacy and shall maintain all patient information in the strictest confidence.
- **Principle 6** Radiologic Technologist shall apply only methods of technology founded upon a scientific basis and not employ those methods that violate this principle.
- Principle 7 Radiologic Technologist shall not diagnose, but in recognition of their responsibility to the patient, they shall provide the physician with all information they have relative to radiologic diagnosis or patient management.
- **Principle 8** Radiologic Technologists shall be responsible for reporting unethical conduct and illegal professional activities to the appropriate authorities.
- **Principle 9** Radiologic Technologists should continually strive to improve their knowledge and skills by participating in educational and professional activities and sharing the benefits of their attainments with their colleagues.
- **Principle 10** Radiologic Technologists should protect the public from misinformation and misrepresentation.

Diagnostic Medical Sonography Philosophy

In association with the mission of Bellin College, it is the intention of the Diagnostic Medical Sonography program to educate medical imaging students who will function as proficient healthcare professionals and team members possessing a constant concern for quality patient care and technical competency. It is the Program's intention to maintain the highest standards, thus insuring accreditation by the Higher Learning Commission (HLC) guaranteeing graduates their eligibility for examination by the American Registry for Diagnostic Medical Sonography (ARDMS), thus insuring accreditation by the Commission on Accreditation of Allied Health Education Programs (CAAHEP).

Diagnostic Medical Sonography Program Goals

- To prepare competent entry-level general sonographers in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains.
- To prepare competent entry-level vascular technologists in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains.
- Graduates will demonstrate entry-level competency in general and vascular sonography procedures.
- Graduates will portray leadership skills.
- Each program goal has specific student learning outcomes and measures that are integrated into the Diagnostic Medical Sonography curriculum and assessment plan.

Code of Ethics for the Profession of Diagnostic Medical Sonography

The goal of this code of ethics is to promote excellence in patient care by fostering responsibility and accountability among diagnostic medical sonographers. In so doing, the integrity of the profession of diagnostic medical sonography will be maintained.

OBJECTIVES

- To create and encourage an environment where professional and ethical issues are discussed and addressed.
- To help the individual diagnostic medical sonographer identify ethical issues.
- To provide guidelines for individual diagnostic medical sonographers regarding ethical behavior.

PRINCIPLES

Principle I: In order to promote patient well-being, the diagnostic medical sonographer shall:

- Provide information to the patient about the purpose of the sonography procedure and respond to the patient's questions and concerns.
- Respect the patient's autonomy and the right to refuse the procedure.
- Recognize the patient's individuality and provide care in a non-judgmental and non-discriminatory manner.
- Promote the privacy, dignity and comfort of the patient by thoroughly explaining the examination, patient positioning and implementing proper draping techniques.
- Maintain confidentiality of acquired patient information, and follow national patient privacy regulations as required by the "Health Insurance Portability and Accountability Act of 1996 (HIPAA)."
- Promote patient safety during the provision of sonography procedures and while the patient is in the care of the diagnostic medical sonographer.

Principle II: To promote the highest level of competent practice, diagnostic medical sonographers shall:

- Obtain appropriate diagnostic medical sonography education and clinical skills to ensure competence.
- Achieve and maintain specialty specific sonography credentials. Sonography credentials must be awarded by a national sonography credentialing body that is accredited by a national organization which accredits credentialing bodies, i.e., the <u>National Commission for Certifying Agencies</u> (NCCA) or the <u>International Organization for Standardization (ISO</u>).
- Uphold professional standards by adhering to defined technical protocols and diagnostic criteria established by peer review.
- Acknowledge personal and legal limits, practice within the defined <u>scope of practice</u>, and assume responsibility for his/her actions.
- Maintain continued competence through lifelong learning, which includes continuing education, acquisition of specialty specific credentials and re-credentialing.
- Perform medically indicated ultrasound studies, ordered by a licensed physician or their designated health care provider.

- Protect patients and/or study subjects by adhering to oversight and approval of investigational procedures, including documented informed consent.
- Refrain from the use of any substances that may alter judgment or skill and thereby compromise patient care.
- Be accountable and participate in regular assessment and review of equipment, procedures, protocols, and results. This can be accomplished through facility accreditation.

Principle III: To promote professional integrity and public trust, the diagnostic medical sonographer shall:

- Be truthful and promote appropriate communications with patients and colleagues.
- Respect the rights of patients, colleagues and yourself.
- Avoid conflicts of interest and situations that exploit others or misrepresent information.
- Accurately represent his/her experience, education and credentialing.
- Promote equitable access to care.
- Collaborate with professional colleagues to create an environment that promotes communication and respect.
- Communicate and collaborate with others to promote ethical practice.
- Engage in ethical billing practices.
- Engage only in legal arrangements in the medical industry.
- Report deviations from the Code of Ethics to institutional leadership for internal sanctions, local intervention and/or criminal prosecution. The Code of Ethics can serve as a valuable tool to develop local policies and procedures.

Directory of Faculty and Staff

Please see the Bellin College website at www.bellincollege.edu for the full directory of faculty and staff. Click on About Bellin College, Directory.

Directory of Board of Trustees

Please see the Bellin College website at www.bellincollege.edu for the full listing of the Board. Click on About Bellin College, Governance.

College Information

The Bellin College Medical Imaging Guide Handbook & Catalog Effective Dates

This Bellin College Medical Imaging Guide Handbook & Catalog is in effect for the current academic year. Any changes that may occur throughout the academic year will be reflected in the Bellin College Medical Imaging Guide Handbook & Catalog on the Bellin College website until it is superseded by a new Bellin College Medical Imaging Guide Handbook & Catalog.

Abbreviations

References to Bellin College may be listed as BC or the College throughout this document. In addition, abbreviations for Bachelor of Science in Radiologic Sciences (BSRS) and Bachelor of Science in Diagnostic Medical Sonography (BSDMS) are included throughout the Bellin College Guide.

Type of College

Bellin College is an independent, accredited, coeducational, baccalaureate and master's degree granting institution.

Degrees Conferred

Bachelor of Science in Radiologic Sciences (BSRS)

BSRS graduates are eligible to apply and take the radiography national board examination offered by the American Registry of Radiologic Technologists (ARRT).

Bachelor of Science in Diagnostic Medical Sonography (BSDMS)

Diagnostic Medical Sonography graduates are eligible to apply and take the sonography national board examination in sonography principles and instrumentation, abdomen, obstetrics and gynecology, and vascular offered by the American Registry for Diagnostic Medical Sonography (ARDMS).

Accreditation

The College is accredited by the following agencies:

The Higher Learning Commission (HLC)

30 North LaSalle Street, Suite 2400, Chicago, IL 60602-2504

Phone: (800) 621-7440, www.hlcommission.org

- o Bachelor of Science in Nursing
- o Master of Science in Nursing
- o Bachelor of Science in Radiologic Sciences
- o Bachelor of Science in Diagnostic Medical Sonography
- Approved for Distance Education Courses and Programs
- Commission on Collegiate Nursing Education (CCNE)

655 K Street NW, Suite 750, Washington, DC 20001

Phone: (202) 887-6791, www.ccneaccreditation.org

- o Bachelor of Science in Nursing
- o Master of Science in Nursing
- Joint Review Committee on Education in Radiologic Technology (JRCERT)

20 N. Wacker Drive, Suite 2850, Chicago, IL 60606-3182

Phone: (312) 804-5300, www.jrcert.org

- o Bachelor of Science in Radiologic Sciences
- Wisconsin Board of Nursing, Wisconsin Department of Safety and Professional Services

1400 East Washington Avenue, Madison, WI 53703

Phone: (608) 266-2112, http://dsps.wi.gov

• Commission on Accreditation of Allied Health Education Programs (CAAHEP)

25400 US Highway 19 North, Suite 158, Clearwater, FL 33763

Phone: (727) 210-2350, https://www.caahep.org

American Board of Physical Therapy Residency and Fellowship Education (ABPTRFE)

1111 North Fairfax St., Alexandria, VA 22314-1488

Phone: (703) 684-2782, https://www.abptrfe.org

American Academy of Orthpaedic Manual Physical Therapists (AAOMPT)

8550 United Plaza Boulevard, Suite 1001, Baton Rouge, LA 70809

Phone: (225) 360-3124, https://www.aaompt.org

Memberships

- American Association of Collegiate Registrars and Admissions Officers (AACRAO)
- American Health Sciences Education Consortium (AHSEC)
- American Registry of Radiologic Technologists (ARRT)
- American Registry for Diagnostic Medical Sonography (ARDMS)
- Joint Review Committee on Education in Radiology Technology (JRCERT)
- National Association of College Admissions Counselors

- National Association of College and University Business Officers
- National Association of Student Financial Aid Administrators
- North Central Association of Colleges and Schools
- SARA (State Authorization Reciprocity Agreement) Distance Learning
- Society of Diagnostic Medical Sonography (SDMS)
- Wisconsin Association of Collegiate Registrars and Admission Officers (WACRAO)
- Wisconsin Association of Independent Colleges and Universities (WAICU)

Affiliations

Collegiate

Students may take some of the required general education courses at accredited two or four-year institutions. Bellin College does offer many general education courses.

Clinical/Practicum

A vast array of clinical sites are in place including hospitals, acute care and long-term care facilities, vascular centers, clinics, and maternity facilities.

Our History

Bellin College has a long, rich history and a distinguished reputation as an excellent educational institution. In 1909, the college began as a diploma school when it enrolled three students. The name was the Deaconess Sanitarium Training School for Nurses. Many changes occurred over time and though the commitment to providing an excellent education for healthcare providers continues. While the first students practiced in a small building that accommodated only 17 patients, the current students have many varied experiences in four large hospitals and more than 85 clinical agencies including nursing homes, home health, and a variety of community settings.

In 1925, the name of the hospital was changed from Deaconess to Bellin Memorial Training School in honor of its founder, Dr. Julius Bellin. In 1942, the School became known as Bellin Memorial Hospital School of Nursing. Over time, the school would take on many title changes, but Bellin would always be a component of the name. A new nurse's residence was built and annexed as the north wing of the hospital. More classrooms were added and clinical experiences were expanded. The first graduates of the Cadet Nurses Corp graduated in 1944. Accreditation by the State of Wisconsin occurred in the 1930's and by the National League for Nursing in 1953.

The school closed in 1953 for the purpose of building a new nurses' facility which opened as the Charlotte Fowler Residence in 1955. The building housed not only 80 students, but also included a skills laboratory, library, lounge, and classrooms. At the same time, the curriculum became less task-oriented with greater emphasis upon theory and scientific rationale. Students began attending the University of Wisconsin Extension at Green Bay for general education courses. In 1958, the first male student was admitted to the program and graduated in 1961. It would be another 12 years before another male student entered the nursing program.

In 1984, the school became a four-year BSN program and admitted its first baccalaureate students. After years of planning, a new curriculum was implemented that addressed the new trends in healthcare and education. The school's name changed to Bellin College of Nursing to better reflect the new independent status of the educational institution. While many students still took most of their general education courses at the University of Wisconsin-Green Bay, courses from other accredited institutions were accepted for transfer, making it easier for students from greater distances to enroll in the nursing program. The College relocated to a newer building in 1994 located at 725 S. Webster Avenue and the Charlotte Fowler Building was demolished. In 1997, the accelerated transfer option (21month nursing program was developed to stay with the trends in nursing education and in 2001, the sophomore transfer option was developed to allow students with prior general education credits to join the nursing program.

A comprehensive needs assessment in 2002 confirmed the need for a graduate nursing program in northeast Wisconsin. The Higher Learning Commission (HLC) conducted an accreditation review of the College in 2004 and granted permission for the College to begin offering a Masters of Science in Nursing degree in nursing with specialty tracks in administration and education. The first graduate students were admitted in August 2004. The Commission for Collegiate Nursing Education (CCNE) accredited the baccalaureate program in 2003. A CCNE visited was completed in 2008, with accreditation received for an additional 10 years. The nursing program is also approved by the Wisconsin State Board of Nursing. The first class of MSN graduates received their degrees in 2007. January of 2008 marked the first cohort of students entering the 15 Month option, where students complete all of their general education courses and receive their nursing degree in 15 months.

With the growth and changing needs of higher education, the college broke ground in 2008 for a standalone campus located at 3201 Eaton Road, Green Bay, WI. The Higher Learning Commission granted the college approval to offer a Bachelor of Science in Radiologic Sciences (BSRS) and the ability to offer general education courses on campus. The college moved to its new location in 2009 and the name officially changed to Bellin College to signify degrees beyond nursing. In 2009, the college also celebrated its 100th year anniversary. The Radiologic Sciences program had a long standing history at Bellin Hospital. The Bellin School of Radiologic Technology was inaugurated in 1957, founded by Dr. Lyle Edelblute to alleviate the critical technologist shortage that existed in the field of x-ray technology. Two students were admitted to the class in 1957. The program was a two-year certificate. The bachelor's program offered a 4-year program of study that provided graduates with additional knowledge and skill in leadership plus 2 of 3 specialties: CAT scan, MRI, and/or Women's Imaging which included mammography and DEXA (bone densitometry). The first class graduated in 2013.

In 2011, the Board of Trustees granted approval to begin offering a Family Nurse Practitioner option at the master level. The first class entered in 2013. In 2015, the first class of Family Nurse Practitioner students graduated.

In 2014, in partnership with Bellin Health, to help meet their need to have an 80% BSN nursing staff by 2020, the college collaborated to create a RN to BSN program. The first class graduated in 2017 and now the program is open to the public. The curriculum is unique and supports the needs of the working RN. In 2014, additional unfinished space in the Health Sciences Resource Center (HSRC) was completed to enhance the Center to include simulation spaces for labor and delivery, the operating room, critical care, as well as primary care exam rooms to meet the changing needs of simulation and inter-professional education.

In 2016, the Board of Trustees granted approval to begin offering a Bachelors of Science degree in Diagnostic Medical Sonography (BSDMS). The Higher Learning Commission granted permission for the college to start this program. It is a three-year program, with students attending year round to earn their degree. The first class was admitted in fall of 2016. Additional space was completed in the HSRC area to accommodate a lab and two high end technology classrooms.

Growth continues for all programs as well as new initiatives. In 2016, the first nursing assistant program was offered to a local high school to support the needs for more opportunities for students within the healthcare field. The programs continue to be a popular option for high school students. Another method to attract and attain high school students for health professions in the Hands on Healthcare Initiative. This program is offered to high school students to spend a day at the college learning about the different options in healthcare. Students rotate through seven stations and gain knowledge through hands on experiences. In fall of 2017, this program was expanded by offering a mobile Hands on Healthcare unit via an ambulance, bringing this experience to students within their school.

In 2017, The Board of Trustees approved the exploration of offering a Doctor of Science in Physical Therapy. This program is being developed to help secure the educational faculty needed for physical therapy education.

Bellin College has provided educational programs for the region since 1909 and has a distinguished history in Northeast Wisconsin. The College has been responsive to the changing trends in education and healthcare as well as the needs of the community. Bellin College continues to grow and expand program offerings to meet the future needs of the communities it serves.

Campus Information

Bellin College Campus-Quick Reference

Bellin College administrative offices, classrooms, library, Student Success Center, Health Science Resource Center (skills and simulation labs) are located at 3201 Eaton Road, Green Bay, WI 54311.

First Level

- Academic Affairs
- Admissions
- BC Express Café and Vending Area
- Business and Finance
- Classrooms
- Conference Rooms
- Dean of Allied Health Sciences
- Dean of Nursing
- Dean of Student Services
- Information Technology
- Program Directors- BSN, BSRS, BSDMS, MSN, General Education
- Reception Desk (Student Concierge and Security)
- Reflection Room
- Student Activities Area/Student Lounge
- Student Mailboxes
- Student Services- One Stop Shop (Registrar, Bursar, Advisor and Career Services Coordinator, Director of Financial Aid, Information Technology and Student Services Coordinator)
- Vice President of Business and Finance

Second Level

- Board, Executive, Faculty Conference Rooms
- Student Success Center
- Development, Public Relations, and Alumni Offices
- College Assessment Program (CAP) director
- Faculty, Adjunct Faculty Offices
- Library (including group study rooms/testing rooms)
- Presidential Suite
- Wellness Center

Lower Level

- Advance Practice/Procedure Room
- Birthing Suite
- CT/MRI Simulator Classroom
- Debriefing Room
- Diagnostic Medical Sonography Lab
- Three (3) Bed Simulation Labs
- Four (4) Exam Room
- Health Assessment Labs
- Health Science Resource Center Coordinators
- Health Sciences Resource Center Technology Specialist

- Health Science Resource Center Director/Simulation Coordinator
- ICU/Pediatric/Emergency Suite
- Mammography Simulation Lab
- Medication Rooms
- Practice Lab
- Radiology Labs
- Simulation Control Rooms
- Skills Lab
- Staff Offices
- Student Lounge
- Surgical Suite
- Two (2) High Tech Classrooms

Parking

- Staff/Faculty Parking: Back of building
- Student Parking: Front or back of building
- Visitor Parking: Front/side of building

All students are responsible for transportation to and from the Bellin College campus and clinical experiences. On campus parking is available free of charge. The parking permit must be visible in the vehicle. While attending clinical, students must adhere to the parking regulations specific to the clinical locations.

Student Access to Building

- Students can enter and exit the College via the main entrance or back entrances.
- The College Main Entrance will be open to students and staff.
- Access with personal ID badge is required after 4:30 p.m. until closing.
- The College Main Entrance door is open to the public during regular business hours from 7:00a.m. 4:30p.m. (M-F).
- Personal ID badge is always to be worn and is required to access back doors.
- Individual college department hours of operation are 8:00a.m. 4:30p.m. (M-F). Students will not have access via ID swipe cards before or after regular business hours.
- Hours are subject to change, particularly during holiday and summer months.

Find the latest building hours for students at the website below: https://www.bellincollege.edu/campus-life/safety-and-security/building-hours

Student ID Badge

The ID Badge is the official identification for all students. Student ID badges must be worn at all times when on Bellin College Property and during Bellin College clinical training.

Students must use their ID badges for entry to the campus during campus hours when the doors are automatically locked (weeknights and weekends).

- Student ID badges must be worn at all times when on Bellin College property and during Bellin College clinical training.
- All students are responsible for safeguarding their own ID badge. Lost or stolen ID badges should be reported immediately to IT Services or Security to be disabled.
- Upon graduation, student ID badges are returned to and collected by the Student Services Department Assistant (room 106).
- The Academic Advisor is responsible for collecting student ID badges of students leaving the College due to withdrawal or dismissal, and giving them to the Student Services Department Assistant for deactivation and disposal.
- All badges are to be returned to the Student Services Department Assistant (room 106) for disposal.

Undergraduate

- Undergraduate student photos should be taken during orientation process by Student Services personnel.
- Dean of Student Services will coordinate photos for students unable to attend orientation.
- Individual submittal of photo for undergraduate students is not allowed.

Replacement ID Badge:

Fees associated with replacement badges are defined below.

Lost, stolen or damaged badge \$10 replacement fee Name change \$10 replacement fee

Counseling and Support Services

Professional, personal, financial, and academic counseling are available through the staff of Bellin College and the Employee Assistance Program (EAP) of Bellin Health System.

The EAP program is designed to help the individual with issues before it affects the person's health, family life, or performance level. There is no cost for initial assessment and short-term counseling. EAP can be contacted at: 920-433-7483.

Bellin College Wellness Center

The Bellin College Campus has a Wellness Center accessible to students and college employees. The use of the exercise equipment and facilities are available at designated times. Showers and lockers are available. There is no membership cost associated with the use of the Bellin College Wellness Center.

Bellin Health Fitness Center

The Bellin Health Fitness Centers offer membership to Bellin students at a pro-rated cost. Students register and pay for their membership at any location. Membership includes free participation in group fitness classes. Specialty classes and group personal training programs are available at a pro-rated cost.

Fitness Center Locations:

- Fitness Center Ashwaubenon
- Fitness Center Bellevue
- Fitness Center Oconto (Bond Community Center)

Housing

Assistance with housing options can be obtained through the Office of Student Services or student may make their own housing arrangements while attending Bellin College.

Smoke Free/Tobacco Free Campus

Bellin College is a smoke and tobacco free campus. All areas of the College are designated as non-smoking/non-vaping/non-tobacco areas. Additionally, smoking, vaping, or the use of any tobacco products is prohibited on all properties owned, operated or leased by Bellin College, including the buildings, parking lots, grounds, vehicles, and sidewalks. Tobacco products are defined, but not limited to cigarettes, cigars, pipes, and chewing tobacco. Products that produce the illusion of tobacco use (i.e., e-cigarettes) are also prohibited as they do not promote a healthy lifestyle.

Mailboxes

Individual student mailboxes are located in the Student Lounge area. Contents of the mailboxes are private and for use of the college related purposes. It is the students' responsibility to check their mailboxes on a regular basis.

Food Service

Food service is available at the college campus. The "BC Express" is the café available that provides choices such as sandwiches, soups, salads, snacks etc. the hours of operation are posted at the College. Access to vending machines, microwaves, and refrigerators are always available.

Food and Beverages

Food and beverages are allowed throughout the building as long as the beverage container is covered. Exceptions include the following areas:

- Library, where computers are located
- Student Success Center
- Health Sciences Resource Center (HSRC) Areas
 - $\circ\quad$ Covered beverages are allowed in the lab conference room L13, the lab practice room on

the counter, and the lab classrooms (health assessment and skills lab) on tables located in the central area of each if those tables are not being used for storage of lab supplies during the class period.

- Beverages will not be allowed in the simulation rooms or medical imaging rooms.
- Food is not allowed in any lab training or practice area.

Bulletin Boards

The Student Lounge area has a bulletin board that displays information relating to student life. Students assume the responsibility for reading notices on the bulletin boards. Students are also encouraged to utilize the Bellin College website for information regarding scholarships, updates, and similar items of interest. Development & Public Relations Office and Front Desk Concierge will maintain the mandatory postings, periodic review, and discarding of obsolete information.

General Guidelines for all bulletin boards:

- All posters/flyers must be approved, stamped, and dated by Development & Public Relations
 Department.
- All posters/flyers must be sponsored by a recognized Bellin College student organization or department. The name of the sponsoring organization/department must be clearly printed or displayed on the poster.
- Posters/flyers advertising rooms/apartments/houses fro rent need to be approved by the Development & Public Relations Office.
- Only posters/flyers promoting a specific College function, program, service or event are allowed
 to be posted on the bulletin cases and digital signs. Any posters/flyers hung outside of the
 approved areas will be removed and the club, department or organization may forfeit their posting
 privileges and be held responsible for any damage incurred upon removal.
- Posters/flyers may remain up to the day of the event.
- Only one poster per club, organization, event and/or department should be posted at any give time.
- Recommended poster/flyer size is 8 ½ "X 11", and not to exceed 11" X 17".
- On cork bulletin boards, use push pins to mount materials. No double-stick tape or staples may be used as they may damage the cork.
- The College reserves the right dispose of any unauthorized posters/flyers.
- Posters/flyers advertising alcohol related events are not allowed and will not be approved.
- No outside vendors, companies, organizations or agencies may post flyers or posters on the bulletin boards unless they have been approved by Development & Public Relations Department.
- It is strictly forbidden to deface, destroy or dismantle any bulletin boards. The boards are meant as a community service to provide information and create discussion about various issues. As all expressions may not represent the College's or individual views, they are important in a community that encourage freedom of expression and ideas.

Student Lounge

A Student Lounge area is located adjacent to the atrium on the first floor of the College. Student mailboxes are located here, along with a conference room and lounge designated for student use. There are multiple locations throughout the building that also serve as areas to lounge, relax, and socialize. The Student Lounge is open during the hours that the campus is open for student use.

Employment for Students

Student employment opportunities are available in a variety of areas on campus. These areas include the HSRC, Student Concierge, Student services (One Stop Shop and Admissions), and Library. For more information visit the Bellin College website under Campus Life.

Work-Study Employment Guidelines

Students employed under the federal work-study program are governed by its policies. Work-study employment is coordinated through Bellin College in collaboration wit the Bellin Health Human Resource

Department. Students may also seek positions that are non work-study positions. As such, they are governed by the employment policies at the place of employment.

The College does not control the employment of students (with the exception of work study students), however it does hold certain beliefs. The faculty recognizes that successful achievement in the program can be jeopardized by work schedules that do not permit adequate study and relaxation time. They will, therefore, provide individual counseling when they believe employment is adversely affecting the health and/or achievement of any student.

Emergency Student Contact

Contacting students

Students should inform their families that calls of an urgent or emergency nature are to be directed to the Bellin College Student Services – One Stop Shop Office at (920-433-6699). Office personnel will attempt to locate the student as soon as possible.

Emergency contact numbers

It is important that student emergency contact information remain up-to-date. Students can update the emergency contact information via the "My BC" portal.

Emergency Procedures

Bellin College is equipped with emergency phones and call buttons. The emergency phones in the parking lots can be identified by their blue lights. The Colleges emergency phones access external 911 emergency services. There is also an emergency call button located in the campus Wellness Center. Pressing this button will access 911 emergency services immediately.

The College has a cardiac arrest mobile unit (AED or Automated External Defibrillator) located at the reception desk in the Atrium.

During any types of drills for all students and employees are expected to vacate the building. Student should familiarize themselves with the Bellin College campus emergency evacuation plans posted throughout the building.

Students are encouraged to monitor the College website, their student email, and personal cell phone for information in the event of a campus emergency has taken place.

Individual(s) Needing Medical Assistance

Personnel on the Bellin College Campus must provide assistance to all persons experiencing a medical need on Bellin College premise.

- 1. If an individual is unresponsive, call 911 first.
- 2. Notify security of all persons requiring medical assistance.
 - a. Assess for pulse and breathing, perform basic life support (BLS) until EMS arrives.
 - b. Fill out Safety Zone report and Student Performance Notification.
- 3. Check the person for life-threatening conditions and give necessary care, by following these guidelines:
 - a. Do no further harm.
 - b. Monitor the person's breathing and consciousness.
 - c. Help the person rest in the most comfortable position.
 - d. Keep the person from getting chilled or overheated.
 - e. Reassure the person.
 - f. Give any specific care as needed.
 - i. Basic first aid kits are available on each floor.
 - 1. Lower Level: Room L-12 Nurses desk.
 - 2. First floor: Concierge desk
 - 3. Second floor: Cabinet in back of Student Success Center.

- Automatic electronic defibrillator (AED) is located on the first floor at the Concierge desk.
- g. Determine if there is a RN, NP, MD, DO, or PA available that can by licensure assess the individual and assist person as appropriate.
- h. If the individual requires additional medical evaluation/intervention beyond basic first aid, recommend the individual obtain further medical evaluation.
 - i. If the individual refuses, complete documentation in Safety Zone noting refusal of further medical care.
 - ii. If the individual agrees to further medical evaluation, assist in arranging transportation to medical facility. Complete documentation in Safety Zone.
- Security will notify administration, College President, and the Leader of Security as to the incident.
- 4. Security will:
 - a. Assess the scene, contact needed community resources as needed, escort any further resources to the scene or delegate to another individual as needed.
 - b. Notify administration as appropriate to the incident.

Campus Safety and Security

Providing a safe learning environment is important and Bellin College is committed to safety and security of all students, faculty, staff, and visitors. Campus safety and security is a shared responsibility between the College and its campus community members.

Security is provided during regular hours of operation that the students have access. During the school year, security personnel patrol the campus after regular business hours, and will have a primary desk area in the main floor atrium. The campus is defined as the College building, grounds, and parking lots. During regular business hours safety concerns and/or suspicious activity should be reported to the Bellin Security Officer onsite (920-433-4301) or the Student Services One Stop Shop Office by calling (920-433-6699).

When contacting Security or Student Services One Stop Shop, students should be prepared to provide the following information:

- Full name
- Location of the incident being reported.
- A description of the scene and suspects.
- A description of any vehicles involved in the incident, especially a license plate number.

Suspicion is the only reason needed for contacting security. Please do not assume that someone else has reported criminal activity.

If a student witness's suspicious activity, suspects that a crime is being committed or has been committed, or any other emergency on campus whether the individual is the victim, a witness, or person information was shared with, please contact Student Services One Stop Shop or security immediately.

Bellin College is required to publish campus crime and security information on a yearly basis. The 2016-2017 Security Report showed zero arrests, violations, or criminal incidents on campus.

The College campus is also a weapon-free environment. No weapons are allowed in any of the College buildings.

Weapons on Campus

The College campus is also a weapon-free environment. No weapons are allowed in any of the College buildings.

It is Bellin College's policy that all persons (except law enforcement personnel) are prohibited from carrying or possessing a firearm, taser, billy club, or other weapons of any kind anywhere on college

property, regardless of whether the person is licensed to carry the weapon or not. Bellin College property includes owned or leased buildings and surrounding areas such as sidewalks, driveways, parking lots, etc.

As required by law, in Wisconsin, persons with a license to lawfully carry a weapon may have a licensed weapon in their personal vehicle, whether in the company parking lot or while engaging in work related travel off premises, however, students lawfully carrying a weapon in their personal vehicle must ensure that the weapon is stored safely and securely and is completely hidden from view at all times. Licensed students must also keep the vehicle locked and secure at all times, in addition to complying with all other applicable laws.

To ensure a safe learning environment and workplace, Bellin College reserves the right to conduct searches, including searching book bags, purses, briefcases, personal vehicles, jackets, and apparel, or other items or areas in which a weapon may be hidden. Searches may be conducted by Bellin College leadership, leadership appointees, security or local authorities. To the extent Bellin College leadership requests the search and the student is present, the student may refuse the search; however, such refusal can result in dismissal of student for refusal to cooperate.

Students are also strictly prohibited from making threats (direct or implied, and with, or without, a weapon of any sort) or engaging in aggressive or violent conduct. Failure to abide by all terms and conditions of this policy may result in discipline up to and including dismissal, and/or may result in criminal charges. If you become aware of anyone violating this policy, or if you have questions or concerns about this policy or about weapons or threats of violence in the workplace, please contact Bellin College security or administration immediately.

Please see the Bellin College website at https://www.bellincollege.edu/campus-life/safety-and-security for the full report.

Inclement Weather/Class Cancellations

A declaration of inclement weather is a time identified by appropriate local/regional authorities in which warnings are posted and made available to the public advising of non-essential travel restrictions due to weather conditions.

Should the hours of the College operation be altered (cancellation of classes, labs, and/or clinicals) details will be communicated via the College's School Messenger, website, student email notifications, and/or local radio and television stations. Students are encouraged to monitor the College website as well as their student email and personal cell phone for messages in the event of inclement weather or that a campus emergency has taken place.

The President will notify the radio and television stations regarding any cancellations or closings. Information about the closing will be available by 5:00 a.m. for day classes, labs, and clinical, and 1:00 p.m. for evening classes, labs, and clinical.

Website:

Check <u>www.bellincollege.edu</u> for cancellations.

School Messenger:

When the College is closed due to weather or an emergency there will be a message sent out from the College via text, phone, and/or email. This will be sent via a third party platform and will explain the situation and reasoning for closing.

Radio/Television Stations:

When the College is completely closed (all course and extracurricular activities have been canceled) due to weather, it will be announced on the following local radio stations:

Radio Stations TV Stations

WIXX 101.1-FM	WBAY Channel 2
WNCY 100.3-FM	WFRV Channel 5
WTAQ 1360-AM	WLUK Channel 11
WDUZ 1400-AM	WGBA Channel 26

TV and radio stations frequently do not begin announcing closings until 6:00 a.m.

Please note: Students are responsible for using personal judgement regarding their safety and travel to Bellin Collee during inclement weather.

College and Academic Resources

Library Resources/Photocopying and Printing

The Phil and Betsy Hendrickson Library is located on the second floor of Bellin College and offers a variety of electronic and print resources covering medicine, nursing, radiologic, diagnostic medical sonography, and other health-related subjects. During orientation new students are provided information regarding library policies and procedures, resources, and literature searching.

Hours

The library is open Monday-Thursday, 7:30 a.m. – 9:00 p.m. Friday hours are 7:30 a.m. – 8:00 p.m. Hours are subject to change during the summer session and vacation periods.

Phone:

(920) 433-6659 Email: library@bellincollege.edu

Research Assistance

Library staff is available to assist with locating information, using electronic and print resources, and operating library equipment. Research assistance is also available via the phone, email, and by appointment.

Electronic Resources

The library provides access to a variety of electronic resources including databases, books, full test articles, videos, and point-of-care resources. These resources along with the library catalogs and instruction guides are accessible by clicking the **Library** link located either under Quick Links on the Bellin College web site <u>or</u> in Canvas on any course page. Canvas is the Bellin College learning management system, which is essentially a virtual learning environment. It is managed locally by the College's IT department.

Borrowing Materials

Books and journals may be checked out for three (3) weeks. Items may be renewed once unless needed by another person. Reference resources, new journal issues, and bound journals do not circulate and are to be used in the library or computer resource center. Interlibrary loan services are also available.

Course Reserves

Faculty may place required readings on reserve. These reading may be available electronically or in print format. Electronic reserves are accessible via Canvas. Print reserves are available at the circulation desk and may not leave the library or computer resource center.

Computers/Laptops

Students may use the computers located in the library and the student success center. The library has four (4) laptops that may be checked out at the circulation desk for in-library use only.

Photocopying/Printing

Printers for student use are located in the library, adjacent student success center, first floor student lounge, and lower level lounge. The copyright law of the United States (Title 17, United States) governs the making of photocopies or other reproductions of copyrighted material. This provision also applies to copying, downloading, and uploading of documents from the Internet. The cost of printing is 5¢ for black and white and 8¢ for color per page. Enrolled students receive a credit for printing each semester. Any credit remaining at the end of the semester is automatically zeroed out and the reset at the start of the following semester. Call the One Stop Shop for details (920-433-6699).

Group Study Rooms

The library has three (3) study rooms available for student use. These rooms are intended for testing, group study or audiovisual viewing. Each room is equipped with a whiteboard and DVD/VHS player. Remote controls and an audio/video laptop cables are available for check-out at the circulation desk. Students may reserve the rooms in on (1) hour blocks (not to exceed two (2) consecutive hours) by contacting the library at (920-433-6659) or library@bellincollege.edu. Reservations will be forfeited if a group does not show up within fifteen minutes of scheduled reservation. Remote controls and an audio/video laptop cable are available for check-out at the circulation desk. Rooms must be kept clean and orderly and users are responsible for their personal property. Groups exhibiting loud or disruptive behavior will be asked to leave.

Student Success Center

All computers have access to the Internet and Microsoft Office.

Students are expected to understand and comply with the College policies regarding use of the internet and email. Failure to comply with these policies may result in consequences up to and including dismissal from the College.

A jump drive is recommended when using the computers to save any data when using a campus computer. Students are also able to save information on their College assigned H: drive.

The copyright law of the United States (Title 17, United States) governs the making of photocopies or other reproductions of copyrighted material. This provision also applies to copying, downloading, and uploading of documents from the internet.

Writing Resources – APA Style

The American Psychological Association style (APA) is the common method of documentation. The APA style provides basic guidelines about preparing papers for submission. APA style also uses parenthetical citation within the text to identify source material and uses a reference list at the end of the work to give detailed information about sources cited in the paper.

The APA Publication Manual is the required text utilized by Bellin College. The current edition of this Manual is available in designated College resource areas and the Library. Refer to the appropriate course syllabus for resources required which may include the APA Manual.

The APA Manual provides examples of citations of references and answers to frequently asked questions. Students are to submit papers using APA style. Paper submission format (electronic, hard copy, single-sided, double sided) will be at the discretion of the course faculty. Information pertaining to such requirements will be communicated to students verbally at the start of each semester and will also be published in paper/project guidelines and/or the course syllabi.

Students are encouraged to consult with the faculty for clarifications or seek assistance from the writing mentor.

Papers/Proofing Advice

Bellin College offers writing support in the Student Success Center. Call 920-433-6662 to set up an appointment. In order to maintain fairness and consistency, Bellin College faculty will not review drafts of a paper that will be submitted for a grade. Students seeking assistance should be refer to the Publication Manual of the American Psychological Association (APA). Copies of the APA Manual are available in the Hendrickson Library or can be purchased at a book store. Please contact the Academic office.

Wireless Internet

The campus is equipped with wireless internet. All users of Bellin College technology resources must exercise responsible, ethical behavior when using these resources and are expected to abide by College policies and local, state, and federal laws. To utilize the wireless internet on the Bellin College campus, students must agree to the terms of use provided. The College utilizes hardware and software products to prevent junk email and virus-infected email to be received by its students, faculty, and staff. Please see the Information Technology – Student Technology Requirements, Acceptable Use Policy and Electronic Mail Policy for more detailed Information Technology policy information.

Information Technology – Student Technology Requirements

Microsoft Office 2013 along with Microsoft Office 365 are the current versions of Office used by Bellin College. All submitted documentation for courses must be submitted in a Microsoft Office format.

Microsoft Office is available to download and install for all students for the duration of their enrollment at Bellin College. Once that enrollment has ended, the student will lose access to the software, and need to either uninstall Microsoft Office, or purchase their own license.

Information Technology – Acceptable Use Policy Introduction

The College provides technology resources for the primary purpose of supporting the academic, administrative, business, and communications needs of the College. All users of technology resources must exercise responsible, ethical behavior when using these resources and are expected to abide by College policies and local, state, and federal laws regarding their use. This policy defines the acceptable use of these technology resources.

"Technology Resources" refers to all computers, servers, switches, firewalls, software, wiring, network components, devices, and services managed, whether owned or leased, by the College.

Scope

This policy applies to all users of Bellin College technology resources. A "user" is defined as any individual who logs into, uses, or attempts to log into our use, a College system; or any individual who connects to, or attempts to connect to or traverse, the College network, whether by hardware or software or both, whether on campus or from a remote location.

Policy

Access to Bellin College technology resources is a privilege granted to guests, contractors, faculty, staff and students. This privilege is predicated on the user's acceptance of and adherence to all College Information Technology and Services policies. The College reserves the right to limit, restrict, or extend access to technology resources. Access to technology resources will be documented on the Network Access Request Form for all guests, contractors, faculty, staff and work study students. **Please note:** This form is not required for students except for work student students requiring access to an administrative system. The Bellin College technology resources are a private system. As such, the information stored on its computers and servers are the property of the College with the exception of material expressly developed by users for publication. Copyright and ownership of such content must be

expressly and clearly stated in such works. Individuals who place content owned by others on College system under their use accept full responsibility for maintaining compliance with copyright laws. The use of technology resources for personal purposes is allowed as long as the following occurs:

- The use is minimal and of short duration.
- Use odes not interfere with the user's duties and responsibilities or that of others.
- Personal use does not violate any College policies and local, state, or federal laws.
- Use does not interfere with the primary purposes of the system.
- The use does not adversely affect technology resources.

User Responsibilities

User responsibilities and expectations include but are not limited to:

- All student work is to be submitted using a Microsoft Office compatible format.
- Abide by applicable laws, College policies, contracts and license.
- Use only those technology resources and date for which you have authorization for and only in the manner and to the extent authorized.
- Respect the copyright and intellectual property rights of others, including the legal use of copyrighted material.
- Use technology resources only for their intended purpose.
- Protect the access and integrity of technology resources.
- Maintain privacy and security by keeping all passwords confidential.
- Respect the privacy and personal rights of others.
- Delete old and unused email and files on a regular basis.
- Maintain the accuracy of personal email distribution lists.
- Develop adequate proficiency in the tools and technologies appropriate to his/her needs.

Inappropriate Network Usage

The following uses, while not all inclusive, are considered inappropriate and unacceptable:

- Misuse, abuse or otherwise cause damage to technology resources.
- Employ the use of software or hardware designed to disrupt or circumvent the security of any technology resource.
- Engage in any activities designed to spy on network traffic or to access passwords, user IDs, files or programs of other users.
- Impersonate another network user.
- Access, or attempt to access, College business or another individual's data or information without proper authorization, even if not securely protected.
- Use College technology resources for non-College related activities beyond that of which the above policy states.
- Install or use any software or network hardware not approved by the Director of Technology.
- Engage in software privacy or copyright infringement. Please note: All software installed on College computers must be used in conformance with the license granted by the developer. Unlicensed products will be removed immediately from College computers.
- Provide access to Bellin College technology resources to individuals, groups or business outside
 the College community, except as authorized in writing by the President, a Dean or Vice
 President, or Director of Technology.
- Exchange proprietary information or any other privileged, confidential, or sensitive information without proper authorization.
- Participate in email chain letters, spamming, junk mail, email bombing attaches, or virus hoaxes.
- Knowingly forward an email message or otherwise introduce a virus-infected file by other means into the College network.
- Send, store, print or solicit receipt of email messages, files or programs that contain fraudulent, harassing, racist or obscene language, visual, or audio material or content. The College reserves the right to determine the appropriateness of such material and content.
- Use the College technology resources for illegal behavior or activities as defined by federal, state and/or local laws.

Enforcement Procedures

The College retains the right, without restriction, to monitor, authorize, control, or stop the use of any technology resource found on its computers or networks. Violations of any College policy will be referred to the appropriate Administrator for action through the established disciplinary processes of the College.

The results of such referral may include but is not limited to:

- Files and/or programs may be deleted.
- User accounts may be disabled.
- User access privileges may be withdrawn.
- Users may be suspended, expelled or terminated from College employment.

Administrative Systems

The privacy of student record information and the rights and responsibilities of handling the information is federally governed by the Family Educational Rights and Privacy Act of 1974 (FERPA). All employees of Bellin College are required to abide by FERPA regulations and College policies regarding access to and use of College student, alumni development, or financial information.

Information Technology – Electronic Mail Policy Introduction

Electronic Mail (email) is a toll provided by Bellin College to complement traditional methods of communications and to improve academic and administrative efficiency. Users have the responsibility to use this resource in an efficient, effective, ethical, and lawful manner. Use of the College email system implies consent to all College IT policies and practices. Violations of the policy may result in restriction of access to the College email system and/or other appropriate disciplinary action. The purpose of this policy is to ensure the proper use of the College's email system by its students.

Senior students who graduate will have their Bellin College email account transitioned to an alumni email account two weeks after graduation. Instructions will be sent prior to the transition.

Scope

This policy applies to all users of Bellin College technology resources. A "user" is defined as any individual who logs into, uses, or attempts to log into or use, a College system; or any individual who connects to, or attempts to connect to or traverse, the College network, whether by hardware or software or both, whether on campus or from a remote location.

Policy

The Bellin College Microsoft Exchange email system is the only recognized email system used to communicate between faculty, staff and students. This is necessary to ensure the delivery and receipt of official communications. Email messages regarding College matters sent from an administrative office, faculty, or staff member to students is considered to be an official noticed and should be treated as such by the student.

Acceptable Use

Reference the Acceptable Use Policy for guidance on acceptable use, inappropriate use, and user responsibilities. Users must exercise caution when forwarding messages, either internally or externally. Sensitive information such as social security numbers, addresses, age, gender, etc. must not be forwarded to any party outside of the College without the prior knowledge or approval of that particular individual.

User Responsibility

Users are expected to read email on a regular basis and manage their accounts appropriately.

Sharing of passwords is strictly prohibited. Each user is responsible for his/her account, including the safeguarding access to the account. All email originating from an account is deemed to be authored by the account owner and it is the responsibility of that owner to ensure compliance with these guidelines.

Privacy

Bellin College will make every attempt to keep email messages secure; however, privacy is not guaranteed and users should have no general expectation of privacy in email messages sent through the College system. Users must be aware that email can, depending on the technology, be forwarded, intercepted, printed, and stored by others. Email that is not encrypted can be viewed by people other than the intended recipient while it is in transit or on mail servers. Because messages can be stored in backup systems, email actually may be retrievable when a traditional paper letter would have been discarded or destroyed.

Email Etiquette

When using email as an official means of communication, users should apply the same professionalism, discretion and standards that they would use in written business communication. Furthermore, users should not communicate anything via email they would be prepared to say publicly. The following practices should be following when using email:

- Use meaningful subject line when sending a message.
- Be concise and to the point.
- User proper spelling, grammar, and punctuation.
- Avoid abbreviations that the reader may not be familiar with.
- Do not attach unnecessary files.
- Use proper layout and structure.
- Do not overuse the high priority option.
- Use upper and lower case letters in your message. Messages typed in all upper case give the impression of shouting.
- Be selective about recipients to avoid wasting people's time. Use of distribution lists or 'reply to all' features of email should be carefully considered and only used for legitimate purposes.
- Read the email before sending.
- Only use delivery and read receipts when necessary.

System Monitoring

Bellin College collects statistical data about its email systems consistent with generally-accepted business practices. The College monitors the use of email to ensure the ongoing availability, reliability, and security of the system. The College may employ, at any time, tools to analyze statistical information to detect unauthorized usage, denial of service attacks, capacity planning, and network problems. Under certain circumstances, it may be necessary for the IT staff or other appropriate College officials to access email files to maintain the system, to investigate security or abuse incidents, or violations of this or other College policies. Such access will be on an as-needed basis and any email accessed will only be disclosed to those individuals with a need-to-know or as required by law.

Mailbox Size Limits

The College has the right to restrict the amount of user space on the email server as necessary and to revise the size restrictions as necessary with appropriate. Mailbox quotas are set at 2GB for all users.

Records Retention

Individuals are responsible for saving email messages as they deem appropriate. Messages are automatically purged from folders in order to save storage space. Automatic purge amounts are as follows:

- Sent 365 days
- Deleted Items 90 days
- Junk 30 days

Inbox items are not automatically deleted. Individual users are responsible for deleting unneeded email in order to stay within their mailbox quota.

Email Size Limits

A 100 megabyte size restriction for all email is enforced whether being sent or received. This is necessary to preserve network bandwidth and mailbox storage resources.

Email Signature

Email signature indicating name, job title, address, contact info, and other particulars are strongly recommended for all email messages whether sent to internal or external receivers.

Data Backup

The email system is backed up on a nightly basis and stored for 30 days.

Supported Mail Clients

Microsoft Outlook and Outlook Web Access (through Internet Explorer) are the officially supported methods for accessing email. Use of an alternate method, such as the Outlook Express or OWA via Chrome or other Internet browser is not supported by the College.

SPAM and Virus Protection

Bellin College employs the following products to prevent spam and virus-infected email from user inboxes:

- Barracuda SPAM and Virus Firewall- used to block known SPAM sources by domain or address and also scan incoming messages to identify and quarantine virus-infected messages. A spam quarantine summary is sent to all users receiving spam on a daily basis. Users can whitelist, deliver, and delete legitimate emails from their summary.
- AVG virus protection software- installed on Microsoft Exchange server to prevent the
 introduction of viruses on the email system. Users should use proper care and actions to prevent
 the spread of viruses. Virus-infected email often appears to be sent from a friend or coworker and
 will contain an attachment. This attachment is the virus carrier and, by opening the attachment,
 the virus code is executed. Attachments should be opened only when you are sure of the sender
 and message.

IT Services will make every effort to prevent these types of messages from entering our system. Contact the Help desk if any doubts exist; helpdesk@bellincollege.edu; (920-433-6666).

Information Technology – Online Verification

When a student initially enroll in Bellin College, they will participate in an on-campus orientation that includes an informational technology orientation.

All coursework submitted (be it online, in person, or by mail) must be an original representation of the student's work. The student who registers for Bellin College courses must be the same person who participates in, completes, and receives the academic credit. Any violation will be subject to the College Academic Misconduct policies.

Student Organizations

Bellin College prides itself in attracting highly engaged students that through education and experience, develop themselves into future leaders in the healthcare professions. Student Organizations provide opportunities for involvement in the College's life. The Dean of Student Services oversees all student organizations.

Student Organization's Guidelines

Fundraising

Student organizations should consult their organizations facilitator(s) regarding fundraising activities. The "Activity/Fundraiser Request" form must then be sent to the Vice President of Strategic Engagement &

Public Relations for approval. The form is available in the Development Office or the Bellin College website at www.bellincollege.edu. The following standards apple to each organization:

- Submit the request from the Vice President of Strategic Engagement & Public Relations two (2)
 weeks prior to the fundraising activity. The Vice President of Strategic Engagement & Public
 Relations will notify the organization whether or not the activity is approved.
- The student organization sponsoring the fundraiser is responsible for publicity and for organizing the event.

Meetings

All student organizations are required to keep significant documents stored on Bellin College S: drive. Significant documents are defined as but are not limited to constitution, bylaws, committee agendas, meeting minutes, proposals, fundraising request documents, and organization's annual report. Organizations bylaws are available on the S drive.

Student Organizations

Ambassador Club

The Ambassador Club is a select group of students who work with the Admission Department, Development Department, Office of the President, and Student Services Office in promoting the College. Ambassadors assist with college wide events such as Information Sessions, Campus Visits, Summer Camps, Commencement, and other designated college and community functions.

American Assembly for Men in Nursing (AAMN)

The Bellin Chapter of the American Assembly for Men in Nursing (BAAMN) functions to provide resources, knowledge, and opportunities for individuals interested in gender equality and advocating for men in nursing. The chapter provide a framework for student and professional nurses as a group to meet, to discuss, and influence factors which affect men as nurses. This includes equitable treatment of nurses of all diverse backgrounds. While the focus is on men and men's health, the AAMN promotes equality in all aspects in nursing.

Bellin College InterVarsity (BCIV)

BCIV is a Christian-based group that focuses on learning how to incorporate spirituality into the care of our patients as well as continue to develop our own personal relationship with God. The group is open to all Bellin students and faculty, meeting weekly for bible study as well as for monthly THRIVE meetings featuring speakers on different spirituality topics. BCIV also reaches out to the community in service opportunities.

Bellin Student Nurses Association (BSNA)

The Bellin Student Nurses Association (BSNA) is a pre-professional organization made up of and run by Bellin Student Nurses. The organization participates in community service activities aimed at improving healthcare and educating the public. Collaborative relationship with nursing professionals and healthcare organizations are encouraged through membership. BSNA is a constituent of the Wisconsin Student Nurses Association (WSNA) at the state level and the National Student Nurses Association (NSNA) at the national level. All organizations are run by student nurses and participate in community service projects. The goal is to strive to improve the nursing profession. Membership in BSNA is completely voluntary. Yearly dues are required for membership.

Institute for Healthcare Improvement (IHI) – Bellin College Open School Chapter for Health Professions

The Institute for Healthcare Improvement (IHI) Open School for Health Professions is an interprofessional education community that gives participants the skills to become change agents in healthcare improvement. The IHI – Open School offers a range of online courses in the areas of quality improvement, patient safety, and leadership. Each course takes approximately one (1) – two (2) hours to complete and consists of several lessons taking 15-30 minutes each. Students take a quiz and pass if at least 75% of questions are answered correctly. Certificates are offered after completion.

The IHI – Open School Chapter of Bellin College provides a forum to support initiatives focused on Quality and Safety. Students are encouraged to join and become a part of an exciting opportunity for networking and learning about how to provide safe, quality care to patients along with students at the national and international level. Each academic year Chapter officers are elected by the organization members. Participants is free to students.

Kappa Pi of Sigma Theta Tau Nursing Honor Society

The Kappa Pi Chapter at Large of Sigma Theta Tau is a professional organization that evolved in order to foster an environment in which professional development, scholastic achievement, and advancement of nursing is nurtured through research. Honor Society membership is by invitation to nursing seniors with a 3.0 GPA as well as community leaders in nursing and other students in nursing from masters, Postgraduate and doctoral programs.

Love Your Melon (LYM)

Love Your Melon is an apparel brand that gives a hat to every child battling cancer in America. It funds childhood cancer research initiatives and provides immediate support for children and their families. The Bellin College Love Your Melon Campus Crew is a group of 33 students, including members in leadership positions, who make a difference in our school and community while inspiring other students to do the same.

Student Governance Committee

The Student Governance Committee is comprised of student leaders from the Bellin College student organizations. The purpose of this committee is to provide a forum for student input regarding student life, student services, and make recommendations for change. It provides a mechanism for student groups to provide feedback and analysis of the Bellin College environment, report on the campus life and student activities. The committee encourages active participation of students in College activities, facilitates student community services, and coordinates student organization fundraising.

Student Senate

All students are members of the Bellin College Student Senate Organization. This organization provides a means for students to organize and actively participate in the decision-making related to student life. There is a nominal fee charged per year, payable each semester from student fees. Monies are often utilized to support many of the all-College social activities. The Senate determines how membership fees are utilized. In addition to elected Senate officers, each class elects members to serve as Senate class representatives. Student representatives are elected to be on College committees related to curriculum and student services.

Wisconsin Omega of Lambda Nu Medical Imaging Honor Society

The Omega Chapter at Large of Lambda Nu is a professional organization that fosters academic scholarship, promotes research in the imaging sciences field, and recognizes exemplary scholarship. Honor Society membership is by invitation to medical imaging juniors and seniors with a 3.5 GPA as well as community leaders in medical imaging.

Student Services and College Policies

Accommodations Request for Students with Disabilities

Bellin College is in compliance with the Americans with Disabilities Act (ADA) to provide all students with the appropriate, necessary, reasonable, and affordable accommodations for those with documented disabilities. If a student anticipates requiring an auxiliary aids or services, he/she should contact the Advisor and Career Services Coordinator, who acts as the College's Accommodations Specialist. Prior to the beginning of each academic year to discuss their needs and what documentation is required. Prior accommodations will be re-evaluated before the beginning of each academic year to determine if alterations are needed.

Accommodations are determined as a result of self-disclosure by the student of their disability. This is completed in confidentiality to the Accommodation Specialist. This is followed up with a comprehensive individualized assessment and review of the required documentation from a licensed medical professional.

The following are the written documentation requirements:

- Current diagnosis testing must be within three (3) years.
- Submitted by a licensed clinician qualified to make the diagnosis in the area of specialization.
- Clearly stated diagnosis.
- Names and scores of psychological and psycho-educational instruments used in arriving at the diagnosis.
- How the diagnosis impacts the students functioning.
- Recommendations for accommodations.
- Any related supporting medical or academic documentation.

Peer Tutor Program

The Peer Tutor Program is a voluntary program designed to connect current students needing or seeking additional course help with students who have been successful in the given class and are willing to tutor other students.

Any student interested in becoming a Peer Tutor should have received a course grade of "B" or higher in a course for which he or she will tutor.

Though being a Peer Tutor is a paid position, the responsibility for learning remains with the student. The tutor may suggest study tools, explain content, and assist the student with learning however; the tutor will not complete any of the student's assignments.

Proceeds for Requesting Tutor

The Bellin College student requesting a tutor should contact the Student Success Center Coordinator within Student Success Center to make known their desire for a tutor and complete a Peer Tutor Program Application form.

Procedure for Applying to be a Tutor

At any time, the potential tutor should contact the Student Success Center Coordinator with in Student Success Center to make known his or her desire to be a tutor, and complete the Peer Tutor Program Application Form.

In process of managing the Peer Tutor Program, the Student Success Center Coordinator completes the following items:

- Charts students' tutor requests, course requests, and Peer Tutor applications.
- Contacts course facilitator(s) and provides the form for recommendation of Peer Tutor applicants.
- Follows up with the course facilitator for indication if he/she recommends the student as a suitable candidate for the Peer Tutor Program. Additional comments may be written and initialed in the comments section. (The course facilitator's initials are required so that possible multiple course facilitator comments may be identified).
- Completes the recommendation form and notates any appropriate comments.
- Notifies the potential tutor via email of recommendation.
- Pairs Peer Tutors with student requests for a tutor.

At the conclusion of the tutoring sessions, the student will complete the documentation and Evaluation Form as requested by the tutor. This form is turned in to the Student Success Center Coordinator.

Student Success Center

The Student Success Center (SSC) provides tutoring, academic coaching, writing help, and support for career development (e.g., resumes, interview help, etc.). The SSC offers individual and group study spaces, computers with access to a printer, and a learning hub where some faculty hold office hours and workshops on student success are held. Located in Room 201, the SSC is open whenever the college is open, and staffed with faculty and student workers on Monday through Friday from 9:00 am - 3:00 pm during Fall and Spring semesters.

Child Care

Encompass Early Education and Care Inc. offers a discounted rate for childcare. Information regarding rates and availability can be obtained by calling 920-436-7540 or visiting their website at www.encompasseec.org.

Change of Demographic Information

It is an important student responsibility to maintain up-to-date and accurate demographic information. Changes can be submitted electronically via the student information system. The following demographic changes should be reported as soon as changes occur to the Student Services – One Stop Shop.

- Change of address (local and/or permanent).
- Change in phone number.
- Name change (requires official documentation to be submitted to the Student Services One Stop Shop).
- Emergency contact.

Death in the Family/Bereavement

Students must notify course facilitators of a death in the family. Upon notification to, and arrangements made with the course facilitators, a student will be allowed a maximum of three (3) days absence for a death in the immediate family. Immediate family consists of father, mother, spouse, brother, sister, child, step-parent, step-sibling, step-child. Up to two (2) days of absence may be taken for father-in-law, mother-in-law, grandparent, grandchild, brother-in-law, sister-in-law, daughter-in-law or son-in-law. Attendance at any other funeral will need to be discussed with the course facilitators. The course facilitator will notify the appropriate Dean or Diagnostic Medical Sonography Program Director.

Graduation

Graduation dates are established as the last day of the semester session or the date of Commencement. Undergraduate students have three (3) possible graduation dates: May, October, and December.

Undergraduate students who have six (6) or fewer credits to complete at the conclusion of the spring semester may participate in the commencement ceremony, but they are expected to complete those credits the summer immediately following the ceremony.

Bellin College's standard transcript graduation dates are May, October, and December. Commencement ceremonies are held in May, October (15 Month Option only), and December (RN to BSN only). An August graduation date may be allowed if students have special/extenuating circumstances that require they take summer courses. These cases must be reviewed and approved by the appropriate Dean and Program Director.

An Intent to Graduate Form must be completed by all seniors and graduate students prior to graduation. Upon receipt of the form, the Registrar's office performs a degree audit to verify that all requirements for graduation have been met. The due date will be communicated, but students must submit this form in the semester prior to their last semester of study. Forms can also be obtained via the website or from the Student Services – One Stop Shop Office.

Lucyanna Hitch Award for Excellence

The purpose of this award is to recognize the graduating student who best exemplifies the Bellin College values. The award is given in honor of Lucyanna Hitch, who was a nurse, community leader, long-time College advocate, and a member of the Board of Trustees. She was also the first Board President for the BSN program. Lucyanna Hitch's dedication to fundraising has enabled many students to receive scholarships.

Eligibility: A graduating student of any program who is in good academic standing.

Criteria: Behaviors which consistently demonstrate the College values of Excellence, Integrity, Community, and Caring.

Definitions: EXCELLENCE – being the best

INTEGRITY – honest and ethical behavior

COMMUNITY – partnership and shared participation

CARING – empowering relationships based on empathy and respect

Application: All applicants must submit a written narrative describing how they have demonstrated the College values throughout their educational program. The student must also request one (1) letter of recommendation from a Bellin College faculty member who can best attest to the student's achievements.

Application Process: The call for applications is made two (2) to three (3) months prior to graduation with a deadline for application submission clearly stated.

Selection Committee: Faculty members as solicited and appointed by the Program Committee Chair with the chairperson/facilitator selected by the committee.

Presentation: An individual plaque is presented to the recipient at the commencement ceremony, and the individual's name is placed on a permanent plaque at the College. The recipient also receives a modest cash award.

College Logo

Bellin College logo is the property of Bellin College. Anyone wishing to use the logo must obtain written permission from the Marketing Director in the Development and Public Relations Office.

The logo may not be altered or embellished. With permission, the words "Bellin College" or "BC" may be used in place of a logo. This policy applies to all items that may be offered for sale through Bellin College student organizations. Items to be sold by student groups with reference to the Bellin College name or logo must have prior approval from the Marketing Director.

Note: Logo is available in multiple file formats as well as single color versions. Please contact the Development and Public Relations department for more information. Primary Bellin College Logo



Social Networks Advisement

Facebook, Twitter, and other social networking websites are great innovations which enable to express themselves and create opportunities to form or maintain friendships over a distance. Due to the nature of this forum, it allows users to make choices about disclosure of their identity and how they represent themselves to the public at large. Students are reminded that pictures and information posted on the internet via programs such as Facebook and Twitter are public information, and permission must be granted for use of the Bellin College logo in any self-initiated communication on any social sites.

Pictures and/or information from these sources that describe/document behavior, that is brought to the attention of the College and which reasonably suggest that behavior violating College policy or code of conduct has taken place on campus or at a College sponsored function off-campus, is subject to further investigation and verification by the College. Students are reminded of the importance of upholding the standards of confidentiality as they progress through community, lab/simulation, patient, and clinical experiences. Any College policy violations that are documented as a result of such an investigation will result in appropriate disciplinary action by the College.

Title IX

Title IX of the Education Amendments of 1972 Implementing Regulations at: 20 U.S.C & 1681 & 34 C.F.R. Part 106, is a Federal civil rights law that prohibits discrimination on the basis of sex in educational programs and activities. Sex discrimination encompasses all forms of sexual violence and sexual harassment by employees, students, or third parties against students, employees, or third parties. For more information, https://www.bellincollege.edu/campus-life/student-services/policies-and-procedures/title-ix/

All students must complete the Title IX training course(s) assigned by the Dean of Student Services. Failure to complete this mandatory training by the designated deadline will result in a "Hold" status on the student's record. This "Hold" status will not allow the student to register for classes, receive a reference, or transcript until the training course(s) are completed and the "Hold" is removed.

Sexual Violence, Harassment, and Discrimination

Bellin College's policies and procedures are intended to afford a prompt response to reports of misconduct, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of College policy. Bellin College promptly and thoroughly investigates and resolves complaints alleging sexual violence, discrimination, and/or harassment.

Bellin College believes that each individual should be treated with respect and dignity and that any form of sexual violence, harassment and/or discrimination is a violation of human dignity. The College condemns sexual violence, harassment and discrimination and maintains a "zero-tolerance" for sexual violence, harassment and/or discrimination. Students, faculty, and staff have the right to work and learn free of sexual violence, harassment and discrimination. The College will take all reasonable efforts to prevent and promptly correct instances of sexual violence, harassment or discrimination. Additionally, students, faculty, and staff have the right to a structured process for resolving problems, complaints, or grievances relating to the execution of institutional policies. For more information visit https://www.bellincollege.edu/campus-life/student-services/policies-and-procedures/.

Complaint Process

Bellin College seeks to resolve all student concerns in a timely and effective manner. To that end, this complaint process serves as an ongoing means for students to discuss concerns or register formal complaints that pertain to alleged violations of State consumer protection laws that include but are not limited to fraud and false advertising; alleged violations of State laws or rules relating to the licensure of postsecondary institutions; and complaints relating to the quality of education or other State or accreditation requirements. Academic Affairs, Student Services, Admissions, Bursar, Registrar, and Financial Aid all provide specific administrative means to address and resolve most, if not all of the questions and concerns you may have. For more information visit https://www.bellincollege.edu/campus-life/student-services/policies-and-procedures

Non-Discrimination Policy

It is the policy of Bellin College to be nondiscriminatory because of race, color, creed, national and ethnic origin, religion, age, gender, gender identity, sexual orientation, marital status, or disability in the admission of students, in student programs, and in the employment of College faculty and staff.

In conformance with applicable federal and state regulations, Bellin College is committed to nondiscrimination, equal opportunity, and affirmative action in its educational programs and employment policies. Inquiries concerning this policy may be directed to the Dean of Student Services. For more information visit https://www.bellincollege.edu/campus-life/student-services/policies-and-procedures

Anti-Harassment Policy

Bellin College does not tolerate or condone any form of harassment including sexual harassment and non-sexual harassment. Unwelcome, gender-based verbal or physical conduct which is sufficiently serious that it unreasonable interferes with, limits or deprives someone of the ability to participate in or benefit from the institution's educational program. The unwelcome behavior may be based on power differentials, the creation of a hostile environment, or retaliation.

The Bellin College environment should be one of the positivity, civility and collaboration. Bullying/harassment in any of its forms can have a negative impact on the College environment. College administration, faculty and staff are to treat students and co-workers respectfully in every interaction.

Harassment can also come in various forms of bullying. Anti-bullying provision defines bullying as:

- Verbal, mental and/or physical abuse.
- Threatening, humiliating, or intimidating conduct towards another person.
- Sabotage or interference that prevents completion or performance of one's academic or work responsibilities.
- Exploitation of a known psychological or physical vulnerability.
- Belittlement of others.
- Asserting superiority over others.
- Excluding others.
- Making condescending remarks to others.

These behaviors may decrease work output, decrease motivation, decrease satisfaction, damage organizational culture, and increase turn-over or attrition. Students of the College who believe they are or have been the object of such conduct outlined above should contact the Dean of Student Services or another member of the Colleges' administration.

Depending upon the severity, discipline for sexual and other forms of harassment may include verbal or written reprimand, law enforcement involvement, and/or up to and including dismissal from the College, depending upon the severity of the harassment.

Deliberately making a false report about bullying/harassment for the purpose of getting another individual reprimanded will not be tolerated. Deliberately making false reports may result in disciplinary action. For more information visit https://www.bellincollege.edu/campus-life/student-services/policies-and-procedures/.

Retaliation

The College prohibits any form of retaliation against a complainant. Any allegations of retaliation will result in an immediate investigation and appropriate action consistent with the College's due process procedures.

Student Behavior

Students are expected to follow Bellin College rules and conduct themselves in a manner compatible with its values. Violations of College rules, including violation of the American Nurses' Association Code of Ethics (2015), will be handled administratively and may result in disciplinary action such as monitoring, probation or dismissal.

Any student who shows behavior which is undesirable or has a detrimental influence on other students, clients, and/or the values of the College which violate College policies will be disciplined based upon the severity of the offense.

The student has an obligation to conduct herself/himself in a manner compatible with the College's values. Therefore, the student has the following responsibilities.

Responsibilities Related to Persons

Students shall:

- Never act in a manner that would pose a threat to the health (physical and/or mental) or safety of a member or members of the College community.
- Never conducts self in a disorderly, lewd, indecent, obscene manner on College controlled property or at College sponsored or supervised functions.
- Always conducts self appropriately to reflect a professional healthcare provider. When engaging
 in College activities, students should project a professional image in both their attire and
 demeanor.
- A consensual dating or sexual relationship between a College employee and a student is deemed unprofessional and is therefor prohibited, unless the two persons are married. A violation of this policy may result in disciplinary action including dismissal for unprofessional conduct.

Responsibilities Related to Classroom/Coursework

All coursework submitted must be an original representation of the student's work. Plagiarism, unauthorized collaboration, and/or submission of another person's work are not permitted. The student who registers for Bellin College courses be the same person who participates in and completes and receives the academic credit.

Responsibilities Related to Persons

Students shall:

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- Always conducts self appropriately to reflect a professional healthcare provider. When engaging
 in College activities, students should project a professional image in both their attire and
 demeanor.
- A consensual dating or sexual relationship between any College employee and a student is deemed unprofessional and is therefore prohibited, unless the two persons are married. A violation of this policy may result in disciplinary action including dismissal for unprofessional conduct.

Responsibilities Related to Operation of the College

Students shall:

- Be honest in all activities relating to the education program.
- Never obstruct or disrupt teaching activities, administrative functions, or other College or practicum activities.
- Always uphold the rules, regulations and College policies.
- Always comply with the directions of College personnel acting in the performance of their responsibilities.
- Always uphold rules of any college or university or any medical, hospital or community facility associated with the College.

Responsibilities Related to Welfare, Health and Safety

Students shall:

• Never use, possess, or distribute narcotics, hallucinogens, mind or body altering drugs, controlled substances, or dangerous drugs except as expressly permitted by law.

- Never consume, posses, distribute, or be under the influence of alcoholic beverages in violation of Wisconsin State Law or College policy.
- Never misuse fire and fire emergency equipment such as alarms, emergency phones or call buttons, fire extinguishers, hoses, etc.
- Never possess or use firearms, explosives, dangerous weapons, or other articles/substances property.
- Never smoke or use tobacco on Bellin College property, and adhere to such policies of clinical agencies.

Students not in compliance with these responsibilities are subject to disciplinary action including: monitoring, probation, or dismissal. An immediate suspension may result when the student's behavior threatens the health or safety of others. This suspension will be in effect until the incident has been investigated by the President's Cabinet and results in the student's return to good standing, probation or dismissal.

Student Bill of Rights

- Students have a right to engage in a sustained and independent search for truth, utilizing good judgement.
- Because freedom to teach and the freedom to learn are inseparable facets of academic freedom, students should exercise their right to learn and to teach in a responsible manner.
- Students have the right to be admitted to a particular institution regardless of their race, color, religion, national and ethnic origin, creed, age, gender, marital status, sexual orientation or physical disability.
- Students are free to take reasoned exception to the data or views offered in any course of study, reserving judgement about matters of opinion.
- Students have a right to protection through orderly procedures against prejudiced or capricious academic evaluation.
- Students have the assurance that information about their views, beliefs, and political associations which instructors acquire in the course of their work is considered confidential and is not released without their knowledge or consent and should not be used as a basis of evaluation.
- Students have a right to a responsible voice in the determination of the curriculum.
- Students have a right to examine their permanent education records and be aware of the conditions governing its disclosure, according to the established school policy.
- Students and student organizations are free to examine and discuss all questions of interest to them, and to express opinions publicly and privately.
- Students have a right to invite and hear any person of their own choosing within the College's acceptable realm.
- The student body has a right to participate in the formulation and application of institutional policy affecting academic and student affairs.
- Students have a right to be informed of standards of behavior guidelines set by the institution which it considers essential to its educational mission and its community life.
- Students have the right to belong or refuse to belong to any organization of their choice.
- Students have a right to a voice in the establishment of the dress code.
- Students have a right to periodically review grading systems with faculty for clarification and better student-faculty understanding.
- Students have the right to participate in an educational environment at Bellin College free of harassment or intimidation.

Dress Code Policy for Medical Imaging Students

The purpose of this policy is to provide direction for appropriate appearance/professional image in the classroom, lab, on clinical sites and when on clinical during clinical preparation.

Classroom/Lab Activities

It is the general understanding that clothes worn on campus are appropriate to wear in a classroom setting and are not provocative in nature.

- Students are required to wear their uniform (detailed below) during the lab testing and simulation activities.
- Students are not allowed to wear hats during exams.

Student Uniforms

The Bellin College uniform consists of selections from a list of clothing supplies for students by The Elite Group. The clothing is embroidered with the Bellin College logo on the upper left pocket area. All required pieces of clothing worn as part of the uniform must be ordered through The Elite Group. Uniform substitutions are not acceptable.

BSRS Uniform

- Caribbean blue scrub top and bottom with Bellin College logo.
- White closed toe and closed heel shoes.
- Bellin College ID Badge must be visible.

BSDMS Uniform

- Navy blue scrub top and bottom with Bellin College logo.
- · White closed toe and closed heal shoes.
- Bellin College ID Badge must be visible.

Medical Imaging Optional Uniform Pieces

- Sleeveless, short sleeved, or long sleeved white shirt may be worn under scrub top.
- If wearing a short-sleeved t-shirt, the sleeves must not extend below the sleeves of the scrub top.
- White shirts must be plain, with out lace, and logo free.
- White shirts must be tucked in.

General Clinical Guidelines for Medical Imaging

ID Badge:

- No alterations to the badge are allowed.
- Badge must be clipped at the top of the scrub top or lab coat.
- Must be visible at all times.

Uniform:

- Uniforms are required to be clean and wrinkle-free.
- The uniform must be of appropriate size. Tops and pants too small, too large, too long or too short are not acceptable. Tops must cover skin at all times.
- Pants are to be worn at waist level.
- Students need to determine weather lines or undergarments are visible with movement such as bending or reaching.
- Variations in any dress code requirements (for psychiatric centers, community/public health, etc.) will be reviewed by faculty prior to clinical.

Hair, Nails, and Make-Up:

- Hair should be neatly styled, clean and drawn back from the face.
- Barrettes, hair clips, and headbands must be plain and without ornamentation. Hair ribbons are not allowed.
- Headscarves (worn as a symbol of religious faith) may be worn but must be contained when working in patient care areas.
- Hair cannot be extreme in color or style.
- Beards, sideburns, and mustaches must be neatly trimmed.
- Make-up should be conservative in color, style or natural-looking.

- Artificial nails and nail polish are not allowed.
- Natural nails should be clean and short; not to exceed ¼ inch past the fingertip.

Shoes and Socks:

- Students must have a pair of shoes that are for client care only.
- Primarily white clean shoes in good repair are required. The shoes must be closed-toe and closed-heel.
- Socks must be white.

Jewelry, Body Piercings, Tattoos:

- Acceptable jewelry include:
 - o A plain wedding band (no stones).
 - o A conservative, plain wristwatch (no ornamental stones).
 - o Fitness bands included.
 - o A single, small post earring worn in the lower lobe of the ear.
- Unacceptable jewelry includes:
 - o More than one earring per ear
 - Fashion rings
 - Necklaces
 - o Bracelets
 - o Smart Watch
 - o Students are not allowed to wear body-piercings on the tongue or any visible body part.
 - All visible tattoos must be covered except for tattoos from the wrist(s) to fingertips.

General Considerations:

- Students are expected to practice good hygiene.
- No scents should be worn.
- No gum is allowed.
- Discretion must be used if wearing uniforms in other public area.
- Undergarments which are not visible need to be worn under all light-colored attire.
- Hats/caps are not to be worn in any clinical setting or in an exam situation.
- Religious headwear is exempt.

Consequences and Exceptions

Students who fail to comply with the dress code policy may be subject to disciplinary action including dismissal from the clinical site and the potential for an unsatisfactory clinical evaluation.

Exceptions may be made on a case-by-case basis for religious, cultural, or medical reasons. Approval for exceptions must be obtained from the appropriate Medical Imaging Program Director prior to attending clinical.

Alcohol and Drug Policy

Bellin College is an alcohol and drug-free environment for faculty, students, administration and support staff at Bellin College in order that the College may carry out its mission and comply with the Drug-Free Workplace Act of 1988.

Students in the medical imaging programs, must follow procedures related to the national board examination offered by the American Registry of Radiologic Technologists (ARRT) or by the American Registry for Diagnostic Medical Sonography (ARDMS) in order to determine eligibility for state licensure.

The College does not oversee the personal lives of College community members on or off campus. However, everyone is expected to be responsible for his/her own conduct and abide by all state laws and follow College policies and guidelines. The unlawful manufacture, distribution, dispensing, possession, use or being under the influence of a controlled substance or alcohol is prohibited within the Bellin

College building, on the campus grounds or in other settings in which the faculty, staff, or students may be carrying on the business of the College. Any exceptions to the College policy of not serving alcoholic beverages at College-sponsored events must be approved through the President's Office. Consumption of alcohol at such events must be in moderation.

For more information visit https://www.bellincollege.edu/campus-life/student-services/policies-and-procedures/alcohol-and-drug-policy

Leave of Absence

A student may apply for a Leave of Absence from Bellin College. An approved leave entitles the student to waive the re-admission process.

Requests for Leave of Absence must be approved prior to departure on leave, with the exception of bereavement and certain personal necessity leaves. Supporting documentation must accompany the request for leave (i.e. military orders, medical documentation, jury duty notification, etc.) Leave of Absences are not allowed for students to attend another institution.

Students should contact the Bellin College Academic Office when requesting to return from a leave of absence. Students must provide supporting documentation will differ for each situation (i.e. medical release from a licensed healthcare professional, medical release, etc.), before permission to return from a leave of absence is granted. The official return date and course program of study will be discussed prior to the return date.

Reference Request

Students requesting a reference form Bellin College personnel must complete a Reference Request Form. Any student with a "HOLD" placed on their records cannot receive a reference. The Reference Request Form is available on the College website or the Student Services – One Stop Shop Office.

Family Educational Rights and Privacy Act (FERPA)

Bellin College complies with the Family Education Rights and Privacy Act (FERPA). Once enrolled, all students have a right to inspect and review most of their educational records maintained about them by Bellin College under FERPA of 1974 (as amended). Under most circumstances, no personally identifiable data, (non-directory) will be released to a third party without the written consent of the student. Students may challenge information in their records which they believe to be inaccurate, misleading, or inappropriate, and request a revision.

The College implements all provisions of FERPA as amended. For purposes of general records accountability, a file system has been established for all student records under the control and supervision of the Registrar of Bellin College. Exceptions for record release under FERPA include the following:

- Release of directory information (Please see below for what is considered directory information.)
- Instances when state or federal agencies request information essential to fulfill legal requirements for accreditation.
- Requests from agencies or organizations from which students have received financial aid.
- Requests in accordance with a lawful subpoena or court order.
- Requests from College officials with legitimate educational interests if the need to review an
 education record is in order to fulfill his/her professional responsibility. (Please see below for the
 definition of a College official).

A College official is defined as a person employed by the College in an administrative, supervisory, academic, research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the College has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as

a disciplinary or grievance committee, or assisting another College official in performing his or her tasks. Bellin College has defined the following as directory information:

- Name
- Address
- Email Address
- Cell phone number
- Date of Birth
- Confidential recommendations to which the student has in his/her records prior to January 1, 1975.
- Dates of attendance, year in college, and enrollment status.
- Academic honors
- · Previous institutions attended
- Participation in officially recognized activities
- Photograph

Please note: Students wishing to keep confidential some or all of the "directory information" must complete a form available in the Student Services – One Stop Shop Office. Students must be aware that placing a FERPA "Hold" on all records includes limiting the College's ability to provide reference request. Within our student information visible to other students.

Students can request access to records files, documents, and other materials directly related to them which are maintained by the College by appointment with the Registrar or the Dean of Student Services.

Students may not have access to:

- Personal information of College employees
- Employment records
- Medical, psychiatric, or similar records used solely for treatment purposes and available only to recognized professionals in connection with such treatment, although students would be able to have such records inspected by a doctor or appropriate professional of their choice.
- Financial records of their parents used for financial aide purposes.
- Confidential letters and statements of recommendations placed in their records prior to January 1, 1975. Confidential recommendations to which the student has given prior written waiver of access and which are used for job placement, admissions, or award purposes.
- Record accumulated prior to enrollment (admission records).

Disclosure to Parents

- When a student turns 18 years old or enters a postsecondary institution at any age, all rights afforded to parents under FERPA transfer to the student. However, FERPA also provides ways in which schools may share information with parents without the student's consent. For example:
- Schools may disclose education records to parents if the student is a dependent for income tax purposes.
- Schools may inform parents if a health or safety emergency involves their son or daughter.
- Schools may inform parents if the student who is under age 21 has violated any law or its policy concerning the use or possession of alcohol or a controlled substance.

Student and Exchange Visitor Information System

FERPA permits institutions to comply with information requests from the Department of Homeland Security (DHS) and its Immigration and Customs Enforcement Bureau (ICE) in order to comply with the requirements of Student and Exchange Visitor Information System (SEVIS).

Family Educational Rights and Privacy Act – Procedure for Review of Records Students wishing to review their files will need to follow the procedures below:

• Submit a written request to the Registrar identifying the records they wish to inspect. Although FERPA allows the College to act on the request within 45 days of the day they receive a request

for access, Bellin College will usually be able to make arrangements for access within 10 business days. The Registrar will notify the student of the time and place where the records may be inspected.

- Allow a College official (Registrar or Dean of Student Services) to be present when the record is reviewed.
- Sign a required waiver of responsibility of the College for further confidentiality if copies of any information are made and given to the student.

Students have the right to seek deletion or modification of information contained in their education records that they believe is inaccurate or misleading. Academic or clinical grades given in individual units and/or courses are an exception. Students should write the College official responsible for the record. In the communication, clearly identify the part of the record they want changed and specify why it is inaccurate or misleading. If the College decides not to amend the record as requested by the student, the College will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

The student has the right to file a complaint with the U.S. Department of Education concerning alleged failure by Bellin College to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

Family Policy Compliance Office U.S. Department of Education 600 Independence Avenue, SW Washington, DC 2020-4605

For more information visit:

https://www.bellincollege.edu/campus-life/student-services/policies-and-procedures/ferpa/

General Data Protection Regulation (GDPR)

The General Data Protection Regulation (GDPR) was designed to coordinate and streamline data privacy laws across Europe, to protect and ensure that all EU citizens can have some expectation of data privacy, and influence the way organizations across the European Union (EU) approach data privacy. It also affects any organization, inside or outside of the EU that is involved in processing data which could be identify a person, either directly or indirectly.

Bellin College is committed to the principles contained within the GDPR (General Data Protection Regulation) and particularly to the concepts of information security, privacy, protection and consent with regard to data. A high priority is placed on protecting and managing data in accordance with accepted industry standards. Bellin College will work closely with our students and educational partners to meet the above stated obligations. The Information Technology and Student Services departments are committed to ensuring a secure data environment for all data subjects. Bellin College will monitor and assess risk factors regarding data protection, and the usage of data, and make changes as necessary.

Student Health and Safety Policies

Admission Health and Safety Requirements

Upon acceptance into the College, the student's pre-entrance medical information will be reviewed. This will include pre-entrance physical examination, immunizations, criminal background information, drug screen, and the minimum technical criteria standards.

All accepted students must complete the pre-entrance medical information requirements by the designated deadlines set in CastleBranch. Noncompliance with these requirements will result in a "Hold"

status on the student's record. This "Hold" status will not allow the student to register for classes, receive a reference, or transcript until the requirement(s) are completed and the "Hold" is removed

Documentation is required of immunizations such as Hepatitis B, Measles, Mumps, Rubella, Varicella (chickenpox), meningococcal, and tuberculosis. Specific information can be found under "Immunization Requirements" in the student's CastleBranch account. All students will upload immunization documents into CastleBranch, Inc. to show proof of date and completion of their immunization requirements.

Immunization Requirements

The following immunizations are required upon admission in order to participate in the Bellin College clinical settings and to progress in the curriculum plans. Prior to entering the clinical practicum courses, students must be able to provide evidence of meeting the health requirements for the clinical agency in which they will complete their clinical education.

Measles	Positive immune blood titer or dates of two (2) vaccines.
Mumps	Positive immune blood titer or dates of two (2) vaccines.
Rubella	Positive immune blood titer or dates of two (2) vaccines.
Varicella (Chickenpox)	Positive immune blood titer <u>or</u> dates of two (2) vaccines. If you have had Chickenpox, you will need a blood titer. If you've had varicella (Chickenpox), you must provide documented results of a positive blood titer showing proof of sufficient immunity. History or documentation of the disease IS NOT acceptable proof of immunity .
Hepatitis B	Positive immune blood titer. If vaccine series was completed more than six (6) months ago, documentation of that series (3 shots) will be adequate. If titer was performed within 1-6 months after series and is non-immune, additional shots and titer(s) will be required up to a maximum of six (6) shots. Immune titer is required if last dose is within six (6) months.
Meningococcal	Date of one (1) vaccine, or signed declination.
Tetanus	Td or Tdap is required. A booster is required every 10 years.
Flu Vaccine	Clinical requirements and recommendations from the Center for Disease Control (CDC) indicate flu vaccines are mandatory. Each clinical site will have flu season protocol/requirements that students will be expected to abide by; which includes proof of compliance in receiving the flu vaccination. Flu vaccines are administered for free at the College in the fall of the academic year.

Blood titers showing immunity must be documented as "antibodies present", "immune", or have an ISR value of 1.10 or higher. The general health of the applicant must be deemed adequate for meeting the program outcomes of the degree. Any declination of vaccines will put the student's ability to advance through the curriculum in jeopardy.

Admission Health and Safety Requirements for DASH Program

Students are required to have up-to-date health records, including the required immunizations and a 2 step TB skin test, before starting classes.

Flu vaccines are administered for free at Bellin College each fall. If a student receives a flu vaccination at a facility other than Bellin, the student must provide evidence of receiving the vaccination and sign a declination form showing the vaccination has been received outside of Bellin College.

Criminal Background Information Reporting

Criminal Background Checks of all applicants/students are required and reviewed by the Dean of Student Services. This is in compliance with the Wisconsin Caregiver Law. Bellin College reserves the right to deny admission or to terminate enrollment of any student because of his or her criminal history. Information surrounding criminal history is collected via CastleBranch, Inc. during the application process. Those who have been convicted or have charges pending of specific crimes/offenses that would bar them

from clinical experiences as a student or employment and/or licensure as a caregiver will be denied admission and/or dismissed from the College.

An enrolled student is responsible to report any criminal charges to the Dean of Student Services within two (2) business days. The Dean will review the implication of the charges and/or conviction in relationship to continued enrollment at the College as well as licensure implications. The Dean of Student of Services will inform the appropriate Dean and Program Director related to any positive findings.

Student Services is responsible for the management and maintenance of information and records related to Background Information Disclosure by each student and the required criminal background checks for each student. Upon processing, documentation is confidentially recorded and filed according to current Student Services procedure.

NOTE: An applicant/student should keep <u>all</u> documentation of any event leading to a positive background check for application to their licensure exam.

Drug Screen

Drug screening prior to entry is mandatory. The Dean of Student Services will review the confidential drug screen results. Any student whose drug screen reports the use of illegal drugs may have their admission canceled. Drug screens need to be completed through the Bellin Occupational Health clinic.

CPR Certification

CPR certification must be American Heart Association-Healthcare Provider/Basic Life Support (infant/child/adult). Students will be trained at the College if needed. Each student must show proof of CPR certification by uploading the front and back of their CPR card into their CastleBranch account. CPR is required every two (2) years by most of the clinical agencies. There is a discounted fee for CPR certification and CPR renewal.

Annual Health Requirements

Bellin College offers enrolled students with routine services such as yearly TB skin tests and influenza (flu) vaccination. Flu vaccines are administered for free at Bellin College each fall. Students may also receive the flu vaccination through Occupation Health Services. Students assume responsibility for all health costs that are not a part of the routine student health services. Such costs might include health problems present prior to admission to the College, long-term illness, surgical treatment, prescription medications, dental and eye care, illness or injury. Costs of the hospitalization or physician care beyond those covered by insurance are the responsibility of the student and/or the student's family. Additional vaccination or titers such as Quantiferon Gold blood testing for tuberculosis will be the responsibility of the student.

Tuberculosis Testing

The Wisconsin Administrative Code states that all persons having direct contact with hospital patients must be assessed for the presence of active pulmonary tuberculosis. It is a requirement of all applicants to have two (2) TB tests before admission. The 2-step TB screening involves receiving the test, then returning to have it read within a specific time period. The second step involves the process repeated one (1) to three (3) weeks after the 1st TB skin test. Once enrolled as a Bellin College student, annual screening is mandatory during the month of March. January entry students will obtain their annual skin test in November.

If the student converts (positive skin test) on her/his annual health assessment or has had a past positive TB skin test, a baseline chest x-ray is required and the student must follow-up with her/his healthcare provider for treatment. A written statement is required from treating healthcare provider regarding clinical status/restrictions. A Quantiferon test is also acceptable. An annual review of TB signs and symptoms will be required thereafter. Bellin College will not be held liable for payment for Quantiferon blood tests, chest x-rays, or further medical care.

TB skin tests are free of charge for Bellin College students if given by Occupational Health Services. Vaccines and blood tests are discounted. Payments must be cash only (checks and other forms of payment are not accepted). To receive the discounted pricing, incoming students are to identify self as a Bellin College student when making appointments and at the time of services.

Resources to obtain TB testing and/or immunizations are as follows:

- Primary healthcare providers.
- Bellin Occupational Health (Bellevue location, 3263 Eaton Rd or Ashwaubenon location, 1630
 Commanche Ave.) for TB tests, titers, and some vaccines. Call 920-433-4560 for an appointment.
- Brown County Public Health Department (610 Broadway, Green Bay) for some vaccines. Call 920-448-6401 for further information.

Influenza (Flu) Immunization

Bellin College's policy is to protect the health of students, staff and the community. The College endorses universal flu vaccination. Any unvaccinated students will be required to participate in this safety program by wearing a mask during the flu season when on campus.

- The influenza (flu) vaccine will be provided free of charge to all Bellin College students through Bellin College's annual flu clinic.
- Students immunized at a location outside of Bellin College such as private physician office, pharmacy, or public clinic must provide proof of immunization. Acceptable forms of proof are a physician's note or immunization record which includes date of vaccination.
- All students are mandated to sign consent and receive the influenza vaccine, or sign the declination stating reason for declining.
- All students will receive a sticker, depending on whether they received the vaccine or declined, which must be worn on their badge at all times during the influenza season.

Additionally, voluntary testing for antibodies to human immunodeficiency virus (HIV), indicating exposure to the AIDS virus is available through Bellin Health if needed. The student should report the exposure immediately to the clinical instructor who will then direct her/him to contact EHS or the SWAT/supervisor for follow-up if the incident occurred at Bellin Hospital. Exposures experienced at affiliating hospitals should be followed up at the facility where they occurred following their procedures. All hospitals are required to have this procedure in place as per OSHA and CDC standards.

Rapid strep throat culture testing is available to Bellin College students via Bellin Health Fast Care or your healthcare provider for an associated fee.

Occupational Health Services for Students

Bellin Health System – Occupational Health Services and Bellin College are the primary providers of student healthcare services for Bellin College.

Bellin Health System – Occupational Health Clinic- Bellevue 3263 Eaton Road Green Bay, WI 54311 Phone: (920) 430-4560

The Clinic is open during the following times:

Monday – Friday8:00 a.m. – 5:00 p.m. (closed holidays)

Saturday & SundayClosed

Bellin Health System – Occupational Health Clinic –West 1630 Commanche Ave. Green Bay, WI 54313 Phone: (920) 430-4560 The Clinic is open during the following times:

Monday – Friday7:00 a.m. – 6:00 p.m. (closed holidays)

Saturday & SundayClosed

Appointments are recommended except in urgent situation.

Fitness for Class, Lab, and Clinical

All students are to report to class, lab, and clinical free of impairment from the use of alcohol and/or drugs, and are thereby judged as fit for class, lab, and clinical. The following procedural steps will be followed when there is reasonable suspicion of impairment:

- When a student/faculty member/College staff suspects that a student may be unfit for class/lab/clinical, she/he should report their observations to the person supervising the student. Observed behaviors must be documented by supervising person and witnesses prior to leaving class/lab/clinical that day.
- Any student suspected of not being fit for duty, based on personal observation of appearance, behavior, speech, or breath odor will be requested to undergo a drug and alcohol test by their faculty member or appropriate Administrative member of the College at the time of the observed behavior.
- The student will be removed from class, lab, or clinical with assistance from the faculty and/or Administrative member. Students will not be allowed to leave unescorted.
- A voluntary signature will be obtained on a consent and release from prior to any specimen
 collection. Refusal to sign the consent to release information form and/or undergo a drug and
 alcohol test, when there is reasonable cause for testing, will result in presumed positive test
 results and an immediate suspension from class or clinical pending further disciplinary action.
 (Further disciplinary action may include possible dismissal from the College, independent and
 regardless of the results of any subsequent drug and alcohol test).
- Transportation home of the student involved in a reasonable cause circumstance, whether tested
 or not, will be arranged by the faculty member or appropriate Administrator to prevent the student
 from attempting to operate her/his own vehicle while under the possible influence of drugs and/or
 alcohol. These efforts may include contacting law enforcement officials if necessary.
- Any faculty member or other person who has reasonable cause to suspect that a student is under the influence of drugs and/or alcohol will submit a written statement of all observations made.
- When a student's drug/alcohol screening is positive and an Employee Assistance Program referral is made, the student's return to school will be based on the following:
 - 1. Evidence of ongoing compliance with the recommended treatment plan as outlined by the Employee Assistance Program.
 - 2. Signed return to school contract, as coordinated by the Dean of Student Services which may include additional drug and/or alcohol testing prior to return to class or clinical, as well as additional drug and/or alcohol tests, without notice, at anytime, within 24 months from the date.
 - 3. Successful completion of the Employee Assistance Program.

Please Note: Positive test results for any of the above drug and/or alcohol testing, will render the student subject to discipline, up to and including dismissal from Bellin College.

Confidentiality and privacy rights of Bellin College students will be protected. Test results and/or the identities of any student participating in a rehabilitation program will not be revealed by Bellin College to anyone outside this policy without the express written consent of the student.

Student Pregnancy

Pregnancy is a state of health that may render the expectant mother susceptible to environmental conditions during their educational/clinical experiences at Bellin College.

The College does not assume responsibility or liability for complications that may occur as a result of the pregnancy.

BSRS Students

Female students who enter the BSRS Program pregnant or become pregnant while enrolled must declare/un-declare their pregnancy and abide by the regulation concerning radiation exposure to the fetus and mother as found in the Nuclear Regulatory Guide, 8.13 (United States Nuclear Regulatory Commission).

It is solely the student's responsibility to inform the BSRS Program Director of a suspected or confirmed pregnancy. The student is encouraged to declare pregnancy as soon as possible for the needed precautions while in the BSRS program. In the absence of this voluntary written disclosure, a student can not be considered pregnant. Most importantly:

- When the student declares pregnancy, it must be in writing, include the expected date of confinement (due date), and be given to the BSRS Program Director.
- Upon declaration, the student will be considered in the category of a "declared pregnancy worker" and follow the Nuclear Regulatory Guide, 8.13.
- A student may un-declare her pregnancy at any time while in the BSRS program.

All declaration or un-declarations are to be in writing and given to the BSRS Program Director. Upon pregnancy declaration, options for BSRS Program completion include:

- Option 1 Continue in the Program without modification of didactic and clinical rotations. At the
 completion of the pregnancy, the student would utilize a leave of absence as needed. The
 student would be responsible for any missed didactic and clinical objectives, along with all clinical
 competencies.
- Option 2- If the pregnancy is confirmed prior to entering the Program, the student may opt to
 postpone her enrollment until the next academic year. The student would be guaranteed a place
 in the following class.
- Option 3 Take a medical leave of absence for approximately one (1) year. The student would re-enter the Program when the courses are being covered which the student missed. The student would be responsible for all didactic and clinical objectives, along with all clinical competencies.

BSDMS Students

It is the responsibility of the student who thinks or knows she is pregnant to inform the appropriate Program Director and complete the required paperwork. During that meeting, potential implications to the academic plan will be discussed. The Program Director will inform course faculty so that reasonable steps are taken to plan client care assignments that will help protect the student's health and the pregnancy.

If granted a leave of absence, the student must provide evidence of ability to return to the College by a healthcare provider. Documentation must indicate the return date and any restrictions if applicable. All evidence of ability to return will be provided to the Program Director.

Student Safety in Magnetic Resonance Clinical - BSRS

Because of the nature of the medical, magnetic resonance (MR) environment, it is required that students, faculty, and staff demonstrate medical proof of her/his personal MR safe condition. It is the individual's responsibility to show acceptable proof to the Dean of Allied Health Sciences/Program Direct. Acceptable proof should consist of a formal medical report from a licensed practitioner. No student will be allowed to participate in any MR clinical experiences without demonstration of this proof.

Student Supervision in Clinical Setting – BSRS

Students will be supervised within the clinical setting according to defined student supervision parameters. A necessary part of student learning in radiologic sciences warrants actual experiences in "real-word" clinical environments. These interactions will involve scheduled rotations in affiliated clinical agencies. The degree of student supervision will vary depending upon the documented proficiency of the student as he/she progresses through the radiologic sciences curriculum. The rules of supervision, whether direct or indirect, must be strictly adhered to by all students, clinical faculty, and contracted agency staff. The two (2) levels of student supervision are as follows:

- Direct Supervision: Student supervision by a qualified practitioner (ARRT radiographer), who
 reviews the procedure in relation to the student's achievement, evaluates the condition of the
 patient in relation to the student's knowledge, is present during the procedure, and reviews and
 approves the procedure. A qualified radiographer is present during student performance of a
 repeat or any unsatisfactory radiographic or medical image.
- Indirect Supervision: Student supervision is provided by a qualified practitioner (ARRT radiographer) immediately available to assist students, regardless of the level of student achievement. Immediately available is interpreted as the physical presence of a qualified practitioner adjacent to the room or location where a radiographic procedure is being performed. This availability applied to all areas where ionizing radiation equipment is in use.

Student Supervision in Clinical Setting - BSDMS

Students are required to adhere to the BSDMS Student Supervision in Clinical Setting Policy. Students may scan patients without direct supervision as long as an appropriately credentialed registered sonographer back scans the student to ensure the images were adequate and no pathology was missed. The back scanning can take place prior to or after student scanning. If competency has not been shown in the specific exam, the sonographer must be present for the history taking and exam explanation.

Holding Patients during Examinations - BSRS

A student is not required to hold or restrain a patient during radiographic examinations. For cases necessitating the restraint of a patient during exposures, the student may only assist voluntarily.

- If the patient must be held during the x-ray exposure, those person assisting shall be provided with protective aprons and gloves and are cautioned never stand in the primary or useful beam.
- Personnel monitoring devices (PMDs) shall be worn outside the protective apron at the collar level.
- In instances where patient restraining must be used, the student is encouraged to employ restraining devices such as tape, sponges, sandbags, sheets, papoose boards or Pigg-O-Stat. In the event these devices fail, students are encouraged to solicit assistance from non-radiology workers such as aides, orderlies, nurses, clerical staff or members of the patient's family. Such persons shall be provided with a protective apron and gloves and be instructed to position themselves away from the primary beam.

Image Quality Assessment and Identification – BSRS

All student images/radiographs must be assessed by a qualified practitioner (ARRT radiographer) to insure quality.

- All students must receive approval from a qualified practitioner on the quality of his/her images before they are sent to the radiologist to be read.
 - o The student must place his/her own initials/mnemonics in the computer system, as well as the technologist who has approved the radiographs.
 - The qualified practitioner must approve explanation and be present whenever unsatisfactory images/radiographs are repeated.
- Proper identification must be recorded photographically on all images/radiographs.
 - Lead markers should be used and located in an area on the image receptor that does not obscure radiographic detail.
 - Proper identification is imperative. If the resultant image lacks correct markings, they may be computer generated.

Repeat Imaging - BSRS

Any student regardless of clinical experience must have a qualified practitioner (ARRT radiographer) present whenever unsatisfactory images are repeated. The student is responsible for completing a Repeat Form while the qualified practitioner is responsible for initialing the Form after the observation of the repeat.

There is zero tolerance for allowing an image to be repeated without observation from a qualified practitioner. Any student repeating an image without an image without proper supervision will automatically be placed on probation with probation terms at the discretion of College officials.

On a monthly basis, College officials will randomly review Repeat Forms to confirm compliance. This policy supports professional responsibility for provision of quality care and radiation protection. It complies with the Standards for an Accredited Educational Program.

Injury Reporting

If injured or underwent surgery, the student should inform his/her course faculty. The student must provide a report from their healthcare provider documenting any restrictions and/or any prescription medications. The appropriate Program Director will provide clearance to participate in coursework; including lab and clinical experiences.

Any student injured in class should report the injury to his/her faculty member. Basic first aid will be provided by the College. If further medical care is warranted, the student will be referred to his/her healthcare provider or taken to the Emergency Department. The cost for care will be billed to his/her health insurance.

Student injured when performing clinical duties will follow appropriate policy and procedures as designated by he clinical agency. The student will also report the injury to clinical faculty and complete the Bellin College incident report form. Any significant exposure must be reported immediately to the faculty member. If the injury occurs at Bellin Hospital, the student reports to EHS, or in their absence, reports to the SWAT/Supervisor.

A student who has been absent for a significant health problem (surgery or injury with crutches, brace, or cast) is required to submit a licensed healthcare provider's statement to the Academic Office indicating any restrictions and/or if the student is able to resume classroom, lab, and/or clinical activities.

All students must have current emergency contact information on the back of the student ID along with the current contact information in the Student Services – One Stop Shop Office.

Illness Reporting

For their own safety and the patient's safety, students should immediately report all illnesses to their faculty member. Student must report any contagious diseases, or suspicion of such. Students on clinical or practicum assignment have an obligation to avoid the transmission of illness to their patients. Accordingly, the student should be evaluated by a healthcare provider and/or faculty member before reporting to the clinical or practicum location.

The student should report illness by contacting (phone/email) their faculty member and/or assigned clinical unit prior to a scheduled clinical/practicum time.

A student who has been absent for a significant health problem (illness, surgery) is required to submit a licensed healthcare provider's statement to the Academic Office indicating any restrictions and/or if the student is able to resume classroom, lab, and/or clinical activities. Following absences from the classroom, lab, or practicum experience a student's performance is evaluated by the faculty according to the course outcomes. Requirements for making-up lab or practicum experiences, if needed, will be established by the faculty. Arrangements to meet the course outcomes must be met before progression to the following semester.

Healthcare Insurance

Healthcare/hospitalization insurance coverage is highly recommended for all Bellin College students. Students assume responsibility for all health costs that are not a part of the routine student health services provided by Bellin Health System. Such costs might include health problems present prior to

admission to the College, long-term illness, surgical treatment, prescription medications, dental and eye care, illness, injury, vaccinations, or titers. Please see the Dean of Student Services if you would like information regarding a voluntary plan for insurance.

The College assumes no responsibility for the medical expenses incurred by any student with the exception of those services routinely provided through Occupational Health. Cost of healthcare beyond that covered by insurance is the responsibility of the student and his/her family.

Malpractice Insurance

Malpractice insurance is not required as a students evaluate the malpractice issue and obtain coverage prior to their first clinical course if they choose. The College liability only covers students during College-sponsored activities. Malpractice insurance coverage is available through professional insurance agencies.

Tuition and Fees – 2018 – 2019

2018-2019 Tuition

Tuition Costs

- Cost per credit tuition is posted on the Bellin College website under Future Student or Current Student; Tuition and Fees.
- Student have access to their account information via the student information system and can also inquire at the Bursar's Offices.
- Charges reflect the College program option and year within the program, and will vary depending on the curriculum schedule.
- Book costs are not included in the tuition and fees charges. See the website <u>Textbook and Supply List.</u>

General Education Tuition

The 2018-19 tuition charge for general education courses is \$324 per credit.

BSRS Tuition

The 2018-19 tuition charge for undergraduate radiologic science is \$998 per credit.

BSDMS Tuition

The 2018-19 tuition charge for undergraduate sonography is \$998 per credit.

Out-of-State Tuition

While Bellin College does not discriminate between in or out-of-state students when determining tuition and fees costs.

Veteran Applicants Tuition

Federal Veteran Benefits

The Bursar is the Veterans Administration (VA) representative for Bellin College students. To receive veterans' educational benefits, student-veterans must be certified. Students eligible for federal programs such as the Montgomery GI Bill®, Post 9/11 and other VA programs, must be certified by both the VA and the Bellin College Bursar's Office. All VA benefits are subject to the soldier's specific length of duty and the benefits of the program. Since the College is a private institution, they are subject to the tuition cap set by the Department of Defense for each program.

It is the applicant's/student's responsibility to understand their eligibility for federal and state veteran's benefits and adhere to program requirements. The number for individual educational inquiries is 1-888-422-4551 or 1-888-GI-BILL1. The website is www.gibill.va.gov.

Please refer to the <u>Department of Veterans Affairs</u> website for further clarification on eligibility for the following programs:

- Chap. 30 Montgomery GI Bill ®- Active Duty (MGIB-AD) Servicepersons and Veterans)
- Chap. 31 Montgomery GI Bill ® More information at <u>Vocational Rehabilitation Program</u>
- Chap. 33 Post 9/11 GI Bill ® Individuals with at least 90 days of aggregate service on or after 9/11/2001
- Chap. 35 Montgomery GI Bill ® Survivors' and Dependents' Educational Assistance Program (DEA)
- Chap. 1606 Montgomery GI Bil I® Selected Reserve (MGIB-SR)
- Chap. 1607 Montgomery GI Bill ® Reserve Educational Assistance Program (REAP)
- VA Tutoring Program
- National Testing Fee Reimbursement

Additional Information:

- Visit <u>Federal Veteran's Benefits</u> for more information
- Contact your local County VA Representatives

It is extremely important that all veterans adhere to their specific chapter requirements so that tuition can be paid promptly along with any stipend or housing allowance.

A DD214 along with a letter from your branch of service is required for certification of tuition benefits. The letter can be obtained from the local county VA Office.

For more information on Federal Veteran's Benefits, visit www.va.gov.

Application Fee – Medical Imaging

There is no charge for online applications to any of the Bellin College programs. A non-refundable \$50 fee is charged for hardcopy applications to Bellin College.

Please note: Application and other fees charged by another college or university where general education courses are to be completed must be paid directly to that college or university, not through Bellin College.

Reservation Fee – Medical Imaging

Upon acceptance into the College, a reservation fee of \$100 is required. For all programs, the reservation fee is applied to the student's first semester's tuition at the College. If an applicant fails to enroll, this fee is nonrefundable.

Mandatory Fees

Fees and changes will be dependent upon program option and enrollment term. **Please note:** The following fees are included on the tuition bills:

- Assessment Fee covers the costs related to the mandatory participation in the college assessment program.
- Health Fee includes supporting the costs incurred in the maintenance of the student related health requirements and health records. This fee helps to defray the cost of drug testing, annual TB tests and flu vaccines.
- Health Sciences Resource Center Fee includes all resources needed for laboratory and clinical instruction: facilities, simulated equipment and assessment, and laboratory supplies.
- Technology Fee includes the support for computers, media supplies, and web-based features.
- Lab Fee covers the cost of lab supplies associated with given course curriculum.
- Practicum Fee applies when students participate in the practicum courses. This is a per credit fee.
- Student Activity Fee covers student related functions, events, and organizations.

Orientation Make-up Fee

Attendance at all parts of orientation is mandatory. Students who do not attend schedule orientations are required to re-schedule with the appropriate College personnel and will be assessed a \$100 rescheduling fee. All fees must be paid prior to re-scheduling date.

Course Audit Fee

The tuition for auditing a course is one-third regular charge for that course.

Challenge Exam Fee

Students who believe they have the prior knowledge to successfully complete a course without participating in the day-to-day activities of that course may elect to challenge the course via a challenge exam. Credit will be earned for challenged courses successfully completed via earning a "C" or better on the challenge exam. The fee for taking the challenge exam is \$100 per course. The \$100 challenge fee is nonrefundable and not applied to tuition for financial aid needs if the individual fails the challenge. Students electing to take the challenge exam for MA 101: Intermediate Algebra must take the exam at least a month before the start of their incoming semester.

Credit for Prior Learning Fee

Students who wish to have knowledge and experience evaluated to determine if the course outcomes have been met by life experiences will pay an up-front fee of \$100 to have the portfolio reviewed. If credit is granted, the student will pay an additional \$25 fee per credit granted.

Lab, Simulation, Computer, and Standardized Testing Make-up Fees

Attendance at all parts of labs, simulations, computer trainings, and standardized testing are mandatory. All fees must be paid prior to re-scheduling date. The following fee parameters apply:

- Simulations Students who do not attend simulation activities as scheduled are required to reschedule with the course facilitator and will be charged a \$100 fee for re-scheduling.
- Computer Trainings and Standardized Testing Students who do not attend computer trainings for, or the standardized tests as scheduled, are required to re-schedule and will be charged a \$100 fee for re-scheduling.

Additional Expenses – Medical Imaging

In addition to tuition and fees, students should plan for the following additional expenses:

- Books (hard copy or e-book)
- Room and Board
- Student Uniform (scrubs, lab coat, and shoes)
- Transportation
- Miscellaneous Expenses
- Skills lab supplies

National Exam and State Licensing Fee

There are a number of variable costs related to the American Registry for Diagnostic Medical Sonography (ARDMS) or American Registry of Radiologic Technologist (ARRT) that are not covered in fees paid to Bellin College. These fees are paid directly to the vendor and have varying costs. Information for the exams and licensing is provided to students in the semester prior to graduation. Please see the respective Program Director for current information on hand.

Graduation Fee

In the semester prior to graduation, the student will be charged a \$225 graduation fee. This fee helps to defray the costs related to the: diploma, caps and gowns, announcements, programs, speaker, room, musicians, commencement reception, class picture-sitting fee, and processing of student records, storage and maintenance for future reference. Attendance at the commencement ceremony is encouraged, but not mandatory. Non-participation in the commencement ceremony does not the \$225 graduation fee.

Class picture packages are not include in this fee but will be available for purchase from the photographer.

Payment Policies and Procedures

Billing Statements

Billing (tuition and fees) statements are available in the student information system before the enrollment term. Billing statements are also mailed to all students. Payment in full or partial payment with the selection of the installment payment plan must be made by the due date specified on the bill. Failure to do so may result in a \$25 late fee and class attendance restrictions will be placed on the student until satisfactory payment arrangements have been made.

Bellin College statements will indicate charges for Bellin College tuition and fees as well as any charges assessed by UWGB (BSN Traditional Option students and BSRS Traditional Option). Payment of UWGB charges for those students dually enrolled will be made to Bellin College. Financial Aid from UWGB will flow through the Bellin College statement eliminating the need for students/parents to make payment to each school. Payment for dually enrolled students should be made to Bellin College by the tuition due date.

Payment Methods

Payments are due by the date specified in the billing statement, unless a payment arrangement has been initiated with the Bursar. Payment due dates are specified on the College website in the academic calendar. Payment(s) to Bellin College may be made via cash, personal check, certified check, or money order. MasterCard, Visa, Discover, and American Express will be accepted with an additional charge of 2.45% of transaction.

Overpayment of Account

If you are utilizing financial aid and have borrowed excess funds, your account balance will show brackets (100). When an account is overpaid, the Bursar will immediately apply to the Bellin Health System for a check made payable to the student account. Refund checks are available for pick up in the Bursar's office no later than 14 days from the date of the overpayment. In most cases, these checks are available within a three (3) day period. Checks can also be mailed to the students billing address upon request. The Bursar notifies each student when the check is available to be picked up or mailed via Bellin College email. In some cases students elect to leave all overpayments are a result of financial aid loans and grants, all students wishing to leave funds on their account will notify the Bursar of their intent via Bellin College email.

Installment Payment Plan

Bellin College offers an installment payment plan each semester. This plan allows the student to pay tuition over the semester in three (3) equal payments. The student must pay the first payment on the original payment due date and sign additional paperwork to implement the plan. There is no interest or finance charges for the plan, however there is a \$10 per semester processing fee. Any student defaulting on a payment plan will not be offered the plan in subsequent semesters and their account will immediately be placed on HOLD until the installment payment is received by the Bursar.

Institutional Withdrawal Due to Nonpayment of Tuition and Fees

If a student fails to make payment or initiate the installment payment plan by the tuition due date, the student may be institutionally withdrawn from the Bellin College program. If a student has not made adequate payment arrangements they will not be allowed to attend any classes and a "HOLD" will be placed on all records. The student will be notified of the withdrawal via certified letter.

The student may appeal this decision five (5) working days of the receipt date of the certified letter. To appeal, the student must make a written request to the Vice President of Business and Finance for reinstatement.

Satisfactory payment arrangement must be agreed upon before the student will be allowed to return to Bellin College classes. Tuition and fees charges will be based upon the tuition and fee schedule for semester charges plus the applicable late fee(s) and deferred payment fee. Institutional withdrawal decisions will be made in a fair and equitable manner by the Vice President of Business and Finance in conjunction with the Registrar, Bursar, Financial Aid Director, and other applicable College personnel.

Installment Plan Extension for Time

Extension of payment due dates may be granted for extremely unusually circumstances. To request an extension of time or for an installment payment plan, please contact the Bursar before 4:00 p.m. on the day payment is originally due. If granted, extensions will be for a specified length of time. If the payment or installment payments are not made by the due date, the student may be charged a \$25 late fee and the student will be subject to the institutional withdrawal policy.

Students who have previously demonstrated a tendency for late payments may not be granted exceptions and will be charged the applicable late fee(s).

NSF Checks (Non-Sufficient Funds)

If any Bellin College charges are paid (e.g. tuition and fees) via a personal check from the student or the student's parent(s) and the check is returned because there are not adequate funds on deposit in that account to cover the amount of the check, Bellin College will complete the following:

- Notify the student, in writing, of the return NSF check via certified mail.
- Asses the student a \$25 NSF penalty fee.
- Require the student/parent to submit payment in full by the date designated in the certified letter.
 Please note: Failure to make this payment by this date will result in a late payment fee and student may be subjected to the institutional withdrawal policy.
- Require the student/parent to make all current and future payments to Bellin College by cashier's check or certified check/money order. Personal checks from any party will not be accepted.
- If payment arrangements are not met, a collection agency will be utilized. This may result in a notation on the student's credit record. All students' College records will remain on "hold" until the situation is fully resolved.

Tax Benefits

If you pay for both college tuition and taxes in the same year, you may qualify for federal and state education tax benefits. While Bellin College does not provide individual tax advice, information may be obtained through a licensed tax professional or you can request information via the following website: IRS Publication 970.

This IRS publication provides a comprehensive explanation of the federal education tax benefits available to you. Such programs may include Hope Credit, Lifetime Learning Credit and/or Student Loan Interest Deduction. You can access this publication online at www.irs.gov.

Financial Aid Policies and Procedures

Special FAFSA Filing Instructions for Bellin College Students

Many Bellin College students take general education courses at the University of Wisconsin-Green Bay (UW). Bellin College and UWGB have an articulation agreement which provides for students in the first (BSRS) year of their program of study to receive aid through UWGB. While Bellin College should always be listed on the FAFSA, it is important to list UWGB as well if aid will be processed by the University. The grid below indicates what college(s) should be listed on the

FAFSA in the College Release section for students who will be dually enrolled at both Bellin College and UWGB; the college in *italics* will be responsible for preparing the financial aid award.

	Freshman	Sophomore	Junior	Senior
BSRS Program**	UWGB/Bellin College	Bellin College	Bellin College	Bellin College
BSDMS Program*	Bellin College	Bellin College	Bellin College	Bellin College

^{*}If you will not be enrolled at UWGB for general education courses during the freshman or sophomore years, please consult with the Bellin College financial aid office.

FAFSA School Codes: When listing a college in the College Release section of the FAFSA form, use the following codes (the order that the codes are listed has no affect on aid eligibility):

BC: 006639 **UWGB**: 003899

Enrollment Status and Financial Aid

Generally, when the term "enrollment status" is used, it is referring to a student's credit load (full-time, etc.) Because most financial aid programs do require at least half-time enrollment and some may be adjusted, reduced, or voided for those students who are less than full-time, the financial aid office must monitor every financial aid recipient's enrollment status and make any necessary adjustments to aid awards as needed. For financial aid purposes, the combined credit load of Bellin College courses and general education courses taken at another institution (provided those credits will transfer to Bellin College to fulfill degree requirements at the College) will be used to determine a student's enrollment status for financial aid. Therefore, a student who is enrolled for nine (9) credits at Bellin College and taking three (3) credits at UWGB, would be considered a full-time student for financial aid purposes (although the student may be reported as less-than-full-time to lean holders and other agencies since Bellin College cannot report enrollment at another institution to those agencies). At least half-time enrollment is required for most financial aid programs including federal student loans and state grants.

For some aid programs, the award amount may be prorated if the student is less than full-time. For example, if a student is eligible for a Federal Pell Grant in the amount of \$2000 for a semester based on full-time enrollment and he/she enrolls half-time instead, the award will be reduced to \$1000. In most cases, the only programs which may be prorated in this manner are the Federal Pell Grant and the Wisconsin Grant.

No aid may be received in a semester or term in which the student is not enrolled.

Financial Aid Documents and Forms

Financial aid recipients may be required to submit certain documents to the financial aid office. If a document is required or requested, the student will receive the form from the financial aid office or may download a copy from the financial aid page of the Bellin College website. www.bellincolleg.edu.

Agency Forms

Students receiving funds from outside agencies, such as a tribal organization or a state's workforce development agency may be required to submit a form to the Bellin College financial aid office or bursar's office. These forms are available through the awarding agencies and are required to verify the student's eligibility for financial assistance. Please note: Not all agencies have separated forms which must be completed. It is best to check with a representative of the awarding agency to determine if a form is required. It is the student's/agency's responsibility to submit the form to the financial aid office in a timely manner.

Financial Aid Programs

Financial aid can come from a variety of sources such as federal and state governments, higher educational institutions, civic organizations, employers, businesses, and other sources. The following section provides basic information on individual aid programs available at Bellin College. For more information, please reference the Bellin College website at www.bellingcollege.edu.

Entrance and Exit Counseling for Federal Direct Stafford Loans

Before a Federal Direct Stafford (subsidized or unsubsidized) will be processed for a student, an entrance counseling session must be completed at www.studentloans.gov. Prior to graduation or upon termination of at least half-time enrollment at Bellin College, an exit counseling session must be completed at www.studentloans.gov. Failure to complete an exit counseling session will result in a "hold" being placed on all official records at Bellin College; including transcripts.

Financial Aid Awards

Determining Awards

The Director of Financial Aid reviews the results of the Free Application for Federal Student Aid (FASFA). Student to be awarded aid by Bellin College are assigned a standard cost of attendance budget based upon anticipated costs for tuition and fees (based on program of study and curriculum plan), housing, transportation, books and supplies, and other miscellaneous expenses. The result of the FAFSA, the expected family contribution (EFC) is subtracted from the budget; the remainder is defined as financial need. There are some forms of financial need. There are some forms of financial aid which can only be awarded to a student with financial need and the total of all awards of need-based aid cannot exceed an individual student's calculated financial need. Aid programs which are restricted to students with financial need are referred to as need-based aid. Those aid programs which can be awarded in excess of a student's financial need are called non-need-based aid. The total of need-based and non-need-based aid cannot exceed a student's cost of attendance budget.

When reviewing the student's FAFSA results, the Director of Financial Aid determines the student's financial need and screens the student for eligibility for all aid programs administered by Bellin College. Eligibility for individual aid programs may be based on grade level, dependency status, program of study, past financial aid received, and other factors. All factors must be considered when determining the aid for which the student may qualify.

Financial Aid Award Letter

When the student's eligibility for financial aid programs has been determined, the Director of Financial Aid will print a Financial Aid Notification Letter and mail it to the student's billing address. An email notification will also be sent to the student with instructions to view aid in the MyBC portal. The student should review the aid awards in the portal and has the option to accept/decline any portion of the aid awarded. There may be forms or documents which the student will need to complete and return to the financial aid office for aid to be fully processed. It is the student's responsibility to read all enclosures and follow all instructions.

Special Condition

It is the discretion of the Director of Financial Aid to determine the type of adjustment that best suits the specific special condition/circumstances of the individual student. An adjustment may be made to specific data elements of the FAFSA which will result in a change to the student's EFC or the director may adjust data elements within the student's cost of attendance budget.

Dependency Override

The US Department of Education allows the Director of Financial Aid to change an otherwise dependent student into an independent student. It is rare, however, Bellin College does recognize that occasional circumstances may arise which would warrant such a decision. Documentation to substantiate the student's claim of self-support is required. Please note: A parent's refusal to provide FAFSA data or educational support is not sufficient cause to justify a dependency override. Also, whether or not the

student is claimed as a dependent on the parents' income tax return is not a consideration when reviewing a student's dependency status.

Professional Judgement

The US Department of Education allows the financial aid administrator the authority to make professional judgement decisions for unusual family or student circumstances. These are sometimes referred to as special conditions. It is a student's responsibility to request a special condition review, as well as provide all required documentation to support such a request. All professional judgement decisions must be documented in the student's file. Only the Director of Financial Aid has the authority to make a professional judgement decision. Professional judgement decisions are final.

Potential Professional Judgment Circumstances

Special circumstances which may warrant a professional judgement decision include, but are not limited to:

- Abusive or neglectful parent or family member situation in which it is in the student's best interest to distance herself/himself from the family home environment.
- Custodial parent is incarcerated.
- Significant change in income or employment status of the student, spouse, or parent.
- Unusual family medical expenses not paid by insurance.
- Significant child or dependent care expenses for family member.
- FAFSA reflects one-time, non-recurring income source which is not a true representation of the family's financial status.

All professional judgement decisions must be documented in the student's file. Because each professional judgement situation is unique, specific documentation for each type of circumstance is not listed.

Professional judgement decisions are left to the discretion of the Director of Financial Aid. File documentation may include one or more of the following, but is not limited to:

- Federal IRS Income Tax Return Transcript.
- Supporting letter from a non-relative addressing the family circumstances.
- Itemized statements of medical and/or dental expenses not covered by insurance.
- Copy of rental agreement and/or utility statements in student's name.
- Proof of last day of employment.
- Statement of estimated income.
- Copy of child or dependent care expense statements.

Regardless of the type of circumstances, requests for a professional judgment review must be made in writing signed by the student (if a dependent and the special circumstances are due to parental income or expenses, a signed request from the parent is required). Requests for consideration should be addressed to the Director of Financial Aid.

Scholarship Reception and Thank You Acknowledgement Requirement

Students who receive scholarship money from Bellin College are required to send an acknowledgement to their designated donors in the form of a personal note of thanks, and attend a reception. Thank you letters must be turned in to the Development Office by the designated due date. The Development Office will inform students of the September date for the scholarship reception.

Failure to submit a thank you letter and/or failure to attend the reception will result in the scholarship being canceled. The scholarship loss will not be replaced with other grant aid.

Merit Scholarship Program Guidelines

The following guidelines will apply to students awarded a Bellin College Merit Scholarship for an initial enrollment period beginning on or after May 2016. Bellin College Merit Scholarship funds are to be used

to pay for educational costs incurred while enrolled at Bellin College. This scholarship program is based solely on academic performance.

Award Values:

Merit Scholarships are awarded as the total maximum dollar value allowed over the course of the student's expected enrollment at Bellin College; awards are spread over the expected terms of enrollment. Merit Scholarships do not extend beyond the original anticipated number of terms of enrollment:

Enrollment Track	Maximum Number of Terms to Receive a Merit Scholarship
Traditional Four-Year	4 Years (8 semesters—fall and spring only)
Sophomore Transfer	3 Years plus Summer of Initial Enrollment (7 semesters)
Junior Transfer	2 Years plus Summer of Initial Enrollment (6 semesters)
15-Month Option-Spring Start	7 Sessions
15-Month Option-Summer Start	7 Sessions
Diagnostic Medical Sonography	3 Years (8 semesters/terms, including 2 summer sessions)

Anticipated Term of Enrollment:

Merit Scholarships are awarded at the time of admission to BC based upon academic credentials. The award will be disbursed beginning with the student's initial term of enrollment at BC as indicated on the student's admission application and Merit Scholarship award notification letter. Failure to enroll at BC for that term will result in forfeiture of the Merit Scholarship. If the student applies for entry in a subsequent term, Merit Scholarship eligibility will be evaluated based upon academic credentials and Merit Scholarship guidelines in effect at the time of admission fro that term of entry.

High School Students

Awards will be based upon high school GPA and composite ACT (or equivalent SAT) scores. Merit Scholarship reviews will begin when scores are available from the February ACT testing date and will continue on a rolling basis as additional students are accepted; this will allow students to retake the test during their senior year, if desired. The highest ACT (or equivalent SAT) score available at that time will be used; subsequent scores will *not* be evaluated for Merit Scholarship purposes. The GPA will be based upon the student's GPA at the end of the first semester of the senior year of high school if the student is still enrolled; it is the student's responsibility to submit updated transcripts reflecting the final fall grades. If fall semester grades are not received at the time of official Merit Scholarship review, the most recent GPA on file will be used. **Please Note:** Once Merit Scholarship eligibility has been determined, BC will only reevaluated based upon subsequent standardized test scores and/or GPA if the student makes his/her request known in writing to BC's Admissions Office. Updated official document(s) such as a new standardized test report and/or final official transcript must be provided to the Admissions Office for reevaluation. Request must be made no later than one week prior to the start of the student's first semester of enrollment at Bellin College.

Awards will be based upon the following scales:

High School Students (BSRS & BSDMS)											
High School GPA	nool			27-29	ACT Composite 30-36						
3.50-3.74	Success Award	\$10,000	Achievement Award	\$15,000	Honors Award	\$26,000					
3.75-3.94	Achievement Award	\$15,000	Honors Award	\$26,000	Legacy Award	\$34,000					
3.95-4.00	Achievement Award	\$15,000	Legacy Award	\$34,000	Excellence Award	\$40,000					

Success Award	Achievement Award	Honors Award	Legacy Award	Excellence Award
Year 1 - \$1,000	Year 1 - \$2,000	Year 1 - \$3,000	Year 1 - \$4,000	Year 1 - \$4,500
Year 2 - \$2,000	Year 2 - \$3,000	Year 2 - \$4,500	Year 2 - \$8,000	Year 2 - \$9,500
Year 3 - \$3,000	Year 3 - \$4,500	Year 3 - \$8,500	Year 3 - \$10,000	Year 3 - \$12,000
Year 4 - \$4,000	Year 4 - \$5,500	Year 4 - \$10,000	Year 4 - \$12,000	Year 4 - \$14,000

Award	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring
\$10,000	\$500	\$500	\$1,000	\$1,000	\$1,500	\$1,500	\$2,000	\$2,000
\$15,000	\$1,000	\$1,000	\$1,500	\$1,500	\$2,250	\$2,250	\$2,750	\$2,750
\$26,000	\$1,500	\$1,500	\$2,250	\$2,250	\$4,250	\$4,250	\$5,000	\$5,000
\$34,000	\$2,000	\$2,000	\$4,000	\$4,000	\$5,000	\$5,000	\$6,000	\$6,000
\$40,000	\$2,250	\$2,250	\$4,750	\$4,750	\$6,000	\$6,000	\$7,000	\$7,000

Transfer Students

Undergraduate transfer students entering Bellin College via the BSN or BSRS Traditional Four-Year Option, Sophomore Option, Junior Option, 15-Month Option, or the Diagnostic Medical Sonography Program are considered for Bellin College Merit Scholarships. Eligibility will be based upon the student's Transfer GPA. Transfer GPA is defined as the calculated GPA on all accepted transfer credits/courses as shown on the official credit evaluation on file at the time of the official Merit Scholarship review (grades from non-transferable courses are not included in the Transfer GPA). Merit Scholarship eligibility reviews for transfer students will be performed following the timeline below which allows Bellin College to include the most recently completed coursework in the Merit Scholarship review. **Please Note:** Once Merit Scholarship eligibility has been determined, BC will only re-evaluate based on the subsequent transfer GPA if the student makes his/her request known in writing to BC's Admissions Office. An updated official transcript must be provided to the Admissions Office for consideration. Written appeals must be received at least one week prior to the start of Bellin College enrollment. It is the student's responsibility to ensure Bellin College receives all applicable official transcripts from other institutions.

Transfer Student Review- Timeline - All Transfer Students*

Semester of Initial Enrollment at Bellin College	e Timing of Official Merit Scholarship Review
Fall Semester Spring Semester	February/March (Grades through Previous Fall) August/September (Grades through Previous Summer)
Summer Term	February/March (Grades through Previous Fall)

*Transfer students with fewer than 12 accepted transfer credits on file at the time of acceptance or conditional acceptance will not be reviewed for Merit Scholarship eligibility until the official transcript(s) resulting in a minimum of 12 transfer credits has been received. Eligibility for Merit Scholarship will then be based on the calculated transfer GPA of the total accepted credits on file per the official Bellin College Credit Evaluation.

	Transfer Students – Traditional 4-Year Option (BSRS)										
				Award Dist	ributions						
GPA	Level	Total Award	Year 1	Year 2	Year 3	Year 4					
3.50-	Martensen Award	\$10,000	\$1,000	\$2,000	\$3,000	\$4,000					
3.74											
3.75-	Krueger Award	\$15,000	\$2,000	\$3,000	\$4,500	\$5,500					
3.94											
3.95-	Giese Award	\$26,000	\$3,000	\$4,500	\$8,500	\$10,000					
4.00											

	Transfer Students – Traditional 4-Year Option (BSRS)										
				Award Distr	ibutions						
GPA	Level	Total Award	Year 1	Year 2	Year 3	Year 4					
3.50- 3.74	Martensen Award	\$10,000	\$1,000	\$2,000	\$3,000	\$4,000					
3.75- 3.94	Krueger Award	\$15,000	\$2,000	\$3,000	\$4,500	\$5,500					
3.95- 4.00	Giese Award	\$26,000	\$3,000	\$4,500	\$8,500	\$10,000					

	Transfer Students - Sophomore Transfer Option (BSRS)										
				Award Distr	ibutions						
GPA	Level	Total Award	Summer	Year 1	Year 2	Year 3					
3.50- 3.74	Martensen Award	\$10,000	\$1,000	\$2,000	\$3,000	\$4,000					
3.75- 3.94	Krueger Award	\$15,000	\$2,000	\$3,000	\$4,500	\$5,500					
3.95- 4.00	Giese Award	\$26,000	\$3,000	\$4,500	\$8,500	\$10,000					

	Transfer Students – <i>Traditional 3-Year BSDMS Program</i>										
			Award Distributions								
GPA	Level	Total Award	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	
3.50-	Martensen	\$10,000	\$500	\$500	\$1,000	\$1,000	\$1,500	\$1,500	\$2,000	\$2,000	
3.74	Award	ψ10,000	ψυσο	ΨΟΟΟ	Ψ1,000	ψ1,000	ψ1,500	ψ1,500	ψ2,000	ψ2,000	
3.75- 3.94	Krueger Award	\$15,000	\$1,000	\$1,000	\$1,500	\$1,500	\$2,250	\$2,250	\$2,750	\$2,750	
	Giese Award	\$26,000	\$1,500	\$1,500	\$2,250	\$2,250	\$4,250	\$4,250	\$5,000	\$5,000	

Students with GED

Students who are accepted with GED scores instead of high school diplomas will be evaluated for Merit Scholarship eligibility based upon the following scale:

	Students with GED (BSRS)									
	Award Distributions									
GED Total Score	Level	Total Award	Year 1	Year 2	Year 3	Year 4				
2750-2999	Honors Award	\$10,000	\$1,000	\$2,000	\$3,000	\$4,000				
3000-3499	Legacy Award	\$15,000	\$2,000	\$3,000	\$4,500	\$5,500				
3500-4000	Excellence Award	\$26,000	\$3,000	\$4,500	\$8,500	\$10,000				

Students with GED (BSDMS)									
GED Total	Award	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring
2750-2999	\$10,000	\$500	\$500	\$1,000	\$1,000	\$1,500	\$1,500	\$2,000	\$2,000
3000-3499	\$15,000	\$1,000	\$1,000	\$1,500	\$1,500	\$2,250	\$2,250	\$2,750	\$2,750
3500-4000	\$26,000	\$1.500	\$1.500	\$2,250	\$2,250	\$4.250	\$4.250	\$5.000	\$5.000

Renewal of Merit Scholarships

In order to retain eligibility for the Merit Scholarship the cumulative GPA must be a minimum of 3.50. All courses offered by Bellin College will be used in determining the GPA (transfer courses are not included in the Bellin College GPA).

The GPA will be reviewed according to the schedule below for students first enrolling at Bellin College in the fall 2017 semester or beyond; the minimum 3.50 GPA must be attained at the end of the review semester for renewal of the Merit Scholarship in the following semesters.

Cohort	GPA Review at Completion of Semester		
	Sophomore YrFall Semester		
Traditional 4-Year BSRS	Junior YrFall Semester		
	Senior YrFall Semester		
BSDMS	Yr. 1-Summer		
	Yr. 2-Summer		

For students who enrolled prior to Fall 2017, the GPA will be reviewed at the end of each semester after the student has attempted at least 12 credits within his/her program of student (nursing, radiology, or sonography). The cumulative GPA must be minimum of 3.50 for renewal for the subsequent semester.

In addition to maintaining a cumulative GPA of 3.50, a Merit Scholarship recipient must complete a minimum of six (6) program credits each semester/term of enrollment beginning with the sophomore year. Both requirements must be met in order to continue to receive a Bellin College Merit Scholarship. If a student does not meet the requirements for renewal of a Merit Scholarship, all pending disbursements of the award are forfeited; eligibility may not be regained.

Student Re-Admitted to Bellin College

If a student received a Merit Scholarship while enrolled at BC, that award becomes null and void at the time of withdrawal; the student will be evaluated for Merit Scholarship eligibility based upon the criteria noted above at the time of re-admission to the program. For consideration of a Merit Scholarship as a readmitted BC student, the student must have withdrawn from BC on a voluntary basis while in good academic standing.

Upon re-admission to the program, the student will be considered for a Merit Scholarship based upon transfer criteria at the time of re-admission. The GPA and transfer credits (including a previous BC courses) will be used in evaluating the student's eligibility for a Merit Scholarship as described under Transfer Students. For more information about Bellin College, please visit our website at www.bellincollege.edu

Upon re-admission to the program the student will be considered for a Merit Scholarship based upon transfer criteria at the time of re-admission. The GPA and transfer credits (including any previous BC courses) will be used in evaluating the student's eligibility for a Merit Scholarship as described under **Transfer Students.** For more information about Bellin College, please visit our website at www.bellincollege.edu.

Admission Scholarship Program Guidelines

The following guidelines will apply to students awarded an Admission Scholarship for an initial enrollment period beginning on or after January 2016. Bellin College Admission Scholarship funds are to be used to pay for educational costs incurred while enrolled at Bellin College. This scholarship is based on an essay, standardized test results, GPA and extra curricular activities. The award amounts and score ranges listed below are subject to change as the Board of Trustees or administration deems necessary. A student awarded any scholarship is expected to comply with and uphold the positive values and mission of Bellin College on and off campus. Behavior violations of any kind may result in the loss of scholarship.

Award Values

Admission Scholarship funds are awarded as the total maximum dollar value allowed over the course of the student's expected enrollment at Bellin College, and awards are spread over the expected terms of enrollment. Admission Scholarship funds do not extend beyond the original anticipated number of terms of enrollment:

Enrollment Track	Maximum Number of Terms to Receive an Admission Scholarship Award
Traditional Four-Year	4 Years (8 semesters—fall and spring only)
Sophomore Transfer	3 Years plus Summer of Initial Enrollment (7 semesters)
Diagnostic Medical Sonography	3 Years (8 semesters/terms, including 2 summer sessions)

Anticipated Term of Enrollment

Admission Scholarship funds are awarded at the time of admission based on an essay, standardized test results, GPA and extra curricular activities. The award will be disbursed beginning with the student's initial term of enrollment at Bellin College as indicated on the student's admission application and Admission Scholarship award notification letter. Failure to enroll at Bellin College, changing program tracks or withdrawal will result in forfeiture of Admission Scholarship funds. If the student applies for entry in a subsequent term, Admission Scholarship funds eligibility will be evaluated based upon available credentials and Admission Scholarship guidelines in effect at the time of admission for that term of entry.

High School Students

Only students identified as proceeding to an interview will be reviewed for Admission Scholarship fund eligibility. Awards will be based on an essay, standardized test results, high school GPA and extra curricular activities at time of application submission. Admission Scholarship reviews will begin when a student is accepted into the program. Updated official document(s) such as a new standardized test report and/or final official transcript must be provided to the Admissions Office for re-evaluation. **Please Note:** Once the Admission Scholarship eligibility is determined, BC will only re-evaluate GPA if subsequent transcripts are sent by applicant with request in writing.

Award Distributions

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High School Students (BSRS)						
Award Distributions						
Level	Total Award	Year 1	Year 2	Year 3	Year 4	
Silver	\$8,000	\$1,000	\$3,000	\$2,000	\$2,000	
Gold	\$10,000	\$1,250	\$3,750	\$2,500	\$2,500	
Platinum	\$12,000	\$1,500	\$4,500	\$3,000	\$3,000	

High School Students (BSDMS)						
	Award Distributions					
Level	Total Award	Year 1	Year 2	Year 3		
Silver	\$8,000	\$2,450	\$3,750	\$1,800		
Gold	\$10,000	\$3,000	\$4,700	\$2,300		
Platinum	\$12,000	\$3,700	\$5,600	\$2,700		

Transfer Students

Transfer students are eligible for Admission Scholarships funds. Only students identified as proceeding to an interview will be reviewed for Admission Scholarship Program eligibility. Eligibility will be based upon Essay, Transfer GPA and Extra Curricular Activities review. **Transfer GPA** is defined as the calculated GPA on all accepted transfer credits/courses at the time of admission into the Bellin College program (grades from non-transferable courses are not included in the Transfer GPA). Admission Scholarship eligibility reviews for transfer students will be performed once a student is accepted into their program. **Please Note:** Once the Admission Scholarship eligibility is determined, BC will only-re-evaluated GPA if subsequent transcripts are sent by applicant with request in writing.

Transfer Students – Sophomore Transfer Option (BSRS)						
		Award Distributions				
Level	Total Award	Summer	Year 1	Year 2	Year 3	
Silver	\$8,000	\$1,000	\$3,000	\$2,000	\$2,000	
Gold	\$10,000	\$1,250	\$3,750	\$2,500	\$2,500	
Platinum	\$12,000	\$1,500	\$4,500	\$3,000	\$3,000	

Transfer Student- Traditional Option (BSDMS)						
Award Distributions						
Level	Total Award	Year 1	Year 2	Year 3		
Silver	\$8,000	\$2,450	\$3,750	\$1,800		
Gold	\$10,000	\$3,000	\$4,700	\$2,300		
Platinum	\$12,000	\$3,700	\$5,600	\$2,700		

Students with GED

Students who are accepted with GED scores instead of high school diplomas will be evaluated for Admission Scholarship eligibility based upon the following scale:

Students with GED						
Award Distributions						
Level	Total Award	Year 1	Year 2	Year 3	Year 4	
Silver	\$8,000	\$750	\$1,100	\$2,900	\$3,250	
Gold	\$10,000	\$1,000	\$1,500	\$3,500	\$4,000	
Platinum	\$12,000	\$1,250	\$1,800	\$4,200	\$4,750	

Renewal of Admission Scholarship Funds

Bellin College Admission Scholarship funds are guaranteed as long as the student is enrolled in courses with Bellin College. The student must also remain in good standing. If the student does not meet the standards of good standing as decided by the Dean of Students, all pending disbursements of the award are forfeited.

Students Re-Admitted to Bellin College

If a student received Admission Scholarship funds while previously enrolled at Bellin College, that award becomes null and void at the time of withdrawal or program change; the student will be evaluated for Admission Scholarship eligibility on a case-by-case basis, based upon the information available at the time of re-admission to the program.

Upon re-admission to the program, the student will be considered for Admission Scholarship funds based upon transfer criteria at the time of re-admission. An essay, GPA and extra curricular activities will be used to evaluate the student's eligibility for Admission Scholarship funds, as described under **Transfer Students**.

A student awarded any scholarship is expected to comply with and uphold the positive values and mission of Bellin College on or off campus. Behavior violations of any kind may result in the loss of scholarships.

Satisfactory Academic Progress for Financial Aid Recipients

Federal regulations require that each college establish and consistently apply both a qualitative and quantitative method of measuring a student's progress toward degree/program completion. Students are required to meet such standards in order to maintain continued eligibility for federal, state and institutional aid programs. These standards measure a student's performance in the following three areas: completion rate, cumulative Bellin GPA, and maximum time allowed. The following is the SAP policy applied to all students enrolled at the receiving financial aid from Bellin College effective for all enrollment terms

beginning on or after January 1, 2007. Should be noted that SAP standards for financial aid are separate from academic standards set by the College for all enrolled students.

General Guidelines

- Unless otherwise noted, nursing student are subject to identical standards under this policy.
- SAP will be checked by the Director of Financial Aid at the end of each enrollment term, including summer and interim terms.
- A student may be placed on financial aid warning or probation but not on academic probation or visa versa. See Student Handbook for more information on Academic Probation.
- It is the student's responsibility to ensure that the Bellin College Registrar receives an official
 transcript for all transfer courses at the end of each enrollment term. The only exception to this is
 coursework taken at the University of Wisconsin-Green Bay. If an official transcript is not received
 within four weeks of the last day of the course, the course will be counted as attempted but not
 earned credits.
- A student will be subject to the SAP policy of the college or university awarding financial aid. The Director of Financial Aid will track SAP status on all students, including those receiving aid through other colleges, however, the student will not be subject to the Bellin College policy until aid is applied for and received through Bellin College. Eligibility for the first enrollment term of aid through Bellin College will be based upon the student's SAP status as of the most recently completed enrollment term. For example, SAP status for a student who first receives aid for the fall term of the junior year will be based upon the SAP record as of the end of the spring or summer (if applicable) enrollment term of his/her sophomore year. Therefore, it is possible for a student to be placed on financial aid warning for his/her enrollment term receiving aid through Bellin College.

Changes in Majors or Degrees

Bellin College currently offers three undergraduate degree programs: Bachelor of Science in Radiographic Sciences, Bachelor of Science in Diagnostic Medical Sonography, and Bachelor of Science in Nursing. Students are admitted into one program and certain courses taken within that program may not be acceptable towards credits in the other program. To date, no students have attempted to change majors, however, should this occur in the future, only courses used to meet degree requirements in the new program would be used to calculate the earned/attempted ratio and GPA.

Second Degree Students

It is very common for students who have bachelor degrees to enroll in a second degree program in order to change careers. Students who are admitted with prior degrees may have many of the required courses needed to fulfil degree requirements at Bellin College. A credit evaluation is performed on transfer courses to determine how many courses/credits are applicable to the Bellin College degree program. Only those courses plus courses taken while enrolled at Bellin College as part of the current degree program are used in the SAP calculation. This applies to all students with prior degrees including those who may have previously received a degree from Bellin College.

Financial Aid Warning

A student who fails to meet one or more of the SAP requirements noted in this policy will be placed on *financial aid warning* for the following enrollment term. The student will be sent a letter from the Director of Financial Aid informing him/her of the warning status within five (5) business days of the date it is determined that the student did not meet SAP standards. While on financial aid warning, the student will remain eligible for federal, state, and institution financial aid (provided all other eligibility requirements are met). A student is allowed only one *consecutive* enrollment term while on financial aid warning. If SAP standards are met at the end of the warning enrollment term, the student will again be considered in good standing.

Financial Aid Probation

A student who fails to meet SAP standards at the end of the financial aid warning enrollment term, will be placed on *financial aid probation*. The student will not be eligible to receive federal, state, or institutional

financial aid until all SAP requirements are again met. The student will be sent a letter from the Director of Financial Aid informing him/her of the probation status within five (5) business days of the date it is determined that the student did not meet SAP standards. **Please Note:** If the warning/probation status is primarily due to a deficiency in GPA, it is important to note that the Bellin GPA can only be improved by courses enrolled and earned at Bellin College.

Completion Rate

Following each enrollment term, a student's academic progress will be measured by comparing the cumulative number of attempted credits with the cumulative number of earned credits. This will include any course for which the student has remained enrolled past the Add/Drop period. A student will be expected to earn at least 67% of the cumulative credits attempted in order to maintain satisfactory academic progress.

The following will be considered when evaluating a student's completion rate:

- Withdrawals, incompletes, and failures are considered attempted but not earned.
- Passing credits received for pass/fail courses are considered attempted and earned credits; failing grades in pass/fail courses are considered attempted but not earned.
- Repeated courses are included in the calculation of both attempted and earned credits.
- Audited courses are not considered credits attempted or earned.
- Transfer credits used to meet Bellin College degree requirements are included in the number of
 attempted credits. Courses accepted for transfer into Bellin College at the time of admission to
 the program will be counted as attempted and earned credits. General education courses
 attempted while enrolled at Bellin College will also be included in the completion rate calculation.
- Periods of enrollment when a student does not receive federal aid (such as less than half-time or on financial aid probation) are included in the SAP calculation (Bellin College or transfer courses).
- Students who re-enter Bellin College will be reviewed for SAP based on all courses (transfer and
 previous Bellin College courses) accepted toward their degree program at the time of
 readmission; the Bellin College GPA will be used. Therefore, it is possible that a student who has
 been readmitted to Bellin College may be immediately placed on financial aid warning or
 probation.

Cumulative Bellin GPA

The Financial Aid SAP standards for GPA mirrors the expectations of Bellin College Academic Standards. Every student's cumulative Bellin GPA will be checked at the end of each enrollment term.

Undergraduate Students

All undergraduate students will be expected to maintain a minimum cumulative Bellin GPA of 2.0 in order to meet satisfactory academic progress standards.

The following will be considered when evaluating a student's cumulative Bellin GPA:

- Transfer credits are not included in the GPA calculation; only Bellin College courses are used to determine a student's Bellin GPA.
- Pass/Fail courses will not affect a student's GPA calculation.

Maximum Time Frame for Program Completion:

A student will not be eligible to receive federal, state, or institutional financial aid once he/she has attempted more than 150% of the normal credits required for his/her degree program. Transfer credits attempted and used to meet Bellin College degree requirements will be included in the maximum time frame calculation. **Please Note:** There is no financial aid warning term under this rule; a student will become ineligible for aid for the term in which the student is scheduled to reach or exceed the maximum number of credits of eligibility.

Program/Track	Required Credits	Maximum Credits of Aid Eligibility
Traditional/Sophomore Option (Beginning with 2016 Entry)	120	180

Appeal Procedure Incomplete Grades:

A student who was placed on financial aid warning or probation due to an incomplete grade may make a written request to the Director of Financial Aid once the course is completed to again review the student's SAP status. The Director of Financial Aid will review SAP requirements for the student; the student will be notified in writing of the outcome of the appeal within ten business days. Possible outcomes of the appeal will be that the student will remain on financial aid warning or probation or the warning status will be lifted and the student will once again be in good standing. Credits not completed within four (4) weeks of the last day of the course will remain counted as attempted but not earned credits for SAP purposes. The decision of the Director of Financial Aid is final.

Financial Aid Probation:

To appeal a financial aid probation, a student must submit a signed and dated letter of appeal to the Director of Financial Aid within 14 calendar days of notification of the probation. The letter must explain why the student failed to meet SAP standards and how the student plans to improve upon his/her academic performance if financial aid eligibility is allowed to continue. Factors which may be considered when reviewing a student's appeal may include (but are not limited to): personal or immediate family illness, death in the family, natural disaster, or other extraordinary circumstances. Documentation verifying the situation may be required. The Director of Financial Aid and Dean of Student Services will review the request and a decision will be made within ten business days of receipt of the letter and supporting documentation (if applicable). The student will be notified in writing of the decision. If the appeal is granted, the student will be allowed one additional enrollment term of financial aid warning. Only one suspension appeal will be allowed; no further appeals will be accepted. The decision of the Dean of Student Services and Director of Financial Aid is final.

Return of Unearned Aid

When a student withdraws from Bellin College prior to completing an enrollment period (block, semester, session, term), the College must determine the amount, if applicable, of grants and loans the student earned as of the student's withdrawal date in accordance with Section 668.22 (e) of the Higher Education Act. If the total amount of aid that the student earned is less than the amount of assistance that was disbursed to the student or parents, the difference must be returned to the aid programs from which they originated in accordance with Section 668.22 (g) and (i). The student is not eligible to receive any additional disbursements of aid, if applicable, for that term of enrollment.

Bellin College will return (within 30 days of the College's determination that the student withdrew) unearned aid on behalf of the student up to the amount of refunded tuition and fees charges paid by the student or parent on their behalf. Any additional aid returns become the responsibility of the student. Under federal regulations, any student who fails to return federal funds as required will remain ineligible for further federal financial aid until the total amount of funds has been returned or the student enters into an agreement with Bellin College or the US Department of Education Secretary to repay the unearned aid.

Unearned aid will be returned to sources in the following order:

- Unsubsidized Federal Stafford Loan
- Subsidized Federal Stafford Loan
- Federal Perkins Loan
- Federal PLUS Loan
- Federal Pell Grant
- Federal Supplement Educational Opportunity Grant (SEOG)
- Other Federal Grant or Loan Assistance

- WI Grant Programs
- Institutional Program (Merit Scholarships, Fergus Scholarships, Patron Scholarships)
- Other Aid (private scholarships and/or loans)

No return of financial aid funds will be required from students who have completed at least 60% of the enrollment term as of the date of withdrawal.

Refund Notification to Student

Bellin College will notify the student, in writing, of the amount of tuition and fees to be refunded as well as the amount, if applicable, of loans and/or grants to be returned to their sources, including the amount the student is responsible for returning, within 30 days of the date the College determined that the student withdrew.

Financial Aid Status when Withdrawing from College

A student who withdraws beyond the 60% point of an enrollment period will remain eligible for federal financial aid provided all other eligibility criteria are met.

A student, who withdraws prior to the 60% point of an enrollment period and is required to return a portion of federal aid received, will remain eligible for federal financial aid provided the student:

- Repays the overpayment (unearned aid) in full to the institution within 45 days of the date the College sends the notification to the student that a return of federal aid is required or;
- Enters into a satisfactory repayment agreement with the College or;
- Signs a repayment agreement with the Secretary of the US Department of Education which will
 include terms that permit the student to repay the overpayment while maintaining eligibility for
 federal aid.

Bellin College will refer collection matters to the Secretary of the US Department of Education if the student does not repay to the College the full amount of the overpayment or enter into a satisfactory repayment agreement with the College or the Secretary of the US Department of Education in accordance with Section 668.22 (h) (4) (i) of the Higher Education Act within 45 days from the date the College sent the student a notification of the overpayment.

Over payment collection accounts will be referred to the United States Department of Education at any time the student fails to meet the terms of the repayment agreement with the College or the student fails to enter into a repayment agreement with the Secretary. Students whose overpayment collection accounts have been referred to the Secretary will be considered ineligible for federal financial aid until the student and the Secretary enter into a repayment agreement.

Repayment Agreement

A student who owes a repayment of federal financial aid may choose to enter into an agreement with Bellin College. This agreement will specify minimum payments, frequency of payments and the maximum time allowed for repayment in full. Overpayments then paid to Bellin College will be returned to the appropriate aid sources in accordance with Section 668.22 of the Higher Education Act.

The College will require monthly payments of at least \$50. The full amount of the overpayment must be repaid within two (2) years of the date the College determined that the student withdrew. If at any time the student fails to meet these terms, Bellin College will assign collection of the overpayment to the Secretary of the US Department of Education at which time the student will become ineligible for further federal financial aid.

Post-Withdrawal Disbursement of Aid

If the amount of grants and loans the student earned is greater than the total amount of grant/loan assistance that was disbursed to the student, or to the parent on the student's behalf, the difference must be treated as a post-withdrawal disbursement.

The College will offer any amount of post-withdrawal disbursement to the student or parent, depending on the type of aid, within 30 days of the date the College determined the student withdrew. A written notification will be sent to the student or parent which will identify the type and amount of aid included in the post-withdrawal disbursement, explain that all or any portion of the disbursement may b accepted or declined, inform the student or parent that no post-withdrawal disbursement will be made to the student or parent if no response is received with 14 days of the date the notification was mailed to them, and inform the student or parent the procedures for receiving the accepted post-withdrawal disbursement. The College will disburse the requested post-withdrawal disbursement within 90 days of the date of the institution's determination that the student withdrew. Post-withdrawal disbursements will first be made from available grant funds; any remaining disbursement will be made from loan funds.

Withdrawal Date Determination for Non-Attendance

In accordance with Section 668.22 of the Higher Education Act, the withdrawal date for student who ceases attendance at Bellin College prior to the end of an enrollment period (i.e., semester) will be:

- The date, as determined by the College, that the student began the withdrawal process prescribed by the College policy.
- The date, as determined by the College, that the student otherwise provided official notification to the institution or its representative, in writing or orally, of his/her intent to withdraw.
- The mid-point of the enrollment period, if the student ceases attendance without providing official
 notification to the College of his/her intent to withdraw unless the College can document the
 student's last date of attendance at an academically-related activity (please see term definition
 below).
- The date the College determines is associated with the circumstance, if the student failed to provide official notification of the intent to withdraw due to illness, accident, or grievous personal loss, or other such circumstance beyond the student's control.

Academically-Related Activity

An academically-related activity includes, but is not limited to, an exam, a tutorial, computer-assisted instruction, academic counseling, academic advisement, turning in a course assignment, or attendance of class or clinical meetings.

Summer Financial Aid

Bellin College students enrolled in courses during a summer term may qualify for financial aid to help defray the costs of those courses. Summer financial aid for students enrolled in the BSDMS program will be included with the original financial aid award notification; no additional application is required. Other Bellin College students taking summer classes, either at Bellin College or at another institution, should consult with the Bellin College financial aid office to determine if they may be eligible for financial aid for summer enrollments. Students dually enrolled at Bellin College and UW-Green Bay may be directed to apply for summer aid at UWGB, depending on their grade level, program, and enrollment status. Students wishing to apply for aid through Bellin College for summer courses should contact the Bellin College Financial Aid Office.

For all Bellin College programs, the summer term is considered a trailer to the current academic year which started with the fall term/semester. Federal aid eligibility for summer term will be determined based upon enrollment status (half-time, etc.) and remaining annual eligibility in applicable programs such as federal student loans, Pell Grants, etc.

Enrollment Status

Generally, when the term "enrollment status" is used, it is referring to a student's credit load (full time, etc.) Because most financial aid programs do require at least half-time enrollment and some may be adjusted, reduced, or voided for those students who are less than full-time, the financial aid office must monitor every financial aid recipient's enrollment status and make any necessary adjustments to aid awards as needed. For financial aid purposes, the combined credit load of Bellin College courses and general education courses taken at another institution (provide those credits will transfer to Bellin College

to fulfill degree requirements at the College) will be used to determine a student's enrollment status for financial aid. Therefore, a student who is enrolled for nine (9) credits at Bellin College and taking three (3) credits at UWGB, would be considered a full-time student for financial aid purposes (although the student may be reported as less-than-full-time to loan holders and other agencies since Bellin College cannot report enrollment at another institution to those agencies). At least half-time enrollment is required for most financial aid programs including federal student loans and state grants.

For some aid programs, the award amount may be prorated if the student is less than full-time. For example, if a student is eligible for a Federal Pell Grant in the amount of \$2000 for a semester based on full-time enrollment and he/she enrolls half-time instead, the award will be reduced to \$1000. In the most cases, the only programs which may be prorated in this manner are the Federal Pell Grant and the Wisconsin Grant.

No aid may be received in a semester or term in which the student is not enrolled.

Alternative Financing for Summer

Students who do not qualify for federal aid sufficient to pay all summer chargers may apply for a credit-based private education loan. Some private education loans do not require a minimum of half-time enrollment and therefore, may be borrowed (pending credit approval) by students taking less than six (6) credits in a summer term. Interested students should consult with the Financial Aid Director to determine how much private loan be borrowed. Information on lenders/loan programs is available from the financial aid office at https://www.bellincollege.edu/admissions/financial-aid-and-scholarships/.

Summer Charges and Billing

If a summer course is taken at Bellin College, the student will receive a billing statement for all charges associated with that course. Summer charges must be paid by the due date; charges cannot be carried over and added to the fall semester billing. A summer installment plan is available; interested students should consult with the Bellin College bursar. **Please Note:** If summer charges are not paid in full by the end of the summer term, participation in fall semester courses may be restricted.

Charges for Courses Taken at another Institution

It should be noted that Bellin College does not have a billing agreement with any other institution which covers summer or interim terms charges. Therefore students are responsible for paying that institution directly for all summer charges according to that institution's tuition and fees payment policies. Failure to make payment in full at the other institution may result in a financial hold on account which may prevent the release of transcripts or other records.

Enrollment at another Institution

Students enrolling at another institution during a term/semester must submit proof of registration and costs to the financial aid office at Bellin College in order for the credits/charges to be used to determine eligibility for aid. Students are also responsible for submitting proof of registration to the Bellin College Advisor and Career Service Coordinator.

Summer Aid Disbursements

Aid for courses will be disbursed in accordance with Bellin College's academic calendar for term start dates. Aid will be paid to the student's account not more than three (3) working days prior to the start of the College's term; excess funds, if applicable, will be refunded to the student via check. Refund checks will be distributed by the College's bursar as received. Students should allow at least 3-5 working days from payment date before the refund check may arrive. If funds are required to make payment to another institution, it is the student's responsibility to work out payment arrangements with that institution.

Admissions Policies and Procedures

It is the policy of Bellin College to be nondiscriminatory because of race, color, national and ethnic origin, religion, age, gender, gender identity, sexual orientation, marital status, or disability in the admission of students.

Bellin College conducts the admission decision process in an ethical, respectful, and professional way. The institution provides information to prospective students so that student can make an informed decision without being subjected to high-pressure tactics. Information to prospective students is accurate, complete, and up-to-date. This information is provided without any requirement that the prospective student provide contact information to the institution.

Bellin College reserves the right to withdraw an offer of admission if an admitted student engages in behavior that brings into question his or her honesty, maturity, or moral character.

Specific requirements for admission to the BSRS, and BSDMS programs can be found in the Bellin College Medical Imaging Guide as well as the Bellin College website: www.bellincollege.edu. Students are to follow the policies and procedures documented in their specific Bellin College Guide and website https://www.bellincollege.edu/campus-life/student-services/policies-and-procedures/bellin-college-guide/ at the time in which they entered.

Programs - Undergraduate

Bachelor of Science in Radiologic Sciences (BSRS)
Bachelor of Science in Diagnostic Medical Sonography (BSDMS)

Admission Decision Process

Bellin College evaluates applicants holistically utilizing a combination of educational, personal, and health qualifications for admission. Applications for prospective students will be processed in the Admissions office. All files are reviewed on an individual basis.

Upon receipt of all application materials, an Admissions Counselor (AC) will evaluate the applicant's file for completeness of program specific requirements (personal statement, resume, high school transcript, ACT score, credit evaluation(s), and other documents as applicable). Transfer students will have a credit evaluation approved by the Registrar. A rubric is completed indicating all requirements have been met. The Administrative Assistant will send a request to the Development Office for a scholarship review.

If information or requirements are not complete or satisfactory, it is documented on the rubric and then discussed during the applicant's interview. Interviews are conducted via phone, skype, in-person or any method that is convenient for the prospective student. The interview portion of the rubric is scored. The score on the rubric indicates if a prospective student is accepted, denied, or needs further review.

If an applicant's file needs further review, the Vice President of Strategic Engagement & Public Relations is notified. The Vice President of Strategic Engagement & Public Relations, the appropriate Academic Dean, and Program Director will review all of the applicant's file materials. The admission decision will be made collaboratively between the Dean of Student Services and the Academic Program Director/Dean.

Program Options

Bachelor of Science of Radiologic Sciences (BSRS)

Bellin College offers two (2) entry options to students. The options are as follows:

- Traditional four (4) year option.
- Sophomore Transfer option.

Please Note: The Sophomore Transfer option is only available based on cohort numbers from year to year. Please work with an Admission counselor to see if there is availability for this option.

Bachelor of Science in Diagnostic Medical Sonography (BSDMS)

Bellin College offers one (1) entry to students. The option is:

• Traditional three (3) year option

Please Note: Students in this program will attend classes during the summer.

General Admission Requirements – Medical Imaging

Please reference the Bellin College website for the most up-to-date information. All applications are reviewed on an individual basis. Bellin College recognizes unusual circumstances may occur. This may require additional information in order to make an admission decision. For any questions contact the Bellin College Admissions Department at 920-433-6650.

Personal Qualifications:

The applicant must demonstrate motivation, initiative, work ethic, leadership and integrity. The applicant must provide a personal resume and personal statement. BSDMS applicants are also required to provide (3) references. A comprehensive review will be completed, taking into consideration educational requirements to determine eligibility.

High School Graduate Transcripts (Traditional 4 year option)

Traditional applicants to the BSRS program must provide proof of high school graduation or its equivalent via official final high school transcripts. If applicant has been out of high school for three (3) years or less and has taken less than 12 college credits, the official high school transcript will be required.

Official Transcripts (For any college courses taken)

Official transcripts for all colleges/universities attended must be submitted as part of the application process. If courses(s) are in-progress (IP) at the time of credit evaluation, an additional official transcripts must be presented after the course(s) are completed. The 3.0 transfer GPA requirement and grades of "C" or above must be met to remain a viable applicant.

Applicants are responsible for meeting admission requirements for any college in which general education courses are taken, including placement tests. Requirements must be met in full before entrance to Bellin College; timelines will be communicated during the admission process.

BSRS courses and select general education courses are offered at Bellin College. Bellin College students are required to take particular general education courses if offered at Bellin College.

BSDMS courses and general education courses are taken at Bellin College.

General education courses are also accepted from accredited two or four year institutions for both Medical Imaging programs if being transferred in.

The credit evaluation along with GPA calculation will include any course taken that meets Bellin College education requirements. Receiving course credit is based on a comprehensive credit evaluation by Admissions Department and Registrar.

GPA calculation of transfer courses will be based on the actual grade from the transferring institution and will not be converted to the Bellin College grading scale.

Application Procedure – Medical Imaging Application Materials

Online applications can be found on the Bellin College website: www.bellincollege.edu. To apply, please submit the following:

- Bellin College application is FREE online.
- Official high school transcript(s), if applicable.

- ACT scores (ACT scores mandatory for the Traditional Four (4) year applicants with 11 or fewer transferable credits and including any applicant who has been out of high school for three (3) years or less with 11 or fewer credits).
- Official transcript(s) of all post-secondary (i.e., college or university) institutions attended.
 Transcripts must be sent directly to Bellin College/Undergraduate Admissions Department by the college or university to be considered official.
- Personal resume with contact information for three (3) references.
- Personal statement.
- Interview conducted for qualified applicants.

Admission Requirements - Medical Imaging

- 20 ACT (traditional high students)
- 3.0 GPA (traditional high students and transfer students)

Students are admitted to the medical imaging program as they are admitted to Bellin College.

Medical Imaging courses are taken concurrently with general education courses starting with the first semester of enrollment.

BSRS Traditional Four (4) Year Option Admission Requirements

Upon opening of the application window, complete applications will be reviewed and notified of the admissions decision on a rolling basis.

Students in the Traditional Option take medical imaging courses concurrently with general education courses starting with the first semester of enrollment.

The traditional Option is designed for students with a high school diploma seeking a Bachelor of Science in Radiologic Science degree in four (4) year.

Applicants with 11 or fewer transferable credits

Applicants to the BSRS having 11 or fewer transferable, program required credits must provide American College Test (ACT) or Scholastic Achievement Test (SAT) scores with the following:

- An ACT composite score of 20 (or higher) is required for admission whit a high school grade point average (GPA) of 3.0 (or greater). All files will be reviewed on an individual basis.
- GPA requirements need to be maintained on final high school transcripts to remain a viable candidate.
- If applicant is out of high school for three (3) years or less, and has taken courses at a postsecondary college with transferable credit(s), a high school transcript will be required.

Year(s)	HIGH SCHOOL COURSE REQUIREMENTS:
1	Biology
1	Chemistry
1	Advanced Science
4	English
3	Social Science
1	Algebra
2	Advanced Math

Traditional Transfer Entry Admission Requirements

Upon opening of the application window, complete applications will be reviewed, interviewed and notified of the admissions decision on a rolling basis.

Upon receipt of transcript(s) a credit evaluation will determine eligibility. The credit evaluation and GPA calculation will include any eligible completed course(s).

Applicants to the Transfer Option must have the following:

- 12 or more credits.
- Students begin the program in the fall and graduate in four years.
- All courses that meet a general education course and general elective course will be considered.
- General education courses include:
 - Anatomy and Physiology
 - Business
 - Communication
 - Healthcare Leadership/Management
 - Psychology

- Biology
- Chemistry
- Computer Technology
- Human Diversity
- Intermediate Algebra
- General elective courses include:
 - Ethics
 - Humanities
 - Social Sciences
- Students must have earned a grade of "C" or higher in the courses listed above. Courses repeated more than once are reviewed on an individual basis.
- A GPA of 3.0 in transfer courses will be needed as a minimum requirement.

The Bellin College Advisor and Career Services Coordinator will assist in outlining a plan to fulfill the remaining general education credits that are required.

BSRS Sophomore Transfer Option Admission Requirements

Upon opening of the application window, complete applications will be reviewed, interviewed and notified of the admissions decision on a rolling basis.

Students in the Sophomore Transfer Option take Medical Imaging courses concurrently with general education courses starting with the first semester of enrollment.

Upon receipt of transcript(s) a credit evaluation will determine eligibility for this option. The credit evaluation and GPA calculation will include any completed course(s).

Applicants to the Sophomore Transfer Option must have the following:

- 28 credits of the entire freshman required general education.
- All courses that meet a general education course and general elective course will be considered.
- General education courses include:
 - Anatomy and Physiology
 - Business
 - Communication
 - Healthcare Leadership/Management
 - Psychology

- Biology
- Chemistry
- Computer Technology
- Human Diversity
- Intermediate Algebra

- General elective courses include:
 - Ethics
 - Humanities
 - Social Sciences
- Students must have earned a grade of "C" or higher in the courses listed above. Courses repeated more than once are reviewed on an individual basis.
- A GPA of 3.0 in transfer courses will be needed as a minimum requirement.
- Credits from non-semester schools will be converted.

The following 28 general education credits are required for admission.

Min. Credits	REQUIREMENTS:	
	Natural Sciences	
4	Biology	
4	General Chemistry	
5	Anatomy & Physiology	
	Social Sciences	
3	Psychology	
	Breadth Requirements:	
3	Communication	
3	Diversity	
3	Intermediate Algebra	
3	Computer Technology	
28	Total Credits	

The Bellin College Advisor and Career Services Coordinator will assist in outlining a plan to fulfill the remaining general education credits that are required.

BSDMS Traditional Three (3) Year Option Admission Requirements

Upon opening of the application window, complete applications will be reviewed, interviewed and notified of the admissions decision on a rolling basis.

Students in the Traditional Option take medical imaging course concurrently with general education courses starting with the first semester of enrollment.

The Traditional Option is designed for students with a high school diploma seeking a Bachelor of Science in Diagnostic Medical Sonography degree in three years.

Applicants with 11 or fewer transferable credits

Applicants to the BSDMS having 11 or fewer transferable, program required credits must provide American College Test (ACT) or Scholastic Achievement Test (SAT) scores with the following:

- An ACT composite score of 20 (or higher) is required for admission with a high school grade point average (GPA) of 3.0 (or greater). All files will be reviewed on an individual basis.
- GPA requirements need to be maintained on final high school transcripts to remain a viable candidate.
- If applicant is out of high school for less than a year, and has taken courses at a post-secondary college with transferable credit(s), a high school transcript will be required.

Year(s)	HIGH SCHOOL COURSE REQUIREMENTS:
1	Biology
1	Chemistry
1	Advanced Science
4	English
3	Social Science

1	Algebra
2	Advanced Math

DASH Program Admission Requirements

The Developing Academic Skills and Habits (DASH) Program provides academic support to students who do not meet the admissions requirements for our direct admit option. The goal of the program is to help students achieve the standards needed to enroll in the Sophomore Transfer Option (STO) their second year. Students take general education classes in the first two semesters, including classes devoted explicitly to student success and understanding the health sciences. If students achieve at least a cumulative 3.0 G.P.A. in their first two semesters, they may apply as a BSN STO or a BSRS STO and join that cohort.

Transfer Option Admission Requirements BSRS Applicants

Upon opening of the application window, complete applications will be reviewed, interviewed, and notified of the admissions decision on a rolling basis.

BSBMS Applicants

Applications will be accepted during the posted application window. Upon the application deadline, all complete applications will be reviewed by the BSDMS Program Director, Dean of Allied Health Sciences and select staff. Applicants chosen to move forward will participant in an in person interview. Following interview, applicants selected for acceptance will have their files reviewed for scholarship and be notified of their acceptance decision.

Upon receipt of transcript(s) a credit evaluation will determine eligibility. The credit evaluation and GPA calculation will include any eligible complete course(s).

Applicants to the Transfer Option must have the following:

- 12 or more credits
- Students begin the program in the fall and graduate in three years.
- All courses that meet a general education course and general elective course will be considered.
- General education courses include:
 - Anatomy and Physiology
 - Business
 - Communication
 - Healthcare Leadership/Management
 - Psychology

- Biology
- Chemistry
- Computer Technology
- Human Diversity
- Intermediate Algebra
- General elective courses include:
 - Ethics
 - Humanities
 - Social Sciences
- Students must have earned a grade of "C" or higher in the courses listed above. Courses repeated more than once are reviewed on an individual basis.
- A GPA of 3.0 in transfer courses will be needed as a minimum requirement.

The Bellin College Advisor and Career Services Coordinator will assist in outlining a plan to fulfill the remaining general education credits that are required.

Final Admission for All Stated Programs Above

Final admission to the College is contingent upon receipt of all *official* transcripts (for any courses in progress at the time of application).

Accepted Students

Please refer BC Guide section Student Health and Safety Policies for additional Health Requirements and other forms that need to be completed upon acceptance. Please not your enrollment status may be dismissed based on final results of all needed health and safety requirements.

Non-Degree Seeking Student Status

Students who take Bellin College courses but are not enrolled in a Bellin College major are considered Non-Degree Seeking Students. Non-Degree Seeking Students earn regular credit which is permanently recorded on the transcript. Certain opportunities, such as financial aid, for which Degree Seeking Students may be eligible, are not available to Non-Degree Seeking Students. Non-Degree Seeking Students are subject to all normal College regulations and policies.

Undergraduate Non-Degree Seeking Student applicants must have received a high school diploma (unless indicated by an official Bellin College agreement) and not be enrolled in a Bellin College major.

The online application for Non-Degree Seeking Students is available on the Bellin College website www.bellincollege.edu. Non-Degree Seeking Student applications are accepted at any time prior to the start of the desired course(s).

Procedure

- Complete online application free of charge.
- Evidence of an influenza (flu) vaccination. If an application is for the spring semester, applicants must show evidence of the previous fall influenza (flu) vaccination. This is mandatory. Assistance with this policy may be obtained by contacting the Dean of Student Services.
- Assistance with the application procedure may be obtained by contacting the College Registrar at 920-433-6635.
- The Registrar will review the application and determine space availability in the course. The applicant will then be approved or denied and notified by the Registrar. The course(s) registration, schedule(s), and timetable(s) will be provided to the applicant. The Registrar is responsible to notify other appropriate college departments of the enrollment.
- The Student Services One Stop area is responsible for the college photo ID/badge, discussion
 and signature of the forms (FERPA releases), parking (pass/other information), BC mailbox,
 booklist, and other resources as needed. The Student Services Departmental Assistant will
 organize an orientation for the student. All health compliance requirements such as flu
 vaccination will be handled by the Dean's office.
- Information Technology will provide access to the network, CAMS, Canvas, printing, email, website, and BC Guide Information.
- Access to the network, etc. is terminated at the conclusion of the semester of enrollment for all Non-Degree Seeking students.

Non-United States Citizens

Non-US citizens are encouraged to contact the Admissions Department for details. The application process remains the same per program of interest. However, the following additional documents are required:

- Proof of immigration status.
- Providing evidence of English proficiency via the TOEFL (Test of English as a Foreign Language). May be required at discretion of Program Director.
- Providing official transcripts evaluated by the ECE (Educational Credential Evaluators) (if course is taken at a University/College outside of the United States).
- Taking the ACT or SAT and providing scores (if applicable).

Registrar Policies and Procedures

Credit Hours Equivalency

Credit Hour Equate to the amount of instruction time assigned to a class. The amount of time allotted per credit varies for theory, lab, and clinical course (see table below). The total instructional hours for a course are distributed across the semester of session. In addition to instruction time, students should anticipate spending a minimum of tow hours per credit hour per week (assuming a 15 week semester) in out-of-classroom preparation and study.

Program of Study	Theory Credit Hour (classroom or online)	Lab Credit Hour	Clinical Practica Credit Hour
General Education	1 credit = 15 hours	1 credit = 30 hours	NA
Medical Imaging	1 credit = 15 hours	1 credit = 45 hours	1 credit = 60 hours

Any class falling on a date when the college is closed, that make-up hours are not scheduled. The faculty member needs to account for such instances when they plan the course and make adjustments as needed. Options to address missed face-to-face class time include, but are not limited to, online activities, readings and papers, outside course assignments and/or projects.

Grade Point Average

Grade point average (GPA) is a quantitative measure of academic achievement and is computed on the basis of credits earned and grades achieved. Only grades for courses taken at Bellin College are used to compute the GPA each semester. GPAs are computed at the end of each semester and summer session for all courses taken at Bellin College during that period. The GPA is on a 4.0 scale.

Students may take their general education courses at accredited two or four-year institutions of higher learning and transfer these credits to Bellin College by submitting an official transcript of grades received. Grades from transfer credits are not computed in the Bellin College grade point average.

Academic Honors

The Dean's List is composed of students including RN to BSN who have earned a grade point average of 3.5 or better in Bellin College courses, are in good academic and/or disciplinary standing, and carry at least six (6) Bellin College credits.

Highest Honors	3.90 - 4.00
High Honors	3.75 – 3.89
Honors	3.50 – 3.74

Semester honors are announced following the completion of fall, spring, and summer semesters.

Graduation Honors

Graduation honors reflected on the final transcript will be recorded on the basis of the student's entire academic history at Bellin College (not including any transfer or pass/fail coursework).

Summa Cum Laude	3.90 - 4.00
Magna Cum Laude	3.75 - 3.89
Cum Laude	3.50 - 3.74

At commencement, the Graduation Honors list will be based on the cumulative Bellin College grade point average recorded at the end of the preceding semester.

Fall grades are used to calculate the honors listing for the May commencement ceremony. Summer grades are used to calculate the honors listing for the October and December commencement

ceremonies. Graduation honors will be recorded on the final transcript. For undergraduate students to be eligible to graduate with honors, undergraduate pre-licensure nursing and Medical Imaging students must complete a minimum of 44 residency credits. RN to BSN students must complete a minimum of 27 residency credits, graded on a 4.0 scale; not P/E to be eligible to graduate with honors.

Academic Calendar

Please see the Bellin College website at <u>www.bellincollege.edu</u> under Campus Life. Click on calendar for the full academic calendar.

Add/Drop Dates

Please see the Bellin College website at <u>www.bellincollege.edu</u> for the listing of program and course add/drop dates. Click on calendar for the full academic calendar.

Course Add Procedure

A course "add" is defined as enrolling in a class after the first day of the course. Students planning to add a course(s) must complete the following:

- Consult the Advisor and Career Services Coordinator to determine the impact on the program of study.
- An "Add" Form must be completed by the student and Advisor and Career Services Coordinator and return to the Registrar. Add dates will be computed from the date that the official form is dated. This is the date for determination of implications of grade and tuition adjustment.
- Students adding general education courses taken at other institutions must comply with that
 college or university's procedure for add/drop, but must also inform the Advisor and Career
 Services Coordinator of the change.

*Check dates of the academic calendar to identify final dates to add courses and the ramifications that adding courses has on applicable grades/transcripts/tuition and applicable refunds.

Course Drop Procedure

A course "drop" is defined as canceling a class after the first day of the course. Students planning to drop a course(s) must complete the following:

- Consult the Advisor and Career Services Coordinator to determine the impact on their program of study and ability to progress in the curriculum plan.
- A "Drop" Form must be completed by the student and Advisor and Career Services Coordinator and returned to the Registrar. A drop date is identified on the official form. This is the date for determination of implications for grade, tuition, adjustment and/or possible refund.
- Students dropping general education courses taken at other institutions must comply with that
 college or university's procedure for add/drop, but must also inform the Advisor and Career
 Services Coordinator of the change.
- Students who drop all courses in a required semester are considered withdrawn from the College.

*Check dates of the academic calendar to identify final dates to drop courses and the ramifications that dropping courses has on applicable grades/transcripts/tuition and applicable refunds.

Incompletes

No more than two (2) incomplete courses can be granted in any one semester or grading period. Incompletes in more than two (2) grading periods will result in automatic dismissal from Bellin College. Students with extenuating circumstances may appeal to their Program Director.

Medical Imaging Courses

It is the responsibility of the student to request an incomplete and make arrangements with the appropriate course facilitator/faculty to complete the required work. Incompletes must be removed within four (4) weeks of the last day of the course, or the incomplete becomes an "F".

General Education Courses

Enrolled students must complete general education requirements at Bellin College. Exceptions to this rule occur only when the course is not offered at Bellin College in the time frame when the class is needed. Students must consult with the Advisor and Career Services Coordinator. All requested exceptions are reviewed by the Director of General Education and either approved or denied. If approved, the credits for the course taken may be used to determine enrollment status for financial aid purposes at BC. Students must initiate the Financial Aid Consortium Agreement Form (download at https://www.bellincollege.edu/admissions/financial-aid-and-scholarships/applying-for-financial-aid/) and submit to the BC Financial Aid Office. The student is required to submit an official transcript to BC immediately upon completion of the course to have the credit satisfy a requirement.

Requests to Change Bellin College Program Options

Programs are specifically designed to provide a structured learning experience, prohibiting enrolled students the opportunity to move from one program option to another. Once a student is admitted to a particular program option they are committed to that option's curriculum plan. Students who request a program option change will need to have a new credit evaluation completed. All students must complete major credit amounts to meet graduation requirements. The Student Program Change of Option Form must be completed.

Completion of a Minor

Bellin College does not grant minors.

Transcripts

Bellin College transcripts are the official record of all course work attempted by a student at the College from the date of enrollment to the date of graduation or exit/withdrawal. Courses are recorded on the transcript with a letter grad 4.0 scale; not P/E and are included with the semester/cumulative grade point average (GPA).

Bellin College requirements that have been completed at another institution are recorded on the Bellin College transcript. These courses are not included within the grade point average (GPA) at Bellin College, but are recorded with the letter grad. General education grades taken after enrollment to fulfill program requirements will be part of the consideration for satisfactory academic progress.

Transcript Requests

Requests may be completed via the National Student ClearingHouse link found on the Bellin College website or from the Student Services – One Stop. Transcripts are typically completed and mailed with 1-4 business days.

Official transcripts bear a watermark and the signature of the Registrar. Official transcripts released directly to the student are so noted on the transcript and are placed in a seals envelope.

The charge for an Official Transcript is based upon the time for requested delivery. The fee scale is available on the Registrar webpage for Bellin College, under "Transcripts'. Unofficial transcripts are available for currently enrolled students free of charge via the student information system. Transcripts are not released to students or graduates with a "Hold" on their records.

Exit/Withdrawal Policy

Exit from the College is defined as canceling or withdrawing from all credits for the semester/session/term. Students may electively withdraw or may be dismissed by the College.

Students exiting the College for any reason, elective or due to College policy must meet with the Advisor and Career Services Coordinator to assure that all necessary procedures and paperwork are completed to meet institutional, state and federal requirements. This will include contact with the appropriate

Program Director, Financial Aid personnel, and the Bursar. Failure to meet with the appropriate personnel within five (5) work days will result in a "Hold" placed on all Bellin College records of the student.

The Advisor and Career Services Coordinator will assist the student with the exit process:

- If a student notifies the College that he/she will be withdrawing at the end of an enrollment period (semester/session/term), it is permissible for them to complete the Official Withdrawal Form on or before the last day of the enrollment term. The student may meet with the designated College personnel before the last day of the enrollment period in anticipation of the exit.
- If the student completes the Official Exit Form prior to the end of the enrollment period but is electing to finish specific course, the Advisor and Career Services Coordinator will initiate the completion of an Add/Drop Form for each course the student is dropping. This Add/Drop Form must be completed at the time the student notifies the College of plans to drop specific courses.
- If a student is withdrawing from the College before the end of the enrollment period (session/semester), an Official Exit Form must be completed at that time.
- If a student does not complete the Official Exit Form or fulfill the withdrawal requirements, the student will be automatically withdrawn and a "Hold" will commence the day of the official exit date.
- If applicable, the student must request from any college/university where taking general education courses to forward an official transcript to Bellin College. Bellin College transcripts cannot be completed until this transcript is on file.
- Students who are exiting from general education courses need to notify that institution and complete the appropriate paperwork. Please be aware that separate refund policies are in effect at each institution.
- Any undergraduate student that is not registered for Bellin College credits must complete the exit procedure.

Students are advised to check dates of the academic calendar to identify the final dates to withdraw from courses, and understand the ramifications that withdrawal from courses has on applicable grades/transcripts/tuition and any applicable refunds.

Determination of Official Exit Date

A student may electively exit or withdraw from Bellin College at any time. The College requires the student notify the College of her/his intent to withdraw in writing. The only exception to this is a personal emergency in which a verbal intent to withdraw will be accepted. This written notification should identify the student's intended last date of class attendance, which will be the official exit date. Notification must be made to the Advisor and Career Services Coordinator, the Dean of Allied Health, the Dean of Student Services, and the appropriate Program Director or her/his representative. If a student withdraws from the program without completing that enrollment term, the exit date will be the date the notification is received from the student. If a student drops all courses during the add/drop period, the official exit date is the last day of the previous enrollment period.

A student may decide to exit the College prior to the end of an enrollment period and remain enrolled through the end of that session/semester/term. In this situation, the student will identify the last day of the enrollment period (session/semester/term) as the official exit date. Students may meet with the Advisor and Career Services Coordinator to complete required paperwork and related responsibilities before the last day of the enrollment period. If necessary, a follow-up appointment may be scheduled for the end of the session/semester/term in order to complete the exit process.

If a student is dismissed from the College due to academic performance issues, the official exit date will be the last day of the enrollment period.

If a student is dismissed from the College due to academic or non-academic misconduct the official exit date will be determined by the Dean of Allied Health (for academic misconduct) or the Dean of Student Services (for non-academic misconduct).

If a student fails to make payment or initiate satisfactory payment arrangements by the tuition due date, the student may be institutionally withdrawn. If a student has not made adequate payment arrangements he/she will not be allowed to attend any subsequent Bellin College classes and a "Hold" will be placed on all College records of the student. The official exit date will be the last day of the enrollment period for which the charges were incurred.

If a student did not begin the official exit process or provide notification of her/his intent to exit (ceased attendance), the official exit date will be the date the College became aware that the student ceased attendance.

The official exit date must be a College business day. If notification is received on a non-business day, the official exit date will be the first business day after notification.

Re-Entry of Former Bellin College Students

Students formerly enrolled at Bellin College in the undergraduate program, who wish to resume undergraduate study, are considered re-entry students. The ability to re-apply does not stipulate a guarantee, promise or other agreement concerning acceptance to the program, option placement academic plan or transfer of credits. Any student that exits the College may re-apply, but must be free of any "hold" status.

Procedure for Re-Entry

- 1. Complete an "Application for Re-Entry: Undergraduate Program" form, providing supporting documentation as needed. The form is submitted to the Admissions office. The re-entry application should include:
 - a. Personal statement highlighting any extenuating circumstances leading to the dismissal, behavioral changes that will contribute to goals for success, etc.
 - b. Contact information such as address, home telephone and cell phone numbers, and email address.
 - c. Official transcripts of academic performance since exit from the College
 - i. A grade of a "C" or better is required in general education courses taken while exited from the College.
- 2. The application for re-entry is reviewed by an Enrollment Review Work Group. The student will notified of the work group decision by the appropriate Dean or Program Director. All decisions are final. The work group will decided one of the three options:
 - a. Accept re-entry application
 - b. Deny re-entry application
 - c. Defer re-entry application decision

If the work group denies re-entry, the student's opportunities for readmission are exhausted. If the work group defers re-entry, the prospective student will be counseled as to the reason for deferral and provided the option of submitting the re-entry request at a later date.

Prior students re-entering the College must comply with current policies, procedures, and timelines.

The date of the re-entry is determined by the Enrollment Review Work Group based on classroom, lab and clinical resources. Students will be bound by the qualifications of The Bellin College Medical Imaging Guide Handbook & Catalog in effect at time of re-entry.

College Credits - Earning, Evaluation, and Transfer

Credit Evaluation

Applicants who have earned post-high school credits will receive a Bellin College credit evaluation to indicate accepted courses and credits as transferable to satisfy Bellin College requirements. The factors for determining transferability are as follows:

- Accreditation status of the previous institution(s) attended.
- The quality of the student's achievement.
- Course content.
- The dates the courses were completed.

Applicants may request an unofficial credit evaluation before application to the College. This is optional, as applicants will receive an official credit evaluation as part of the application process. An unofficial credit evaluation can assist in planning for course requirements still needed to meet Bellin College admission requirements.

An applicant having courses in-progress (IP) at the time of credit evaluation, application or acceptance to the College must provide official transcripts once courses are completed. The 3.0 GPA requirement and grades of "C" or above in each course must be met to remain a viable applicant.

Courses that would meet required general education courses outlined for each program option will be included on the credit evaluation.

Advanced Placement

The Advanced Placement (AP) examination offers the possibility of establishing course credit at Bellin College. Many high schools offer courses through the AP program, and Bellin College offer degree credit based on a student's performance on the AP exam administered in the high schools. The AP exam must be taken before entering the College, and scores must be equivalent to a "3" or better. An official AP transcript from the College Board must be supplied to Bellin College in order to receive credit.

Students who receive credit for a particular course through AP and take the same course at Bellin College will not receive degree credit twice. However, the grade in the Bellin College course will be included in the overall grade point average. Credits for AP courses will appear on the Bellin College transcript as transfer credits (TR). For a list of the current Advanced Placement (AP), or similar exam credit policies, students should refer to Testing Services on the UWGB website.

Credit for Military Experience

Applicants who are veterans may receive credit or from the C.C.A.F (Air Force) for military experience. Applicants must request an official transcript at http://jointservicetranscript.com. In granting credit, Bellin College follows the American Council on Education (the ACE Guide) recommendations and College policies. Prior military credits are evaluated by the Registrar. Bellin College has also entered into a memorandum of Understanding (MOU) agreement with the Department of Defense. Credit earned while serving in the United States military may meet Bellin College degree requirements. Bellin College grants credit for specific requirements after a review of a JST (Joint Services Transcript) or a transcript from the CCAF (Community College of the Air Force). The review is based partly on recommendations from the American Council of Education (ACE).

In part, applicants or students who are able to provide one of the documents in evidence of veteran status will receive satisfaction of the credits for the program's Diversity requirement.

- Joint Services Transcript (JST).
- Community College of the Air Force (CCAF) Transcript, or
- Certificate of Release or Discharge from Active Duty, DD Form 214.

The Registrar will review and make the final determination. There is no additional fee for this review and determination.

Credit for Prior Learning

Individuals who have a combination of prior coursework or life experiences which appear to fulfill a required course in the typical curriculum plan may seek Credit for Prior Learning (CFPL). It is the individual's responsibility to provide supporting evidence which may include, but is not limited to: portfolio, narrative, syllabi, course outlines, position description, and resume or curriculum vita. If CFPL is granted by Bellin College, the individual is excused from taking the course. Credit for the equivalent course will appear as Prior Learning (PL) on the transcript.

Applicants should contact the Admissions Office for further details and eligibility requirements.

Current students should contact the Advising and Career Services Coordinator for further details and eligibility requirements. A fee is charged for evaluation of CFPL.

College Level Examination Program

The College Level Examination Program (CLEP) allows students who have gained college-level knowledge outside the classroom to take examinations for possible college credit. For a list of the current CLEP credit policies, or similar exam credit policies, students should contact the Registrar's office.

External Independent or Correspondence Study Courses

Students may register for independent student courses at other colleges and universities to fulfill Bellin College curriculum requirements provided they are credit and content equivalent to the Bellin College required course. For the purpose of financial aid and records management, the course will be recorded as transfer credit on the transcript for the semester of initial registration.

Students must complete the course within the semester in which they have registered for it. The policy for transfer credit applies to external independent study. There must be an official transcript on file with the Registrar verifying course completion at least two (2). Weeks prior to graduation for all independent study course taken in the final semester of the senior year.

Independent Study Courses

Independent study allows a student to pursue an area of particular interest with a Bellin College course facilitator that can enhance or augment the curriculum plan.

Students may register for independent study course(s) for additional credits in one of the allied health areas of study. Independent study courses on a selected topic can provide additional credits for activities not in the current curriculum plan. With approval and advisement, students can demonstrate self-direction by planning, implementing, evaluating, and reporting an independent learning experience.

General Guidelines:

- Independent study opportunities will not be approved for an enrolled student who would miss course sessions (theory, lab, clinical).
- Independent study courses must be completed before the last semester/last two (2) sessions of study.
- No independent study opportunities will approved in the last semester of study.
- Students must complete the course within the semester in which they have registered.
- The student may accumulate up to three (3) independent study credits within their academic career at Bellin College.
- The time frame for the implementation for the study should equate to at least 45 hours per lab/clinical credit and 15 hours per theory credit.
- The Advisor and Career Services Coordinator will assist students with the Independent Study Proposal Form, guidelines, and procedures.

 Fees for independent study will be based on the current Bellin College academic per credit fee schedule.

Please see the Advisor and Career Services Coordinator to discuss complete guidelines and procedures for Independent Study.

Transfer Credits – Post-Admission Medical Imaging

Students with prior course work, examinations, or life experiences which they believe may fulfill requirements in the curriculum, can request a review for credit. Students may also choose to take a limited number of courses at other institutions while enrolled at Bellin College and transfer the credits into their Bellin College requirements. It is the student's responsibility to provide supporting evidence for awarding of credit.

Students who request to transfer credits to Bellin College after admission should consult the Advisor and Career Services Coordinator prior to registration. The Registrar will verify course applicability.

Bellin College will accept transfer credits from an accredited Associate or Baccalaureate degree program within the following guidelines:

- Course grades must be "C" or better. Transfer course grades are the actual grade from the transferring intuition, and will not be converted to the Bellin College grading scale.
- Content must be equivalent to the courses required at Bellin College.
- Courses listed on the University of Wisconsin Transfer System (TIS) identified as equivalent at UWGB for Bellin College required general education course may be transferred if they meet the Bellin College course equivalency rationale. Courses listed as No Degree Credit (NDC) will be not accepted.
- Courses not listed on TIS will be reviewed for equivalency by the Bellin College Registrar.
- Courses must be at least at an Associate Degree (100) level. RFMGIAL courses will not be accepted.

For a list of the current Advanced Placement (AP), College Level Examination Program (CLEP), or similar exam credit policies, students should refer to the Register's Office.

Transfer of Medical Imaging Credits

Medical Imaging credits earned at other colleges may be eligible to satisfy course requirements if the course meets the rigors, standards, and course outcomes of the Bellin College courses.

Transfer Credits – Credit Evaluation for Course Equivalency

Students who enter with prior course work from a college or university, accredited by an appropriate accrediting association, which appear to fulfill a required course may seek a course equivalency. The student requesting this process must contact the Program Director for review of prior course work. If granted, the course credits are applied toward the graduation requirements. Transfer students will receive a copy of the credit evaluation identifying the courses and credits that fulfill Bellin College requirements.

Transfer of General Education Courses/Credits

- Courses must be transferred from accredited two and four-year institutions.
- Courses must be at the freshman (100) level and above. (Remedial courses are not transferrable).
- Courses must meet equivalency of Bellin College program requirements.
- Retroactive credits are accepted in fulfillment of general education elective requirements only.
 Retroactive credits may not be used to fulfill other degree requirements.
- Courses 10 years or older may not be accepted.
- Science courses taken beyond five (5) years will be reviewed on an individual basis.
- Pass/fail grades will not be accepted.

- A minimum cumulative GPA of 3.0 in transfer courses is required. All college level courses taken that would meet the Bellin College required or general education course requirements for the requested option will be included on the credit evaluation to calculate the GPA.
- A grade of "C" or better will meet the standard for transfer courses. Grades of "C-", "C/D", "D", "F" or "WF" (Withdrawal-Fail) will not satisfy the course requirement and may jeopardize admission.
- If the minimum cumulative GPA requirement of 3.0 in transfer courses is not met, additional coursework reflecting Bellin College required courses is required before re-application. Contact the Admission Department for details.
- An acceptable applicant will obtain a grade of "C" or better in all courses that meet general
 education requirements for the requested option. A grade of "C" or better must be obtained in all
 science courses before final acceptance to the College. If an applicant has obtained a grade of
 "C-"or below in any of these courses, the course, or its equivalent must be repeated successfully
 during enrollment at Bellin College.
- The credit evaluation GPA will be calculated utilizing all course requirements including those
 course requirements that were "C-"or below. The applicant must still meet the admission GPA
 requirement and will be recalculated with the repeated course grad to assure the 3.0 requirement
 is always met.
- If multiple courses satisfy the same general education requirement, the course with the highest grade will be transferred.
- A required general education course can be repeated one (1) time only. The applicant is not
 considered admissible if the repeated course grade is below a "C". If this occurs, re-applying to
 the college will not be an option.
- Credits from college using a "non-semester" system will be converted to semester credits and evaluated on an individual basis.
- Credits earned at a foreign university must be evaluated by Educational Credential Evaluators (ECE). The applicant is responsible for the cost of this evaluation. The applicant must request the evaluation to be sent directly from ECE to Bellin College. Bellin College requires a course-bycourse evaluation sent directly from ECE.
- An accepted applicant must report to Bellin College Admissions Office any change in the
 college/university enrollment from the time of the initial credit evaluation. Admissions personnel
 will approve any changes to assure that admission requirements remain intact. Failure to alert the
 Bellin College Admissions Office of changes may nullify admission to the College.

An applicant who has been out of school for several years is encouraged to contact the Bellin College Admissions Office regarding eligibility.

All applicants are encouraged to refer to the Bellin College website or contact the Admissions Office for specific requirements relating to the required general education courses.

Student Submission of Transfer Course Grades

Students completing general education courses must submit proof of completion (official transcripts with final grades) at the end of each semester/session/term; including the summer semester. Due to established partnerships, St Norbert College and University of Wisconsin Green Bay will provide to Bellin College an official transcript as a routine practice. Students taking courses at other institutions are responsible for providing official transcripts to Bellin College. All applicants to Bellin College must provide official transcripts.

A Bellin College transcript cannot be fully completed for students until an official transcript from the "other" college/university has been received for courses taken at that institution.

The deadline for submission of official transcripts reflecting any completed general education courses must be received no later than four (4) weeks after the last day of semester taken.

Academic Policies and Procedures

Course Delivery

The purpose of this policy is to provide clear expectations for faculty and students regarding course delivery options. Bellin College recognizes expanded opportunities online learning environment provide students and instructors to engage in active, meaningful learning through the appropriate use of technology.

Online components are a part of each and every course at Bellin College. The following are the definitions of the three delivery options:

Face-to-Face: Course activity is organized around scheduled class meetings in that instruction and learning activities occur in a physical classroom setting. Face-to-Face courses may also include webenhanced course activities which complement in-person classroom sessions without reducing the number of class meetings.

Hybrid: Course activity is organized around a blend of scheduled face-to-face meetings and online instruction. Typically, between 30-70% of course activities occur online; those activities can be either synchronous or asynchronous.

Online: All course activity is completed online; those activities can be either synchronous or asynchronous.

Asynchronous online and hybrid courses are not completed at your own pace. Students are required to follow the course schedule and complete activities and assignments by the designated due dates. The Academic Deans/Directors and the Instructional Design Specialist will provide faculty with guidance, oversight, and approval throughout the online and hybrid course development process. All courses will utilize the College's standard Canvas templates.

Academic Advising

Academic advising is provided to students to assist them in planning a program of study consistent with Bellin College requirements. The process begins after admission to the program and occurs each semester. Academic advising is also available to students on an as-needed basis.

Students must discuss any changes in their academic plan with the Advisor and Career Services Coordinator to ensure that compliance with curriculum requirements is maintained. Students are responsible for following through with all advising and registration requirements. It is the student's responsibility to inform the Advisor and Career Services Coordinator of the general education courses they are enrolled in at local universities. Approval from the appropriate Program Director is required. Failure to do so may jeopardize their ability to complete their program within the usual length of time.

Credit Load

For financial aid purposes only, the combined credit load from Bellin College and any other institution are considered in computing full or part-time enrollment status. Refer to the table below for the definition of full-time, 3/4 time, and 1/2 time enrollment status based upon program and option.

Program/Option	Full-Time	¾-Time	½-Time
Medical Imaging	12.0 or more credits per semester	9.0 – 11.5 credits per semester	6.0 – 8.5 credits

The recommended credit load is based upon the academic plan as arranged with the Bellin College Advisor and Career Services Coordinator. It is recommended that a student not exceed 17 credits per semester.

Attendance Policy

Students who are entering the healthcare profession are expected to attend and be on time for all curricular activities, including orientations. See syllabi for specific course requirements. Mandatory attendance is required for all clinical and laboratory courses. Absences will be reviewed on an individual basis. Students are responsible for all course materials. Attendance records are maintained for the purpose of work references and financial aid programs.

A student who is absent from laboratory or clinical experiences may not be able to meet the expected course outcomes. Absences from clinical and lab will be dealt with individually by the faculty in consultation with the appropriate Program Director and may include a fee (See policy below). Repeated absences may result in dismissal from the course.

Absences and Rescheduling Fees

Attendance at all college orientation/informational activities is mandatory. All fees must be paid prior to rescheduling date.

Orientations

Students who do not attend scheduled orientations are required to re-schedule with the appropriate College personnel and may be assessed a re-scheduling fee.

Clinical

Students who do not attend clinical may be offered to schedule an alternate day or assignment based on consultation by the faculty and program Director and may be charged a make-up fee.

Lab

Students who do not attend lab may be offered to schedule an alternate day to review material based on consultation by the faculty and/or Program Director and may be assessed a re-scheduling fee.

Lab Testing

Those who do not attend lab testing at the schedule time are required to re-schedule with the course facilitator and will be charged a lab testing re-scheduling fee.

If a student is unsuccessful with the lab test, they are allowed to re-take the test one (1) time and may be charged a lab testing re-scheduling fee.

Computer Training/Standardized Testing

Students who do not attend as scheduled are required to re-schedule and may be charged a fee.

Simulations

Students who do not attend simulation activities as scheduled are required to re-schedule with the course facilitator and may be charged a fee for re-scheduling.

Audio/Video Recording of Faculty Lectures/Conferences

All individuals wishing to record faculty lectures and/or conferences presented as part of the Bellin College curriculum must obtain verbal approval prior to the lecture and/or conference from the specific teaching faculty member.

Frequently, speakers will give permission for the recording of a presentation; however, a faculty member has the right to refuse permission unless an accommodation for disability is approved. In the event the faculty member approves the audio/video recording, the obtaining and utilizing of the recorder and the audio/video is the student's responsibility. It is further understood that the recording is to be used for current educational purposes only.

In accordance with the above policy, all students should be aware that any classes, and discussions held therein, are subject to being recorded.

Undergraduate Portfolio

All pre-licensure undergraduate students are encouraged to complete a professional portfolio. Professional portfolio development resources are provided through the Student Success Center.

General Education Grading Scale

The following grading system is used to determine course achievement in general education classes:

Letter Grade	Grade Points Per Credit	Numeric Grade Equivalent
А	4 points	93-100
AB	3.5 points	88-92
В	3 points	83-87
BC	2.5 points	78-82
С	2 points	70-77
D	1 point	60-69
F	0 point	below 60

The grade calculation process will be consistent across the Bellin College curricula. For all program offerings, within each course individual assignments/projects/exams the nursing programs in addition to General Education offerings, within each course individual assignments/projects/exams will be recorded to one decimal point without rounding-up (for example, 92.37 will be recorded as 92.3). The final composite course grade will not be rounded-up (for example, a 92.8 will receive an "AB").

Each course is graded in its entirety. A student must be successful in all course components (i.e. class, lab, and/or clinical) to receive a passing grade. The course outcomes are represented in all course components.

It is the policy of Bellin College to not offer extra credit in undergraduate major courses.

Grading Policy for BSRS and BSDMS:

The following grading system is used to determine course achievement:

	Letter Grade	Grade Points Per Credit	Numeric Grade Equivalent
	Α	4 points	93-100
	AB	3.5 points	90-92
	В	3 points	85-89
	BC	2.5 points	82-84
BELLIN COLLEGE MINMUM PROGRESSION REQUIREMENT	С	2.0 points	77-81
	D	1 point	70-76
	F	0 point	Below 70

Grades without Associated Grade Points

AU	Course Audit	No effect on GPA
EX	Credit by Exam	Course credit achieved by exam.
I	Incomplete	No effect on GPA until four (4) weeks after the end date of course. Grade becomes "F" if letter grade is not received within the four (4) week period or formal arrangements for completion are not made.

IP	In Progress	Represents the course in which the student is currently registered.
N	No Report or In Progress	No grade report received or course in progress.
Р	Pass	Represents work was completed at or above the passing standard in a pass / fail course but is not included in the GPA calculation.
F*	Fail	Represents work was completed at lower than the passing standard in a pass / fail course but is not included in the GPA calculation.
PL	Credit for Prior Learning	Credit achieved by demonstrated learning experience.
R	Repeated Course	Designates a course repeated for grade betterment. The prior grade is removed from cumulative GPA calculation.
Т	Transfer Credit	Transfer credit from a course taken at another institution of higher learning that is accepted at Bellin College.
WF	Withdrawal/Failing	Withdrawal from a course after the sixth week of a 15-week semester or after 40% of the course has been completed.
W	Withdraw	Dropped course before 40% of course is completed. No effect on GPA.

Course Grade Reports

Bellin College grade reports will be available for student self-service access through the student information system at the end each semester/session/term. This occurs approximately 10 working days after the last day of the semester/session/term.

All final clinical evaluations will be retained in the student's individual portfolio for Student Achievement Tracking maintained by the College for a period of five (5) years.

Late Assignment Policy

Points for late graded assignments will be deducted as follows from the final assignment grade:

- 1 calendar day late = 4 percentage points
- 2 calendar days late = 8 percentage points
- 3 calendar days late = 16 percentage points
- 4 calendars days late = score grade of zero ("0")

Example: If a student received a 94% on the assignment submitted after the assignment submission deadline:

- 1 calendar day late = final grade of 90%
- 2 calendar days late = final grade of 86%
- 3 calendar days late = final grade of 78%
- 4 calendar days late = final grade of zero ("0")

Any deviation from this policy must be approved by the Program Director and be stated clearly on the syllabus.

Extenuating circumstances will be handled by faculty on an individual basis.

Late Exam Policy

Communication between the student and course facilitating faculty member is key to discuss and understand the following items:

- Prior to the start of the scheduled exam, students must inform the course faculty that they will be absent for the exam.
- After discussion with the student, faculty will reschedule the student to take the exam within 1-7 calendar days, based on faculty discretion.
- If the exam is not taken at the time determined by the faculty with the student, a grade of "zero" (0%) will be recorded as the exam's final grade.

Extenuating circumstances will be reviewed by faculty on an individual basis.

Test Taking in the Library

When an exam is scheduled by the faculty to be proctored in the library, the faculty will inform the student of the date and time for the exam. The following standards will be enforced:

- Students will provide their own writing utensil.
- All electronic devices will be turned off during the exam.
- Only items required by the faculty member are allowed on the student's table/desk during the
 exam. All personal items such as but not limited to: electronic devices, pencil case, back packs,
 purses, watches, beverages, food, outerwear and hats, etc. will be stored with the library staff and
 returned to the student at the end of the exam.
- If facial tissues are present, the tissues must be kept in a clear plastic bag and placed on the desk next to the student prior to the exam start. The facial tissues and bag will be inspected by the library staff prior to the start of the exam.
- Students will not be allowed to leave the assigned testing area during the exam.
- Exam questions will not be discussed with the library staff at any time.
- Students are expected to adhere to the "Student Performance Remediation and Due Process" Policy as stated in The Bellin College Medical Imaging Guide Handbook & Catalog.

If cheating is suspected while an exam is being proctored in the library, the library staff will:

- Focus on the student suspected of cheating and observe them more closely.
- Approach the student for clarification, and if needed, confiscate inappropriate materials.
- Inform faculty member.

If cheating is confirmed, the faculty member will implement the Academic Misconduct – Due Process Policy and Procedure outlined in The Bellin College Medical Imaging Guide Handbook & Catalog.

Repeated Courses

Medical Imaging students may repeat a Bellin College course in which they obtained a grade of "C" or better for the purpose of grade betterment. The repeated course grade is recorded on the transcripts and is the only grade calculated into the GPA.

Grade Appeal Policy

A student may appeal a grade for computation or interpretive error. No grades will be reviewed after 20 working days from official Registrar posting unless it can be demonstrated that a grade was incorrectly recorded or that it was impossible for the student to initiate review during the designated time period.

Procedure

The grade appeal procedure is as follows:

- The student must contact the course facilitator within 10 working days of the grade return.
- The course facilitator will review with the student how the grade was determined based on written criteria in the course outlined.
- If the issue is not resolved, the student should contact the appropriate Program Director within five (5) working days. The student must present in writing the reasons he/she believes the grade should be changed. If the Program Director is also the course facilitator in the appeal, a different Program Director must handle appeal process for review of information and final decision. The appropriate academic Dean will assign a different Program Director to the appeal.

- The appropriate Program Director will request and review a written explanation of the grade from the course facilitator. This explanation must be submitted within two (2) working days.
- The appropriate Program Director's decision on the grade appeal is final.

Audit Course Policy

Any Bellin College course may be audited wit the exception of clinical, project, or practicum courses. The plan to audit a course must be approved by the Program Director. Audited courses are subject to the following guidelines:

- Auditing of course must be approved by faculty.
- The audit option is only available if course is not at enrollment limit.
- An audited course carries no credit value or letter grade (AU).
- Students auditing a course are not required to complete any assignments or exams.
- Auditing a course will not replace a previous course grade, or affect GPA.
- An audited course will not satisfy degree requirements.
- Students may not audit courses to maintain continuous enrollment at BC.
- Any student (degree seeking or non-degree seeking) may audit.
- Once the course begins, students cannot switch enrollment status (audit to graded, or viceversa).
- Audit permission form must be completed.
- Cost is 1.3 of tuition, with appropriate fees (e.g. technology).

Travel Course: Domestic/International Study Policy

Opportunities for students to complete travel study courses are supported by the College as long as the experience is conducive to the student's program of study and is coordinated with, and approved by, appropriate college personnel. A student wishing to engage in a travel course experience is to contact his/her program director as soon as possible. The following parameters will apply.

All travel study opportunities must have final pre-approval by appropriate Academic Affairs Administrator(s), Program Director and/or Dean, on a timely basis. It is recommended that the approval process be completed no later than one month prior to the travel.

In all cases, the Travel Course Approval Form must be finalized, submitted, and on file with the Registrar prior to the student's departure.

Student educational travel opportunities may be secured through three avenues: (1) Bellin College course; (2) travel courses completed through another institution of higher education; or (3) non-college educational opportunity.

1. Bellin College course:

- Must be pre-approved for substitution into major curriculum by the Program Director.
- Appropriate Bellin College tuition and trip fees are required for Bellin College courses.
 Down payments are non-refundable unless the trip is canceled by Bellin College or under extenuating circumstances approved on a case-by-case basis.
- As part of the application approval process, students in academic or financial difficulty will be reviewed on an individual basis to determine eligibility in the travel opportunity.

2. Travel Courses completed through another institution of higher education:

- Must be pre-approved for transfer prior to departure by the Program Director.
- Fulfillment of a major course requirement must be approved by appropriate Bellin College faculty.
- Fulfillment of a general education course requirement must be approved by the Registrar.

- The course is posted as transfer credit. The course will transfer credit-for-credit, regardless of requirement satisfied. Transferred credits will not be split among course requirements.
- Student must still complete required credit amount and residency requirements for graduation.
- The current Bellin College policy regarding transfer credit is applicable.
- No fee is assessed on transfer courses by Bellin College.

3. Non-college educational opportunity:

- Must be pre-approved prior to departure by the Program Director.
- Educational opportunity must be facilitated and reviewed by Bellin College faculty.
- A portfolio and/or other materials are required for review.
- Credit is awarded based on course requirement fulfillment.
- Bellin College tuition is required for non-college educational opportunities, some fees may not apply.

STAT Program (Service, Trips, and Transforms)

The STAT Program is an alternative break service program that gives students the opportunity to engage in off-campus experiences serving in communities working with vulnerable people as a way to become active citizens involved in their own communities now, and in their futures as professional leaders. The program offers students a change to travel to local, regional, and national locations where they are challenged to both provide service and reflect on those experiences as a way to grow personally and professionally. Participants are provided leadership skills, exposed to new perspectives, and ultimately gain a broader understanding of the concepts of social justice and community partnership. Along the way, students are immersed in new cultures and have life-changing experiences that contribute positive change within themselves and the world.

Standardized Testing in the Undergraduate Programs

Bellin College uses standardized tests in the radiologic science program. The purpose of standardized testing is to assist undergraduate students with program and licensure success. Students benefit in that the standardized testing environments and questions mirror their licensure exams, compare individual performance to national benchmarks, and assess licensure readiness based on benchmark data. Exams are integrated throughout the curricula to assess content knowledge in a variety of areas. Benchmarks are provided for student scores to indicate level of performance. Following each exam, each student is provided a report outlining areas of strength as well as opportunities for content review.

Procedure:

- Standardized tests are coordinated through the CAP office.
- Testing schedules are posted on the timetable.
- Students requiring accommodations will receive an individualized schedule to address their accommodation requirements.
- Completion of standardized testing is an expectation of the program. An alternate testing time
 may be accommodated for emergencies and with prior notice. Students who do not test as
 scheduled without making alternate arrangements may be subject to the late exam policy.
- Radiologic Science tests are conducted using mobile computers provided by the College.

Clinical Compliance Requirements

Student placement agreements are executed in order to enable clinical opportunities. These agreements stipulate that faculty and students adhere to agency requirements. These requirements include, in part, compliance with policy and procedure such as confidentiality, knowledge or orientation material, etc. Students must show preparation for clinical participation by maintaining clinical requirements set by Bellin College and the clinical agencies. Failure to provide timely documentation will result in an inability to participate in the clinical settings, thus jeopardizing student's ability to progress. Students are required to be compliant with all health requirements to be fully prepared for clinical experiences.

TB Testing

Students are required to have an up-to-date health record, including the required immunizations and the annual TB skin tests. Annual TB skin tests must be completed and documentation uploaded you're your CastleBranch account.

CPR Certification and CPR Renewal Training

Students must be CPR Certified by the American Heart Association Healthcare Provider – Basic Life Support (BLS) prior too clinical with a CPR Re-Certification every two (2) years. Each must have verification of current CPR training. Undergraduate students are to provide documentation uploading the front and back of the CPR card or the 8 ½ x 11 PDF of the certificate into their CastleBranch account.

Noncompliance will result in the student's removal from clinical placement(s) and inability to progress in the program. Available sites include but are not limited to Bellin College training dates; Bellin Health CPR Training Center; Northeast Wisconsin Technical College; and the American Heart Association, Northeast Wisconsin Chapter. Online courses are not acceptable.

FIT Testing

Students that need to be properly fitted for a mask to be used within particular clinical settings will be tested on campus every year.

Influenza (Flu) Vaccine

Each clinical agency has established rules regarding mandatory flu vaccines, and requires proof of compliance. Flu vaccines are administrated for free at Bellin College each fall. If a student receives a flu vaccination at a facility other than Bellin College, the student must provide evidence of receiving the vaccination and sign a declination form showing the vaccination has been received outside of Bellin College.

Clinical Computer Training

Students must attend the computer training as schedule even if they are an employee of the clinical agency providing the training. The training for students is different than for employees. Students who do not attend computer training as scheduled will require a personal session and may be charged an associated fee.

Clinical Orientation

Students are required to attend their respective clinical orientations assigned in order to be fully prepared for the semester. Students who do not attend as scheduled will require a personal session may be charged an associated fee.

Confidentiality of Protected Health Information

Clinical experience requires students to access protected health information about clients. The Health Insurance Portability and Accountability Act (HIPPA) requires health information about clients to be secured and kept confidential. As a student, there is a legal and ethical need to protect a client's right to privacy. Client information will not be shared in nay form or medium, including written, verbal or electronic methods, with anyone other than those who are directly responsible for the patient's care and treatment. Patient identifiers include, but are not limited to: name, medical records number, and visit number, dates including birth date, date of admission and date of discharge. Patient care information will be discussed only in patient care areas, and with acute awareness of who is within hearing range.

While student may write down essential information for the preparation and care of clients, information that identifies a client in any way may not be taken from the clinical site. No records may be photocopied for any reason. It is unlawful to disclose all individually identifiable information. This relates to information about past, present and future:

- Physical and mental health
- Provision of healthcare to the client
- Payment for the client's healthcare

Violation of this policy may result in clinical and/or disciplinary probation, dismissal, and/or legal and financial consequences.

Licensing Examination – BSRS

A graduate of the BSRS baccalaureate program is eligible to sit and take the national board examination in radiography offered by the American Registry of Radiologic Technologist (ARRT). Please visit the ARRT website for ethics and examination requirements prior to applying to take the exam. The College assists the students in the preparation and application process.

Licensing Examination – BSDMS

A graduate of the BSDMS baccalaureate program is eligible to sit and take the national board examination in Sonography Principles and Instrumentation, Abdomen, OB/GYN, and Vascular offered by the American Registry for Diagnostic Medical Sonography (ARDMS). Please visit the ARDMS website for ethics and examination requirements prior to applying to take the exam. The College assists the student in the preparation and application process.

Student Performance Remediation and Due Process

Student Performance Notification (SPN)

Academic success is essential for progression in the program. The purpose of the Student Performance Notification is to provide the student with notice of academic (inclusive of lab/clinical) or professional performance issues. This allows for student consultation with appreciate College personnel to determine steps for success.

SPN's are completed by faculty in consultation with the Program Director to address academic and/or performance issue(s). Examples of SPN categories include, but are not limited to:

- Academic Performance
 - Failure to meet course outcomes.
- **Professional Performance** (inappropriate or unsatisfactory profession performance) Examples include, but are not limited to :
 - o Late work
 - Tardiness or absence from lab/clinical
 - Violations of the Dress Code Policy
 - o Unethical or illegal behavior
 - Repeated infractions of College policies
 - o Persistent negative responses toward constructive feedback

SPN Category

SPN's are leveled based on pattern and/or severity of the issue, resulting in either Monitoring or Probation.

Classroom, Lab, and Clinical Monitoring

A student who is not making satisfactory progress toward specific classroom, lab, and/or clinical outcomes, may be placed on monitoring at any point during their program of study. The duration will be determined by the Program Director.

 Classroom monitoring may occur when student behaviors are not conducive to classroom outcomes and student success. Lab or clinical monitoring may occur when student behaviors lead to a negative outcome or injury (incident) or when skills, behaviors and actions are not conducive to course outcomes and success.

Failure to meet the terms of classroom/lab/clinical monitoring will result in probationary status. Each situation is evaluated on a case-by-case basis.

Probations – Overview

A student may be placed on academic and/or disciplinary probation. A student may be placed on probation as a progression of monitoring, or may be placed directly on probation depending on the severity of the infraction.

Probations are typically a period of one (1) year

- The student is expected to fulfill the terms of the probationary status as outlined in the Student Performance Notification (SPN).
- A student on probation (academic and/or disciplinary) is not eligible for Dean's List status.
- A student who does not meet the terms of probation as defined on the SPN is subject to dismissal from the program.

Academic Probation

A student is placed on Academic Probation when failing to meet the appropriate course grade or lab/clinical requirements or in some cases of academic performance. The following results in automatic academic probation:

- Failure to maintain a 2.0 grade point average (GPA) each semester/session in medical imaging as well as any Bellin College general education courses.
- Failure to maintain a 2.0 GPA each semester in Bellin College major and general education course each semester and summer semester in Diagnostic Medical Sonography and Radiologic Science as well as any Bellin College general education courses.
- Failure to attain a "C" or better in a Diagnostic Medical Sonography and Radiologic Science courses.
- Failure to attain a "C" or better in a Diagnostic Medical Sonography and Radiologic Science courses.
- Failure to attain a "C" or better in a required general education course.
- Receipt of an unsatisfactory final clinical evaluation.
- Failure to attain a "P" in any Pass/Fail Diagnostic Medical Sonography and Radiologic Science courses.
- Failure to meet the terms or expected outcomes of classroom/lab, and/or clinical monitoring.

Each case is reviewed individually. The nature and gravity of the incident, the motivation underlying the behavior, the student's academic, performance and disciplinary history, precedent in similar cases and other mitigating circumstances will be considered in determining the appropriate action(s). Repeat cases of violations of the College values may result in more severe penalties. Based on the type of infraction, the College cooperates with local, state, and federal law enforcement authorities as appropriate.

The College reserves the right to immediately terminate any student from the program when that student's behavior, health, and/or performance jeopardize the safety of the clients, other students, or College faculty, staff, visitors, guests and/or property.

Students are required to sign the SPN from when placed on clinical monitoring or academic probation. The form provides written evidence of present status, recommendations for improvement, expected outcomes, timelines, and consequences. The signed form becomes part of the student's official file. A copy of the signed SPN is provided to the student.

Progression Policy

A student having failed a medical imaging science or general education course should be aware:

- A student may be allowed to continue in their program while on probation.
- A student's curriculum plan may be altered and likely extend the student's graduation date.
- Any failed course may be repeated one (1) time only.
- Placement in any course requiring repeat is subject to space availability.
- If a space is not available or the course is not offered the student may be required to exit from the College until the failed course can be repeated.
- Any undergraduate student not enrolled in a Bellin College course must exit the College. Reapplication will then be necessary.
- Each student situation will be reviewed on an individual basis by the Dean of Allied Health Sciences/Program Director.

The student will be notified in writing of their individual situation and must complete the requirements outlined in their Student Performance Notification (SPN) to avoid dismissal from the program. An incomplete status must be addressed in order for students to progress in the curriculum. (See Incomplete Policy).

Progression Deferment

A progression deferment is defined as a temporary, elected suspension of enrollment in a degree program for not more than 1 year. It is allowed for undergraduate students who need, for various approved reasons, to voluntarily suspend degree progression. Students must be in good standing and do not have to follow the standard reapplication process when ready to return to Bellin College, provided not more than one year has passed since previous semester of enrollment. Students must meet with the Advisor and Career Services Coordinator to begin the process and access the required paperwork. Students may also need to notify the appropriate student services personnel, depending on future enrollment status.

- The Advisor and Career Services Coordinator will assist the student in completing the Undergraduate Exit Form.
- A student must request the deferment at or near the completion of a currently enrolled semester, otherwise an elective exit (withdrawal) is required.
- A student is not allowed to be enrolled at any other institution of higher education for credit during the deferment.
- A progression deferment is not considered a Leave of Absence (LOA), as defined by the U.S.
 Department of Education.
- A student will notify Bellin College of a projected return date for enrollment. A return to Bellin College must occur within one year, otherwise the student will be changed to withdrawn status, and will need to follow the readmit procedure.

General Education Progression Requirements

While enrolled at Bellin College, a student may be unsuccessful in two different general education course completion attempts and not be dismissed. A third General Education course failure will result in dismissal. All general education courses taken to complete a program requirement, including those offered at Bellin College, are subject to this policy, and are separate from the progression policy as it relates to major courses.

- A student can repeat a general education course once without dismissal from Bellin College.
- Student could be subject to an extension on length of time to degree completion, a special enrollment schedule in one or more semesters, and placement in another cohort; in accordance with repeat policy; and due to failure to meet necessary prerequisites in a timely fashion.
- Repeating an unsuccessful Bellin College General Education equivalent course at another institution is allowed, but subject to same repeat conditions.
- Students who are unsuccessful in a course designed to meet a general education requirement may enroll in a different course that fulfils the general education requirement. This is subject to the General Education course requirement repeat policy.
- Repeat/progression policy begins with enrollment at Bellin College.

While enrolled at Bellin College, a student may be unsuccessful in <u>one</u> major course and not be dismissed. In general, the student must repeat the failed course at Bellin College in its entirety with a passing grade before they are able to enroll into the next medical imaging course in the curriculum plan. In specific cases, a student may be allowed to continue in major courses if prerequisites and scheduling allow. Permission to require from the Faculty and Program Director prior to registration. **A second major course failure will result in dismissal**. Exceptions may apply to students who have made a program option change or students who are in their last session/semester.

Academic Misconduct - Overview

Bellin College Students are responsible to pursue their studies with integrity and honesty. Failure to do so is considered academic misconduct. Academic misconduct includes the active and/or passive participation in giving or taking information, allowing information to be given or to be taken from an unauthorized or unacknowledged source in a situation where individual performance is required.

Academic misconduct includes but is not limited to:

- Cheating
- Revealing or receiving examination content
- Plagiarism including insufficiently documenting of sources or using another's work as own.
- Stealing examinations or course materials or knowingly using such stolen materials.
- Falsifying any records or other data.
- Violating course expectations as stated by the faculty member teaching the course.
- Giving or receiving improper collaboration or assistance on assignment/exams.

For academic misconduct, a Student Performance Notification (SPN) will be initiated by the College.

- Faculty must have the student initial and sign the SPN.
- Faculty must sign the SPN.
- A copy of the SPN made available to the student.
- The original signed SPN placed in the student's file.

Academic Misconduct – Due Process Procedures

If a report of academic misconduct is received or if faculty suspects that misconduct has occurred, the following steps will be initiated:

Step 1: Faculty and Student Meeting

The suspecting faculty member discusses the situation with the student within three (3) working days of the incident or them becoming aware of the incident. Following then:

- The faculty may conclude that the suspicion of academic misconduct was unfounded.
- The student may acknowledge the behavior occurred.
- The faculty may conclude that there is sufficient evidence to support the claim of academic misconduct and reports the information to the Program Director.
- Proceed to Step 2.

Step 2: Program Director Notification

The Program Director will determine if evidence supports a claim of academic misconduct by investigating the allegation. The Program Director will meet with the faculty member and the student individually. If the student chooses not to meet with the Program Director in person, the process will continue with the information available. The Program Director may request information from other students/parties. The student may request for other student/parties to provide information regarding the allegation. Each person will be asked to document the details of the incident in writing.

Within three (3) working days of receiving the information from the faculty member, the following may occur:

- The Program Director may conclude that academic misconduct was unfounded.
- The student may acknowledge the behavior occurred.

- The Program Director may conclude that there is sufficient evidence to support the claim of academic misconduct, and reports the information to the Dean of Allied Health Sciences.
- Proceed to Step 3.

Step 3: Dean of Allied Health Sciences Notification

Within three (3) working days of receiving the information from the Program Director, the following may occur.

- The Dean of Allied Health Sciences may conclude that academic misconduct was unfounded.
- The student may acknowledge the behavior occurred.
- The Dean of Allied Health Sciences may conclude there is sufficient evidence to support the claim of academic misconduct, and render consequences.

If the student acknowledge the behavior, and/or academic misconduct is determined by the Program Director, the Dean of Allied Health Sciences will determine the consequences following consultation with appropriate Sonography Program Director.

Furthermore, the Dean of Allied Health Sciences will:

- Assure that due process has been followed throughout all stages of the claim.
- Review documentation and request additional information as needed.
- Communicate with the student as necessary. If student does not choose to meet with the Dean of Allied Health Sciences the process will continue with the information available.
- The faculty member, student, and/or other parties may be asked to provide further information.
- Consult with the College President.

The decision of the Dean of Allied Health Sciences is final. However, if the consequence imposed is dismissal from the College, the student has the right to appeal in writing to the Dean of Student Services. Appeals must be received within 10 working days of termination.

All applicable documentation from the case of misconduct becomes part of the student's official file.

Non-Academic Misconduct - Overview

Consideration for others and respect for each person and property is valued within the Bellin College community. The philosophy of the College is that all students, faculty and staff (members) as well as any College visitors or guests, must be able to study and work in an environment that is safe free from harassment, discrimination, intimidation, and other disruptions. It is an expectation that all members, visitors and guest are entitled to fair treatment, and will conduct themselves appropriately, respectfully, and responsibly.

For students, behaviors inconsistent with this premise are considered non-academic misconduct. Non-Academic misconduct includes but is not limited to:

- Behaviors that constitute harassment, discrimination, and/or intimidation.
- Conduct which constitutes actual, or threatened, serious danger to one's own personal health or safety, or the health and safety of any member, visitor, or guest of the College.
- Unauthorized possession, storage, or use of any weapon or explosive.
- Unlawful possession, use, distribution, or sale of any narcotic or drug as defined by the statutes
 of the State of Wisconsin.
- Possession or consumption of alcoholic beverages in contradiction of State of Wisconsin law and/or College policy.
- Forgery, counterfeiting, alterations, or misuse of any College record, logo, document or ID card.
- Attempts or actual stealing, destroying, or defacing materials or property belonging to the College or College members, visitors, or guests.
- Unauthorized entry into or alteration of, any Bellin College computer records, or the violation of the College Informational Technology policies and procedures.
- Failure to comply with the lawful directives of College employees or College security.
- Signing in a computer, class, clinical, or test for someone else.

- Persistent or inappropriate behaviors that interrupt the teaching, and/or learning environment/process.
- Conduct that violates the Society of Diagnostic Medical Sonographers Code of Ethics or the American Registry of Radiologic Technologies Standards of Ethics.
- Violations of policies/procedures as stated in the Bellin College Medical Imaging Guide Handbook & Catalog and other College resources.
- Behaviors inconsistent with the College values, mission, and/or procedures.

Non-Academic Misconduct – Due Process Procedures

If a report of non-academic misconduct is received or if a College faculty or staff member suspects that misconduct has occurred, the following steps will be initiated:

Step 1: Faculty and Student Meeting

If the incident occurred involving a faculty or staff member or is in a classroom/lab/clinical setting the involved faculty or staff member discusses the situation with the student within three (3) working days of the incident or becoming aware of the incident. Following then:

- The faculty or staff member may conclude that the suspicion of non-academic misconduct was unfounded.
- The student may acknowledge the behavior occurred.
- The faculty or staff member may concluded that there is sufficient evidence to support a claim of non-academic misconduct and reports the information to the Program Director.
- Proceed to Step 2.

Step 2: Program Director and Student Meeting

The Program Director will determine if evidence supports a claim of non-academic misconduct by investigating the incident. The Program Director will meet with the faculty member, student, and others applicable to the incident individually. If the student chooses not to meet with the Program Director in person, the process will continue with the information available. The student may request for other student/parties to provide information regarding the allegation. Each person will be asked to document the details of the incident in writing.

Within three (3) working days of receiving the information regarding the allegation:

- The Program Director concludes that non-academic misconduct was unfounded.
- The student may acknowledge the behavior occurred.
- The Program Director concludes that there is sufficient evidence to support the claim and reports the information to the Dean of Student Services within three (3) working days.
- Proceed to Step 3.

Step 3: Dean of Student Services Notification

Within three (3) working days of receiving the information form the Program Director, the following may occur:

- The Dean of Student Services may conclude that non-academic misconduct was unfounded.
- The student may acknowledge the behavior occurred.
- The Dean of Student Services may conclude there is sufficient evidence to support the claim of non-academic misconduct, and render consequences.

If the student acknowledges the behavior, and/or non-academic misconduct is determined the Program Director, the Dean of Student Services will determine the consequences following consultation with Program Director.

Further more, Dean of Student Services will:

- Assure that due process has been followed throughout all stages of the claim.
- Review documentation and request additional information as needed.
- Communicate with the student as necessary. If student does not choose to meet with the Dean of Student Services the process will continue with the information available.

- The faculty member, staff member, student, and/or other parties may be asked to provide further information.
- Consult with the Bellin College President.

The decision of the Dean of Student Services is final. However, if the consequence imposed is dismissal from the College, the student has the right to appeal in writing to the Dean of Allied Health Sciences. Appeals must be received within 10 working days of termination.

All applicable documentation from the case of misconduct becomes part of the student's official file.

Causes for Dismissal from Bellin College

A student may be dismissed from the College as a result of academic-misconduct, non-academic misconduct, academic performance reasons and/or for behaviors that are not in accordance with College policies or values.

The following situations result in an automatic dismissal form Bellin College:

Failure to fulfill or resolve academic or disciplinary probation requirements via breech of contract

- A student who is unsuccessful in two (2) major courses will be dismiss (see Progression Policy) Exceptions may apply to students in their last session/semester.
- A student who is unsuccessful in three (3) general education courses will be dismissed (see Progression Policy which also states students may repeat a failed course one time only).
- Receipt of an incomplete in more than two (2) enrollment sessions or two (2) incompletes in one (1) semester or grading period.
- If a student is not able to progress in their curriculum plan due to space or course availability.
- Failure to pay tuition/fees by the prescribed deadline unless arrangements are made with the Bursar
- Failure to complete the degree within six (6) years.
- The College reserves the right to dismiss any student from the program when that student's health, performance, and/or behavior jeopardize the safety or patients, other students, or College faculty, staff, visitors, and/or guests.

Appeal of Dismissal

A student that has been dismissed from Bellin College may appeal for readmission to the College (1) time only.

The student appeal must be communicated in writing and the appeal must:

- Be received by the College within 10 working days of receipt of notice of dismissal.
- Identify an extenuating circumstances contributing to the dismissal from the College.
- Identify behavioral changes that will contribute to the student's success if the appeal for readmission is granted.
- Include student's contact information; address, home telephone and cell phone numbers, and email address.

Submit the appeal to the appropriate Dean as outlined below.

Reason for Dismissal:	Student writes appeal to:
Academic Misconduct	Dean of Student Services
Non-Academic Misconduct	Dean of Allied Health Sciences
Reasons outlined in "Dismissal from Bellin College"	Dean of Allied Health Sciences

Student Grievance Procedure

A grievance is an individual student's claim of unfair and/or non-equitable treatment regarding established policies, procedures, and regulations of Bellin College. A student has a right to express a grievance

without prejudice, penalty, or reprisal. The College believes in resolving issues at the lowest level possible. If there is more than one student involved, each student must file a separate grievance. A grievance submitted by a group of students will not be accepted.

To provide students with a direction to voice their concerns, a four (4) step grievance procedure has been established for an individual student to express problems, concerns, or disagreements relative to their experiences at the College. If resolution is obtained in any given step, that resolution is considered final. The procedural steps outlined below need to be completed sequentially within the timeframes outlined in each step.

All aspects of the Student Grievance Procedure are confidential. All parties, student and employees, are required to exercise confidentiality and privacy in relation to all verbal and written communications.

Conflict of Interest: In the event of any conflict of interest which will be identified through self-declaration by any of the members regarding a particular potential grievance, the individual will remove him or herself from the Student Grievance process. The Dean of Student Services (or designee) will rule on any challenges regarding conflict of interest.

Step 1: Informal Grievance Process

The student speaks to the College employee (faculty or staff member) to whom he/she has the concern with about the believed infringement of unfair and/or non-equitable treatment regarding established policies, procedures, and regulations of Bellin College. The concern must be articulated in a manner that is specific to the infringement and/or unaccepted treatment. This is to occur within one (1) business day of the incident. The College employee completes the Student Grievance Procedure Step 1 Form.

Possible following outcome:

- The issue is resolved.
- The issue is unresolved and proceeds to Step 2.

Step 2: Informal Grievance Process

The student speaks to the administrator (Dean, Vice President, or President/CEO) of the College faculty or staff member. This is to occur within 2 business days following Step 1. Should the student need to identify the appropriate administrator, the student is to consult the employee directories on the College website or inquire to the Advisor and Career Services Coordinator. The student completes the Grievance Procedure Step 2 Form.

The administrator is accountable to:

- Provide the student with the name of the employee's immediate supervisor.
- Notify the involved employee of the situation via a face-to-face meeting.
- Arrange and meet with the involved employee, their supervisor, and the student within 3 business
 days of the notification of the dispute to attempt to resolve the concern at the lowest level
 possible.

Possible following outcome:

- The issue is resolved.
- The issue is unresolved and proceeds to Step 3.

Step 3: Formal Grievance Process:

If the student is not satisfied with the outcome of Steps 1 & 2, the student may begin a formal grievance process by documenting his/her grievance and the steps that have been taken to resolve the situation. The student completes the Student Grievance Procedure Step 3 Form located in the Advisor and Career Services Coordinator office.

- Student name, address, phone number, and College email address.
- Date of situation/incident.
- Description the situation or incident to include the name of the College employee involved.

- Steps that have been taken to resolve the situation.
- Outcome of prior steps and communications with those involved.
- Expectations for resolution.
- Provision (attachment) of any supporting documentation related to the grievance.
- Student signature and date to certify that the student has reviewed the Student Grievance Procedure, and understands their rights, obligations, and responsibility to the process.

The documented Student Grievance Form is submitted to the involved College employee with copies submitted to the employee's immediate supervisor and within three (3) business days of Step 2. The College employee has three (3) business days from receipt of the formal grievance to respond in writing to the student. A copy of the response should be provided to the employee's immediate supervisor. The immediate supervisor will provide a copy of all the formal grievance documentation and the employee's response to the student and the appropriate administrator.

Possible following outcome:

- The issue is resolved.
- The issue is unresolved and proceeds to Step 4.

Step 4: Formal Grievance Process:

If the formal grievance proceeds to Step 4, the immediate supervisor will provide all documentation to the Dean of Student Services (or designee). The Dean of Student Services (or designee) will meet with the student within three (3) business days of receipt of the formal grievance and explain the steps for a formal grievance process. Then Dean of Student Services (or designee) then meets with the College employee to inform them that a formal grievance has been filed and provides him/her with steps of the formal grievance process. If the Dean of Student Services is the administrator of the employee involved, the Dean will be recused and replace with another administrator of President's Cabinet.

The Dean of Students Services (or designee) convenes and meets with the Student Grievance Ad Hoc Committee within three (3) business days of meeting with the student. This Committee is chaired by the Dean of Student Services (or designee) and members include: appropriate Dean of Academic Affairs, appropriate Program Director, a staff member, a student representative chosen from the Student Senate. If any member(s) of the Committee feels he/she is unable to be impartial they will be recused and replaced with another member.

The student and involved College employee will be given the opportunity to meet with the Committee to expound on their side of the grievance, as the committee may ask for further information or clarification from any or all involved during the meeting. The Student Grievance Ad Hoc Committee has 5 business days to make a determination on the Grievance based on the review of information provided and applicable College policies, procedures, and regulations. The committee shall base its decision upon the record of the meeting and shall not consider matters outside of the record.

The Student Grievance Ad Hoc Committee may determine:

The Student Grievance is incomplete and request additional information. If additional information is required, the student or involved College employee has 3 business days to provide that information the Ad Hoc Committee.

- The Student Grievance is in favor of the student with the student's proposed resolution.
- The Student Grievance is in favor of the student with a new proposed resolution.
- The Student Grievance is dismissed and provides rationale for their decision.

The Dean of Student Services (or designee) shall provide to the College employee and student involved the outcome of the committee's decision in writing via certified mail and College email. A copy of the letter will be provided to the President/CEO. The outcome shall include:

• Findings of fact in chronological order.

- A statement of the individual student's claim of unfair and/or non-equitable treatment regarding established policies, procedures, and regulations of Bellin College that is alleged to have been violated.
- An opinion on the validity of the grievance.
- Remedial recommendations and final outcome.

An official record of the process and all steps taken to resolve the grievance will be documented and kept in a sealed file in the fireproof cabinet in the President's area.

Appeals Process:

If the student or College employee believes that the process and procedures outlined in this Policy were not followed, within 10 business days of the date of Student Grievance Ad Hoc Committee's decision an appeal may be submitted to the President/CEO in writing. The Appeals Form is located in the office of the Advisor and Career Services Coordinator.

Within 14 business days of receipt of the appeal, the President/CEO or designee(s) may review and communicate with the student, the College employee, the administrator and supervisor, or the members of the Ad Hoc Committee to determine whether the process and procedures were followed.

The President/CEO may render one of the following decisions:

Finds evidence of violation of the process and procedures of this Policy, the President/CEO will direct the administrator to review the case anew.

Finds no evidence of violation of the process and procedures of this Policy; the President/CEO will uphold the ruling of the Grievance Ad Hoc Committee.

The President/CEO will respond, in writing, within 15 business days of receipt of the appeal. The decision of the President/CEO is final and not appealable.

For more information, please visit https://www.bellincollege.edu/campus-life/student-services/policies-and-procedures/.

Health Science Resource Center – Resources and Policies

Health Sciences Resource Center

The Health Sciences Resource Center (HSRC) provides the link between theory and practice through simulated and hands-on learning experiences. A variety of learning resources are used to enhance understanding, develop psychomotor skills, and build confidence in medical imaging arts. It is comprised of:

Lower Level

- Advance Practice/Procedure Room
- Birthing Suite
- Three (3) Classrooms
- CPR Classroom
- CT Simulator Classroom
- Four (4) Exam Rooms
- Three (3) Bed Simulation Lab
- Health Assessment Labs
- Conference Room
- ICU/Pediatric/Emergency Suite
- Lactation Room

- Mammography Simulation Lab
- Medication Rooms
- MRI Simulator Classroom
- Patient Lounge
- Practice Lab
- Two (2) Radiology Labs
- Simulation Control Rooms
- Two (2) Skills Labs
- Surgical Suite
- Student Lounge
- Diagnostic Medical Sonography Lab

Health Sciences Resource Center Guidelines

- Beverages in the Health Resource Center (HSRC) must be kept in covered containers and only in designated areas. See Bellin College "Food and Beverage Policy". No food is allowed in practice or student working areas of the HSRC.
- Children under the age of 18 are not permitted in any of the HSRC areas, unless approved by Bellin College Administration prior to the event.
- Supplies (Blood Pressure cuffs and health assessment kits, etc.) are available for overnight check out and home practice through the HSRC Coordinators, HSRC Technology Specialist or any of the Student Assistants.
- HSRC supplies are for student practice only, and are not to be utilized in direct patient care at any time
- Designated supplies for community projects are also available for check out through the HSRC.
- Students may voluntarily serve as patients for another student during practice, testing or simulations.
- Individuals volunteering to assist as patients must be over 18 years of age.
- Non-student volunteers must sign a release form prior to participating in course activities.
- Invasive procedures may only be performed on manikins in order to protect the health and safety
 of our students and faculty.
- Universal precautions should be followed at all times while working in the HSRC staff.
- Records indicating student practice are shared with appropriate course faculty.
- Closed toe footwear must be worn at all times in the Health Science Resource Center (HSRC) areas due to safety precautions.

Health Sciences Resource Center Lab Hours

Healthcare is a hands-on, practice profession. Individual competence is achieved by repetitive practice. Bellin College practice areas are available to students for review of skills, physical assessment, and radiologic procedures. Practice areas are open Mondays through Fridays, 8a.m. - 9p.m. and Saturday 8a.m. - 4p.m. Hours are subject to change during the summer and holiday periods. Additional practice times may be provided based upon student schedules, class times, and student and/or faculty requests.

The HSRC Coordinators, HSRC Technology Specialist, or Student Assistants are available to obtain any additional supplies or equipment needed for practice. Regular skill practice throughout the semester is encouraged.

Injury Protocol for Students in the Health Sciences Resource Center

Any student injured while in the Health Sciences Resource Center (HSRC) should immediately report the incident to the faculty member if the incident occurs during class, and/or to the HSRC staff/student assistant if the incident occurs while practicing. Immediate care will be initiated based upon the type and extent of injury. A Bellin College administrator should be notified immediately of any injury in a HSRC area by the attending HSRC staff.

The faculty and/or HSRC employee, in conjunction with the student, will document the injury and interventions. The Incident report form is available from the course faculty or HSRC staff.

If a student is injured in the HSRC while under the supervision of a HSRC Student Assistant, the Student Assistant should notify the HSRC Coordinator or Security staff. Complete the incident report form. The Incident report form is then given to one of the HSRC Coordinators, and they will complete the Bellin Health Safety Zone report. Immediate care will be initiated based upon the type and extent of injury. "911" will be called for any life threatening emergencies, or as directed by the HSRC Coordinator or College administrator.

The HSRC Coordinator will forward the documentation as directed by College Administration. The appropriate Dean for review and follow up information to be entered into the Bellin Health Safety Zone as well as a copy placed in the student's health record.

Radiology Labs

Bellin College has two (2) radiographic rooms, a mammography room, a CT and MRI simulator, a portable x-ray machine, and two mobile C-arms that is utilized for student education and practice. Students should wear an x-ray personal monitoring device (PMD) during class and lab practice sessions to assure individual safety with regard to radiation exposure levels. These areas are equipped with specialized radiology manikins for training and exposures purposes.

Diagnostic Medical Sonography Lab

There is one (1) diagnostic medical sonography skills lab in the HSRC. The lab includes four (4) sonography units, two (2) portable sonography unit, and multiple phantoms to enrich student learning and scanning skills.

Scanning Policies

The use of ultrasound equipment is restricted to the Diagnostic Medical Sonography (BSDMS) program faculty and the students enrolled in the Diagnostic Medical Sonography Program. Use of the ultrasound equipment by any other nursing or allied health students is expressly prohibited and may result in disciplinary action. Students must sign both the Sonography Safety/Guidelines and Acknowledgment Form and Scanning Consent Form prior to utilizing the sonography lab.

Students and outside community member may volunteer to be scanned by sonography students. The ultrasound scan is conducted for the purpose of educating students and will not be evaluated by faculty, staff or students for medical purposes. Volunteers will not receive any medical diagnosis or treatment. Non-obstetrical patients must sign a consent and release of liability form prior to volunteering. In addition to signing the consent and liability form, obstetrical patients must obtain physician consent. Contact any BSDMS faculty members to obtain volunteering forms.

Skills Labs

There are two (2) skills labs in the Health Sciences Resource Center (HSRC). The primary purpose of the skills labs is to enhance classroom activities and support student learning in a safe environment. Students are reminded to use care when working with the models and manikins. All individuals utilizing the labs are responsible for assisting with maintaining the safety and cleanliness of the lab environment.

Each student has an obligation to conduct himself/herself in a manner compatible with the Bellin College mission and values as an educational institution. Violations of College rules, including violations of the American Registry of Diagnostic Medical Sonography, will be handled by College administrative personnel and may result in disciplinary action.

Use of Equipment in the Health Sciences Resource Center

Every effort is made to purchase equipment for students to learn a skill that is the same as the equipment students will use when caring for patients in the clinical setting. Simulated scenarios are designed to replicate the clinical experience and to enhance student learning in a safe environment. In order to promote the health and safety of our students, the following guidelines are to be followed at all times in the HSRC:

- Follow universal precaution and hand washing standards at all times.
- Surgical masks, gloves (clean or sterile) may be reused by the same student only; otherwise they
 are to be discarded after use.
- Invasive procedures are to be practice on manikins only.
- Needle safety devices are to be engaged immediately after use. Sharps are to be discarded in a secure sharps disposal box after use on models or manikins to avoid accidental skin puncture with a non-sterile needle. This includes the following items: needles for injections, IV catheter needles, lancets for finger-stick blood samples, needles for lab test venipuncture.
- Tongue blades and cotton-tip applicators are to be discarded immediately after use.
- Otoscope covers are to be discarded after use on a person (may be reused on model).

Skills Lab Testing – Medical Imaging

Students will be informed by the course facilitator or lab faculty of the day and time of skills testing and their assigned testing time. Students are responsible for arriving promptly and being fully prepared to test. If a student is unable to keep a testing appointment, he/she is expected to contact the course facilitator or lab faculty according to Bellin College Late Exam Policy. Students are required to wear their uniform (scrubs) during the lab testing activities. The lab coat is optional during testing.

Radiation Safety – BSRS

The purpose of this policy is ensure the safe operation and application of ionizing x-radiation for the education of BSRS students. The use of ionizing x-radiation for the diagnostic and therapeutic benefit of patients has been well established. The role of the medical imaging professional is to use the least amount of radiation necessary, in order to achieve maximum diagnostic results. The professional standard of As Low as Reasonably Achievable (ALARA) level of radiation is vitally important to the safe use of radiation and an integral component of this policy.

It is important that students have simulated real-world experiences in the proper use of ionizing x-radiation and to do so in a controlled environment with proper supervision. The use of Bellin College's energized radiographic equipment will be used exclusively for its educational value.

Usage Rules and Requirements

- Use of the energized radiographic system will be strictly controlled by BSRS faculty and clinical staff. Under no circumstances will ionizing x-radiation be applied to living human tissues within the College learning laboratories. Ionizing x-radiation (x-ray) exposures will be permitted under the direct supervision of BSRS faculty and will be limited to tissue equivalent xray phantoms, inanimate objects, and/or testing equipment.
- The concept of ALARA (As Low as Reasonably Achievable) will be consistently reinforced in all classroom discussions, simulation, laboratory exercise, and clinical experiences. Additionally, the Wisconsin Administrative Code and Rules of Chapter HSS 157 will be followed as it relates to student learning.
- A full copy of copy of HSS 157 is on file with the BSRS Program Director as well as in the central control area of the energized radiographic labs.
- Actual x-ray exposures will be permitted and supervised by BSRS faculty. Electrical power may
 be supplied to the x-ray system for the operation of equipment features such as x-ray tube head
 motions, table locks and movements, collimator light, etc., but the x-ray exposure switch will be
 protected by a "lock and key" mechanism. X-ray exposures will be permitted only under direct
 supervision by qualified faculty.
- No x-ray exposures will be permitted with the x-ray room doors open and all exposures must be verbally announced to anyone in the vicinity prior to the actual exposure.
- All students and BSRS faculty who use the x-ray system as part of their education will have on their body a personnel monitoring device (PMD), and worn in the proper location.
- PMDs need to be returned to the storage rack at the completion of the clinical rotation. PMDs should not be exposed to sunlight or temperature extremes and should remain at the clinical site for each clinical rotation.
- Personnel monitoring data will be maintained by College officials and reviewed regularly by the College Radiation Safety Officer (RSO).
- Lead protective devices will be provided as customary devices for a real-world experience and will be used accordingly.
- Students or faculty will not be used to restrain or position anatomy in its proper orientation during an actual x-ray exposure.
- In the event of x-ray equipment malfunction, the BSRS Program Director must be notified for appropriate corrective action.
- Lead protective devices will be inspected and inventoried annually by the College Radiation Safety Officer (RSO) at the conclusion of each spring semester. Inspection will consist of visual, physical inspection. Suspect devices may be reviewed fluoroscopically for additional evaluation.

- Lead protection devices that are considered damaged and unsafe will be removed from circulation, and replaced.
- For portables and fluoroscopy procedures, always wear a lead apron and thyroid collar, and stand as far away as possible from the x-ray source as deemed possible.
- While in a student clinical rotation, students are expected to comply with the radiation protection policies of the clinical site.

Radiation Monitoring - BSRS

All students and Bellin College personnel will be provided appropriate radiation monitoring to ensure a safe educational and work environment. The following measures are in place in accordance with Wisconsin Administrative Code of Radiation Protection (Chapter HSS 157),

Personnel Monitoring Devices (PMDs) Usage Rules and Requirements

- PMDs will be provided to all students and faculty in the clinical setting. Students will be issued PMDs at the onset of clinical rotations by College officials.
- PMDs must be worn at the collar level and outside any lead protected device.
- PMDs must be worn at all times when in the presence of ionizing radiation for College activities including clinical rotations.
- PMDs are not to be shared or switched (exchanged) between students.
- PMDs are not to be worn during personal medical imaging procedures.
- PMDs will be changed on a quarterly basis and collected by the BSRS Clinical Coordinator.
- In the event of a declared pregnancy, a separate fetal badge will be worn in addition to the personal PMD.
- Lost or damaged PMDs must be reported to the BSRS program Director immediately and replacement devices will be provided in a reasonable time frame.
- Students and faculty are responsible for reviewing their individual PMD data and maintain awareness and understanding of the data.
- PMD exposure data will be reported quarterly as it becomes available from the contracted supplier.
- PMD exposure data is reviewed by the College Radiation Safety Officer (RSO).
- All students and faculty will maintain an annual radiation exposure of less than the As Low as Reasonably Achievable (ALARA) levels. This represents 1/10 of the annual permissible does, which equates to 500 millirem (mrem) or less. Any student or faculty who is identified as approaching the ALARA limit will be counseled by the College RSO, with documentation placed in the student or employee file.
- PMD exposure data records will be maintained in the BSRS Program Director's office as well as being posted in appropriate clinical radiologic area.

Student Safety in Magnetic Resonance Clinical – BSRS

Because of the nature of the medical, magnetic resonance (MR) environment, it is required that students, faculty, and staff demonstrate medical proof of his/her personal MR safe condition. It is individual's responsibility to show acceptable proof to the Dean of Allied Health Sciences/Program Director. Acceptable proof should consist of a formal medical report from a licensed practitioner. No student will be allowed to participate in any MR clinical experiences without demonstration of this proof.

Student Supervision in Clinical Setting – BSRS

Students will be supervised within the clinical setting according to defined student supervision parameters.

A necessary part of student learning in radiologic sciences warrants actual experiences in "real-word" clinical environments. These interactions will involve scheduled rotations in affiliated clinical agencies. The degree of student supervision will vary depending upon the documented proficiency of the students as he/she progresses through the radiologic sciences curriculum. The rules of supervision, whether direct or indirect, must be strictly adhered to by all students, clinical faculty, and contracted agency staff. The two (2) levels of student supervision are as follows:

Direct Supervision

Student supervision by a qualified practitioner (ARRT radiographer), who reviews the procedure in relation to the student's achievement, evaluates the condition of the patient in relation to the student's knowledge, is present during the procedure, and reviews and approves the procedure. A qualified radiographer is present during student performance of a repeat or any unsatisfactory radiographic or medical image.

Indirect Supervision

Student supervision is provided by a qualified practitioner (ARRT radiographer) immediately available to assist students, regardless of the level of student achievement. Immediately available is interpreted as the physical presence of a qualified practitioner adjacent to the room or location where a radiographic procedure is being performed. This availability applies to all areas where ionizing radiation equipment is in use.

Holding Patients during Examinations – BSRS

A student is not required to hold or restrain a patient during radiographic examinations. For cases necessitating the restraint of a patient during exposures, the student may only assist voluntarily.

- If the patient must be held during the x-ray exposure, those person assisting shall be provided with protective aprons and gloves and are cautioned never stand in the primary or useful beam.
- Personnel monitoring devices (PMDs) shall be worn outside the protective apron at the collar level.
- In instances where patient restraining must be used, the student is encouraged to employ restraining devices such as tape, sponges, sandbags, sheets, papoose boards or Pigg-O-Stat. In the event these devices fail, students are encouraged to solicit assistance from non-radiology workers such as aides, orderlies, nurses, clerical staff or members of the patient's family. Such persons shall be provided with a protective apron and gloves and be instructed to position themselves away from the primary beam.

Image Quality Assessment and Identification – BSRS

All student images/radiographs must be assessed by a qualified practitioner (ARRT radiographer) to insure quality.

- All students must receive approval from a qualified practitioner on the quality of his/her images before they are sent to the radiologist to be read.
 - The student must place his/her own initials/mnemonics in the computer system, as well as the technologist who has approved the radiographs.
 - The qualified practitioner must approve explanation and be present whenever unsatisfactory images/radiographs are repeated.
- Proper identification must be recorded photographically on all images/radiographs.
 - Lead markers should be used and located in an area on the image receptor that does not obscure radiographic detail.
 - Proper identification is imperative. If the resultant image lacks correct markings, they may be computer generated.

Repeat Imaging - BSRS

Any student regardless of clinical experience must have a qualified practitioner (ARRT radiographer) present whenever unsatisfactory images are repeated. The student is responsible for completing a Repeat Form while the qualified practitioner is responsible for initialing the Form after the observation of the repeat.

There is zero tolerance for allowing an image to be repeated without observation from a qualified practitioner. Any student repeating an image without proper supervision will automatically be placed on probation with probation terms at the discretion of College officials.

On a monthly basis, College officials will randomly review Repeat Forms to confirm compliance. This policy supports professional responsibility for provision of quality care and radiation protection. It complies

with the Standards for an Accredited Educational Program in Radiologic Sciences (JRCERT, Joint Review Committee on Education Radiologic Technology).

Abnormal Findings in Sonography Lab

If an abnormal finding is discovered during any scanning in the sonography lab, BSDMS program faculty should be notified immediately. The Abnormal Findings in Sonography lab Policy will be followed by the BSDMS faculty member.

Medical Imaging Responsibilities

Clinical Instructor Responsibilities

- Orient student to the clinical site and agency policies. Review the preferred method for communication with the clinic site.
- Review protocols and procedures specific to the clinical setting.
- Communicate general guidelines to be used for interaction and review feedback of student performance.
- Provide appropriate clinical supervision.
- Facilitate a collaborative and mutually respectful environment in which to learn.
- Discuss expectations for the documentation of patient encounters.
- Facilitate student's progressive independence in clinical knowledge and skills.
- Provide real-time constructive feedback to students.
- Provide a variety of learning experiences with appropriate patient populations.
- Complete student's clinical evaluation forms and other necessary documentation.
- Review student progress with clinical coordinator.
- Serve as a liaison between Bellin College program officials and the clinical site.
- Serve as a student advocate to appropriately address clinical concerns.
- Assist in providing a substitute clinical instructor in the event of an absence.
- Promptly communicate issues of concern or unsafe practice (student behavior, clinical skills, and/or student progression) regarding the student to the clinical coordinator.

Student Responsibilities

- Complete all requirements prior to the start of the clinical rotation.
- Discuss course and personal objectives and learning needs with the clinical instructor/coordinator.
- Adhere to professional attire that is in accordance with Bellin College dress code and clinical site requirements.
- Maintain professional behavior in the clinical setting at all times.
- Complete required clinical course paperwork and submit on time.
- Complete clinical competencies as outlined in course syllabus.
- Demonstrate increasing competencies and progressive independence in clinical knowledge and skills
- Function in the role of the medical imaging professional under the supervision of the clinical site incorporating evidence-based practice guidelines and clinical site policies.
- Complete clinical instructor and clinical site evaluations that provide professional feedback at the end of each clinical rotation.
- Attend all scheduled clinical rotations on time and prepared, completing all required clinical hours for each course.
- Notify clinical facilitator and clinical instructors/site per protocol as soon as possible if unable to attend prior to scheduled clinical start time.

Sonography Student Supervision in Clinical

Students are required to adhere to the Sonography Student Supervision in Clinical Setting Policy. Students may scan patients without direct supervision as long as an appropriately credentialed registered sonographer back scans the student. The back scanning can take place prior to or after student scanning.

If competency has not been shown in the specific exam, the sonographer must be present for the history taking and exam explanation.

General Education Offerings

Overview

Bellin College offers many General Education (GEN ED) Courses to current Bellin College. Bellin College students are required to take general education courses if offered at Bellin College. Exceptions may be made on a limited basis. For details of class schedules and offerings see the Bellin College website.

General Education Program Goals

- To provide students with broad knowledge and intellectual concepts to complement their health care specialization.
- To provide students with intellectual stimulation that encourages lifelong learning.

General Education Program Outcomes

- Students will communicate effectively through writing and speaking.
- Students will identify and apply mathematical and scientific reasoning skills in problem solving.
- Students will demonstrate critical thinking skills.
- Students will exhibit an understanding of the processes of the natural world and the human interaction with it.
- Students will display an understanding of honest and ethical behavior and an appreciation for diverse perspectives.

General Education Core Courses

Communication	3
Diversity	3
Philosophy/Ethics	3
Writing	3
Anatomy and Physiology	5
Biology	4
Chemistry	4
Algebra	3
Psychology	3

31 credits total

General Education – Course Descriptions CM 100 HEALTH COMMUNICATION – 3 credits

This course is an introduction to one of the fastest growing areas of the communication discipline: health communication. The course surveys current issues, theory, and research surrounding health communication, and focuses on a variety of issues, such as perceptions of health, provider—patient relationships, health organizations, health campaigns, intercultural issues, and the use of new communication technologies in healthcare. Students gain practical experience with communication in healthcare in a variety of simulated contexts.

Prerequisite(s): None

MA 101 INTERMEDIATE ALGEBRA - 3 credits

The course reviews basic algebraic techniques, including operations on polynomials and linear equations with applications. In addition, quadratic equations and applications, fractional expressions, and systems of linear equations will be covered.

Prerequisite(s): None

SS 101 STUDENT SUCCESS - 2 credits

This course is designed to help students learn and improve skills and strategies that are essential to academic success. Topics may include professionalism, time management, study skills, note-taking, test-taking strategies, stress management, reading strategies, and paper writing.

Prerequisite(s): None

SS 102 INTRODUCTION TO HEALTH SCIENCES - 1 credit

This course provides foundational knowledge for students to pursue a career in healthcare. Students explore the various professions of the healthcare environment and gain introductory knowledge pertaining to the scientific, historical, ethical, and economic aspects of healthcare. Topics include professional development, patient care and communication, diversity issues in healthcare, leadership in healthcare contexts, patient safety, and health insurance, among others.

Prerequisite(s): None

PS 105 INTRODUCTION TO PSYCHOLOGY - 3 credits

Students gain an introduction to the study of human behavior and cognitive processes. Topics include biological foundations of psychological processes, lifespan development, learning theory, personality theory, perception, memory, states of consciousness, stress and emotions, and social psychology, among others.

Prerequisite(s): None

PS 110 DEVELOPMENTAL PSYCHOLOGY - 3 credits

Developmental Psychology studies human growth and development across the entire lifespan. Students learn the characteristics of development from conception to death and the various influences on the development of human beings. Topics include the biological, physical, cognitive, and socioemotional aspects of human development.

Prerequisite(s): None

EN 115 COMPOSITON AND PROFESSIONAL WRITING - 3 credits

This course provides students with college – level writing skills and principles of description, narration, comparison analysis, research, persuasion, and APA formatting. The course also includes elements of professional and technical writing.

Prerequisite(s): None

CH 122 GENERAL CHEMISTRY – 4 credits (3 credits, theory; 1 credit, lab)

This course provides the opportunity for the learner to develop the knowledge and the skills process in the understanding of general chemistry. Topics covered are: metric system, problem-solving, periodic relationships, chemical reactions, equilibrium, properties of water, acids, bases, salts and gas laws as well as an introduction to organic chemistry. Students focus on skill development, communication and problem solving. Critical thinking skills are developed as students learn to collect and analyze data and work out the correct solutions.

Prerequisite(s): None

BI 152 PRINCIPLES OF BIOLOGY - 4 credits: 3 credits, theory; 1 credit, lab

This course introduces the student to living systems with an emphasis on molecular, cellular and tissue levels of organization, genetics, physiology, evolutionary theory, taxonomy, ecology and biodiversity. Laboratory exercises will place emphasis on the scientific process, cellular reproduction, and patterns of inheritance, evolution, ecological systems and the environment. Prerequisite(s): None

DI 202 DIVERSITY ISSUES IN HEALTHCARE - 3 credits

This course uses a multi-disciplinary approach to introduce the student to the historical, sociological, anthropological, and cultural resources for understanding the issues of diversity in healthcare in the America experience. It introduces the student to the ongoing issues of diversity which continue to be part of the practice of healthcare today.

Prerequisite(s): None

PH 202 INTRODUCTION TO MEDICAL ETHICS - 3 credits

The medical field is comprised of an almost inexhaustible array of ethical issues. In this class, we will lay the groundwork of ethical theory and then quickly analyze ethical issues in clinical practice and social justice issues in the medical field. We will then turn to particular ethical issues, such as organ transplantation, stem cell research, euthanasia, abortion, and genetic enhancement. Prerequisite(s): None

HS 204 HISTORY OF HEALTHCARE IN THE UNITED STATES - 3 credits

This course focuses on the history of healthcare in the United States, from bloodletting to the baccalaureate degrees, house calls to health maintenance organizations, exams to x-rays, and many topics in between. Students will explore the effects of major social and political milestones on the evolution of healthcare. Pharmacological advances, education, disease eradication, technology, the impact of war, and care delivery will be addressed.

Prerequisite(s): None

BU 221 HEALTHCARE ECONOMICS - 3 credits

Healthcare spending has been rising immensely for decades, now accounting for a significant portion of the US economy and federal budget. Health economics is an increasing field and is a significant part of public policy in all countries throughout the world. The choice on how to pay and provide healthcare has direct effects on the wellbeing of consumers and producers of healthcare nationwide, while also playing a key role in national economic performance. In this course the students will cover a number of topics including basic economic concepts essential to healthcare, aspects of healthcare in the US, as well as healthcare reform. The students will apply economic principles to a range of important healthcare policy questions.

Prerequisite(s): None

BI 252 ANATOMY AND PHYSIOLOGY - 5 credits (4 credits, theory; 1 credit, lab)

This course introduces the student to an overview of the structure and function of human cells, tissues, organs and body systems as they relate to human health and biology, with an emphasis on how anatomical structure relates to physiological and pathological process. Laboratory exercises will place emphasis on anatomical terminology, histology and gross anatomy as well as physiological measurements and analysis of variables.

Prerequisites: BI 152, Principles of Biology

HD 300 ADULTHOOD AND AGING-3 credits

This course is designed to give students an accurate understanding of the psychological changes that individual's experience as they grow across the adult life span: young adult, middle adulthood, and older adults. Students will examine the life span from an inter-professional perspective, stressing the interaction of physiological, psychological, cultural, and social aspects of human development while examining the dynamic forces that underlie and produce changes. The course will emphasize the need for identifying the ever-changing relationships between the individual and society that help to shape the experience of aging and emphasizing the topical areas in which psychological change occurs. Prerequisite(s): None

PD 307 PROFESSIONAL DEVELOPMENT - 1 credit

This course enhances the transition of students into professional practice. Emphasis is placed on clinical reasoning, safety, and clinical judgment in the integration of care management for multiple, complex situations.

Prerequisites: Enrollment in Radiology Program; Senior Level

HS 308 NEMESIS DISEASE AND THE BATTLE TO DEFEAT IT - 3 credits

This course focuses on several diseases that have been the scourge of mankind throughout history. It will examine the details of major diseases from the Black Death to Ebola. Students will look at the major characteristics of specific diseases and the social, political and economic impact on human populations in the United States and throughout the world. Students will also study the battle to prevent, conquer, or cure these diseases, and identify the primary personalities who fought these battles. Prerequisite(s): None

BU 320 FOUNDATIONS OF HEALTHCARE MANAGEMENT - 3 credits

This course expands the student's knowledge of the organization and function of healthcare systems, and their interrelationships. Concepts of planning, organizing, team building, staffing, and controlling will be discussed as they relate to the mission, values, and strategic initiatives of the system/organization. Quality improvement and the utilization of resources to deliver optimum healthcare at a reasonable cost will be addressed.

Prerequisite(s): None

BI 352 MICROBIOLOGY - 4 credits

This course covers principles of microbiology with emphasis on microorganisms and human disease. Topics include an overview of microbiology, biotechnology and immunology, with emphasis on identification and characterization, disease transmission and clinical pathogenicity of microorganisms organized by organ system. Upon completion, students will be able to demonstrate knowledge of microorganisms and the disease process as well as aseptic and sterile techniques.

Prerequisites: BI152 Principles of Biology & BI252 Anatomy and Physiology or consent of instructor.

PH 360 CONTEMPORARY ISSUES IN HEALTHCARE - 3 credits

This course focuses on important issues currently facing the medical community and society at large. Topics may include cultural approaches to healthcare, disability and aging, the history of nursing homes and assisted living facilities, end of life decisions, the use of technology and electronic health records, social and political approaches to healthcare, and the cost of healthcare, ethics surrounding pregnancy, vaccine ethics, medical errors and overtreatment, among others.

Prerequisites: None

PH 370 ENVIRONMENTAL PHILOSOPHY - 3 credits

With the onset of climate change and issues of resource depletion, experts have warned that we are in the midst of an environmental crisis. This course will analyze the environmental crisis from both a conceptual and an ethical point of view. The students will look at the empirical elements of the current crisis, the conceptual roots of the crisis, and the ways to change our understanding of the human relation to the environment by examining different ways in which to expand the realm of moral consideration to include animals, plants, and even the land as such. The students will then look at particular ethical issues that are related to the environment, which may include population and consumption, anthropogenic climate change, environmental justice, and issues related to environmental health ethics, including food ethics, pollution and waste, and health effects related to climate change.

Prerequisite(s): None

TR 499 TRAVEL COURSE – 3 credits

The travel course provides students with an immersion experience in a foreign country. Students explore the healthcare practices and cultural components unique to the country. Opportunities are provided for interaction with other professionals as well as local citizens. This travel course may fulfill Diversity Requirement, General Elective, Humanities Elective, Social Science Elective or Upper Level Elective can be repeated.

Prerequisite(s): Student must fulfill the specific travel course eligibility criteria and be selected via the course application process.

SOCIAL SCIENCE ELECTIVE-3 credits

This course will be a Bellin College course or a course transferred in from an approved University or College.

COMMUNICATION REQUIREMENT-3 credits

This course will be a Bellin College course or a course transferred in from an approved University or College.

HUMANITIES ELECTIVE- 6 credits

This course will be a Bellin College course or a course transferred in from an approved University or College.

COMPUTER REQUIREMENT-3 credits

This course will be transferred in from an approved University or College.

INTRODUCTION TO PSYCHOLOGY-3 credits

This course will be transferred in from an approved University or College.

GENERAL ELECTIVE – 9 credits

This course will be a Bellin College course or a course transferred in from an approved University or College.

BSRS Academic Plan and Course Descriptions

Bellin College BSRS Residency Requirement

A student who transfers into the radiologic science program must complete a minimum of 44 credits in radiologic science at Bellin College. Of the 44 credits, at least 36 credits must be within the Radiologic Science major. Of these 36 credits, at least 24 must be upper level credits.

Graduation Requirements – BSRS

A Bachelor of Sciences in Radiologic Sciences (BSRS) degree is awarded to a student who has:

- Completed a minimum of 120 credits including 50 in general education and 70 in radiologic sciences. For credits required to graduate, see the general education course requirements under "Admission Requirements" or the following "Academic Plans" for each specific option.
- Achieved a cumulative GPA of 2.0 or higher.
- A student who transfers into the radiologic science program must complete a minimum of 44 credits in radiologic science credits at Bellin College.
- Completed all required course with a grade of C or higher.
- Fulfilled the student assessment test requirements.
- Successfully completed all curriculum requirements no later than six (6) years after initial entrance into the program.
- It is mandatory for all graduates to have a professional photo taken or submitted. There is no cost to the student if the photo is taken by the vendor chosen by the College. If a photo is submitted, there may be costs incurred. This photo is used at the commencement ceremony and is also included in a college of graduates.

Students take the required general education courses at Bellin College or accredited two or four year institutions. Bellin College students are required to take particular general education courses if offered at Bellin College. General education courses are also accepted from accredited two or four year institutions.

BSRS Academic Plans General Information

- Curriculum is subject to change.
- Freshman and sophomore course are offered sequentially as listed.
- Radiologic science courses are offered sequentially and must be taken as such.
- Courses with the prefix RS are Bellin College radiology course; all other course numbers reflect general education course requirements.
- Each course is graded in its entirety. A student must be successful in all course components (i.e., class, lab, and/or clinical) to receive a passing grade. Course outcomes are represented in all course components.

Radiologic Sciences	70
General Education Requirements (43)	
Adulthood and Aging	3
Anatomy and Physiology	5
Biology	4
Business	3
Chemistry	4
Computer Technology	3
Communication	3
Ethics	3
Healthcare Leadership/Management	3
Human Diversity	3
Humanities	3
Intermediate Algebra	3
Portfolio Development	1
Psychology	3
Social Science Elective	3
Elective (or Bio 102 if needed as a prerequisite for Biology)	
Total	117

Plan Key:

- Refer to general education course options available through academic advising.
- UWGB has changed course prerequisite requirements involving math placement, English ACT, and Science ACT criteria may require Bellin College students to take course work to fulfill the academic plan sequence in relation to required general education requirements Expository Writing, and Principles of Biology).

BSRS College/ University Prerequisites

Colleges and Universities typically have course prerequisite requirements involving math placement, English ACT, and Science ACT criteria that require Bellin College student to take course work to fulfill the academic plan sequence in relation to required general education requirements (i.e. Expository Writing, and Principles of Biology.

Summary of courses related to Bellin College course requirements:

- BIOL 202 *Principles of Biology* requires an ACT Science score of 24 or greater.
- HUM BIOL 102 Introduction to Human Biology must be successfully completed if ACT Science score is 23 or less.
- HUM BIOL 207 Laboratory Safety (UWGB) is required for laboratory science courses.
- Please note: These are prerequisites; concurrent enrollment is not acceptable.

BSRSTradional Academic Plan (Class of 2015+)

120 Credits (70 BSRS, 50 General Education)

A four-year academic plan of study for those with few or no prior college credits seeking a Bachelor of Science in Radiologic Science (BSRS).

Freshman	Year Semester 1		Freshman	Year Semester 2	
	Biology Requirement	4 cr		General Elective	3 cr
	Communication Requirement	3 cr		Computer Requirement	3 cr
	Psychology Requirement	3 cr	CH 125	General Chemistry (No Lab)	4 cr
MA 101	Intermediate Algebra	3 cr	DI 202	Diversity Issues in Healthcare	3 cr
RS 100	Fundamentals of Medical Imaging & Healthcare	2 cr	RS 120	Principles of Radiologic Physics	3 cr
		15 cr			16 cr

Freshman Year Summer	
Anatomy & Physiology Requirement	5 cr
	5 cr

Sophomore Year Semester 1				
RS 201	Image Analysis I	3 cr		
RS 202	Patient Care in Radiologic Sciences I	3 cr		
RS 204	Radiographic Procedures I	3 cr		
RS 204L	Radiographic Procedures I - Lab	2 cr		
RS 205	Image Production & Management	3 сг		
RS 206C	Clinical Radiography I	2 сг		
		16 cr		

Sophomore Year Semester 2			
RS 203	Patient Care in Radiologic Sciences II	3 cr	
RS 207	Radiographic Procedures II	3 cr	
RS 207L	Radiographic Procedures II - Lab	1 cr	
RS 208	Image Analysis II	3 cr	
RS 210	Anatomy & Physiology in Imaging Sciences	3 cr	
RS 211C	Clinical Radiography II	3 сг	
		16 cr	

Junior Yea	r Semester 1	
PH 202	Introduction to Medical Ethics	3 cr
RS 301	Radiologic Pathology	3 cr
RS 302	Ancillary Imaging & Cross-Sectional Anatomy	2 cr
RS 303C	Clinical Radiography III	4 cr
		12 cr

Junior Year Semester 2			
	Business Elective	3 cr	
RS 304	Principles of Radiation Protection Radiobiology	3 cr	
RS 305	Advanced Radiologic Physics	3 cr	
RS 306C	Clinical Radiography IV	4 cr	
		13 cr	

Senior Yea	r Semester 1	
	Social Science Elective	3 cr
BU 320	Foundations of Healthcare Management	3 cr
RS 440	Senior Practicum	2 cr
Students ch	oose one of the following modalities:	
RS 410	Principles of Magnetic Resonance Imaging (MRI)	3 cr
RS 410C	MRI - Clinical	2 cr
	OR	
RS 430	Principles of Women's Imaging	3 cr
RS 430C	Women's Imaging - Clinical	2 cr
		13 cr

Sellioi Tea	r Semester 2	
	Humanities Elective	3 cı
HD 300	Adulthood and Aging	3 c
PD 307	Professional Development	1 c
RS 450	Senior Practicum	2 c
RS 420	Principles of Computerized Tomographic Imaging (CT)	3 с
RS 420C	CT – Clinical	2 c
		14 c

Credit Hour Ratio: 1 credit theory = 15 hours (1:3); 1 credit lab = 45 hours (1:3); 1 credit clinical = 60 hours (1:4)

BSRS Traditional Academic Plan (Plan onset with Class of 2022+)

120 Credits (71 BSRS, 49 General Education)

A four-year academic plan of study for those with few or no prior college credits seeking a Bachelor of Science in Radiologic Science (BSRS).

Freshman Year Semester 1		
BI 152	Principles of Biology	4 cr
EN 115	Composition and Professional Writing	3 cr
MA 101	Intermediate Algebra	3 сг
PS 105	Introduction to Psychology	3 cr
RS 100	Fundamentals of Medical Imaging & Healthcare	2 сг
		15 cr

Freshman Year Semester 2		
CM 100	Health Communication	3 cr
BI 252	Anatomy & Physiology	5 cr
CH 122	General Chemistry	4 cr
RS 120	Principles of Radiologic Physics	3 cr
		15 cr

Sophomore	e Year Semester 1	
RS 201	Image Analysis I	3 cr
RS 202	Patient Care in Radiologic Sciences I	3 cr
RS 204	Radiographic Procedures I	3 cr
RS 204L	Radiographic Procedures I - Lab	2 cr
R\$ 205	Image Production & Management	3 cr
RS 206C	Clinical Radiography I	2 cr
		16 cr

Sophomor	Sophomore Year Semester 2		
RS 203	Patient Care in Radiologic Sciences II	3 cr	
RS 207	Radiographic Procedures II	3 cr	
R\$ 207L	Radiographic Procedures II - Lab	1 cr	
R\$ 208	Image Analysis II	3 cr	
RS 211C	Clinical Radiography II	3 cr	
RS 304	Principles of Radiation Protection Radiobiology	3 cr	
		16 cr	

Junior Year Semester 1		
	General Elective	3 cr
	Ethics/Philosophy Requirement	3 cr
RS 301	Radiologic Pathology	3 cr
RS 302	Ancillary Imaging & Cross-Sectional Anatomy	2 cr
RS 303C	Clinical Radiography III	4 cr
		15 cr

Junior Year Semester 2		
	Diversity Requirement	3 cr
BU 221	Healthcare Economics	3 cr
RS 210	Anatomy & Physiology in Imaging Sciences	3 сг
RS 305	Advanced Radiologic Physics	3 сг
RS 306C	Clinical Radiography IV	4 cr
		16 cr

Senior Year Semester 1		
	Humanities Elective	3 cr
BU 320	Foundations of Healthcare Management	3 cr
RS 440C	Senior Practicum	2 cr
Students ch	oose one of the following modalities:	
RS 410	Principles of Magnetic Resonance Imaging (MRI)	3 cr
RS 410C	MRI - Clinical	2 cr
	OR	
RS 430	Principles of Women's Imaging	3 cr
RS 430C	Women's Imaging - Clinical	2 cr
		13 cr

Senior Year Semester 2		
	Social Science Elective	3 cr
PS 110	Developmental Psychology	3 cr
RS 420	Principles of Computerized Tomographic Imaging (CT)	3 cr
RS 420C	CT - Clinical	2 cr
RS 450C	Senior Practicum	2 cr
RS 470	Radiology Synthesis	1 cr
		14 cr

Credit Hour Ratio: 1 credit theory = 15 hrs, 1 credit lab (science) = 30 hrs, 1 credit lab (program) = 45 hrs, 1 credit clinical = 45 hrs

BSRS Sophomore Transfer Academic Plan (Class of 2017+)

120 Credits (70 BSRS, 50 General Education)

Designed for students who have completed a minimum of 28 prior general education credits. Students admitted will take two courses in the summer and complete the Bachelor of Science in Radiologic Science (BSRS) degree in three years.

Summer	Prior to Sophomore Year	
RS 100	Fundamentals of Medical Imaging & Healthcare	2 cr
RS 120	Principles of Radiologic Physics	3 cr
		5 cr

Sophomore Year Semester 1		
RS 201	Image Analysis I	3 cr
RS 202	Patient Care in Radiologic Sciences I	3 cr
RS 204	Radiographic Procedures I	3 cr
RS 204L	Radiographic Procedures I - Lab	2 cr
RS 205	Image Production & Management	3 cr
RS 206C	Clinical Radiography I	2 cr
		16 cr

Sophomore	e Year Semester 2	
RS 203	Patient Care in Radiologic Sciences II	3 cr
RS 207	Radiographic Procedures II	3 cr
RS 207L	Radiographic Procedures II - Lab	1 cr
RS 208	Image Analysis II	3 cr
RS 210	Anatomy & Physiology in Imaging Sciences	3 cr
RS 211C	Clinical Radiography II	3 cr
		16 cr

Junior Yea	r Semester 1	
PH 202	Introduction to Medical Ethics	3 cr
RS 301	Radiologic Pathology	3 cr
RS 302	Ancillary Imaging & Cross-Sectional Anatomy	2 cr
RS 303C	Clinical Radiography III	4 cr
		12 cr

Junior Year Semester 2		
V F X FX X FX S X X X X X X X X X X X X X	Business Elective	3 cr
RS 304	Principles of Radiation Protection Radiobiology	3 cr
RS 305	Advanced Radiologic Physics	3 сг
RS 306C	Clinical Radiography IV	4 cr
		13 cr

Senior Yea	r Semester 1	
	Social Science Elective	3 cr
BU 320	Foundations of Healthcare Management	3 cr
RS 440	Senior Practicum	2 cr
Students ch	oose one of the following modalities:	
RS 410	Principles of Magnetic Resonance Imaging (MRI)	3 cr
RS 410C	MRI - Clinical	2 cr
	OR	
RS 430	Principles of Women's Imaging	3 cr
RS 430C	Women's Imaging - Clinical	2 сг
		13 cr

	Humanities Elective	3 cr
HD 300	Adulthood and Aging	3 cr
PD 307	Professional Development	1 cr
RS 450	Senior Practicum	2 ci
RS 420	Principles of Computerized Tomographic Imaging (CT)	3 c
RS 420C	CT - Clinical	2 ci

BSRS Sophomore Transfer Academic Plan (Plan onset with Class of 2022+)

120 Credits (71 BSRS, 49 General Education)

Designed for students who have completed a minimum of 25 prior general education credits. Students admitted will take two courses in the summer and complete the Bachelor of Science in Radiologic Science (BSRS) degree in three years.

Required Transfer Credits:

Intermediate Algebra	3 cr	Principles of Biology	4 cr
Anatomy & Physiology	5 cr	General Chemistry	4 cr
Communication Requirement	3 cr	Introduction to Psychology	3 cr
Writing Requirement	3 cr	TOTAL	25 cr

Summer Prior to Sophomore Year		
RS 100	Fundamentals of Medical Imaging & Healthcare	2 cr
RS 120	Principles of Radiologic Physics	3 cr
		5 cr

Sophomore Year Semester 1		
RS 201	Image Analysis I	3 cr
RS 202	Patient Care in Radiologic Sciences I	3 сг
RS 204	Radiographic Procedures I	3 cr
RS 204L	Radiographic Procedures I - Lab	2 cr
R\$ 205	Image Production & Management	3 cr
RS 206C	Clinical Radiography I	2 cr
		16 cr

Sophomore Year Semester 2		
R\$ 203	Patient Care in Radiologic Sciences II	3 cr
RS 207	Radiographic Procedures II	3 cr
RS 207L	Radiographic Procedures II - Lab	1 cr
RS 208	Image Analysis II	3 cr
RS 211C	Clinical Radiography II	3 cr
RS 304	Principles of Radiation Protection Radiobiology	3 cr
		16 cr

Junior Year Semester 1		
	General Elective	3 cr
	Ethics/Philosophy Requirement	3 cr
RS 301	Radiologic Pathology	3 cr
RS 302	Ancillary Imaging & Cross-Sectional Anatomy	2 cr
RS 303C	Clinical Radiography III	4 cr
		15 cr

Junior Year Semester 2		
	Diversity Requirement	3 cr
BU 221	Healthcare Economics	3 cr
RS 210	Anatomy & Physiology in Imaging Sciences	3 cı
RS 305	Advanced Radiologic Physics	3 cr
RS 306C	Clinical Radiography IV	4 ci
		16 cr

Senior Year Semester 1		
	Humanities Elective	3 cr
BU 320	Foundations of Healthcare Management	3 cr
RS 440C	Senior Practicum	2 cr
Students ch	cose one of the following modalities:	
RS 410	Principles of Magnetic Resonance Imaging (MRI)	3 cr
RS 410C	MRI - Clinical	2 cr
	OR	
RS 430	Principles of Women's Imaging	3 cr
RS 430C	Women's Imaging - Clinical	2 сг
		13 cr

Senior Year Semester 2		
	Social Science Elective	3 cr
PS	Developmental Psychology	3 cr
RS 420	Principles of Computerized Tomographic Imaging (CT)	3 cr
RS 420C	CT – Clinical	2 cr
RS 450C	Senior Practicum	2 сг
RS 470	Radiology Synthesis	1 cr
		14 cr

Credit Hour Ratio: 1 credit theory = 15 hrs, 1 credit lab (science) = 30 hrs, 1 credit lab (program) = 45 hrs, 1 credit clinical = 45 hrs

BSRS Courses

Radiologic courses have classroom, laboratory, and/or clinical components that provide students with the knowledge needed in the radiologic sciences major, as well as practice time to develop clinical skills. Clinical experiences take place in acute care facilities, clinics, and other settings which will help the student meet specific course outcomes.

Students register for courses through meeting with the Advisor and Career Services Coordinator. Students are asked to follow prerequisite guidelines for order of courses to be completed. Course selection special requests will be reviewed by the BSRS Program Director and addressed based on a student's individual circumstances.

Radiologic Sciences Course Descriptions RS 100 FUNDAMENTALS OF MEDICAL IMAGING & HEALTHCARE – 2 credits

This course provides students an introduction to the essential elements of medical imaging and the healthcare environment. Included are topics ranging from school and professional history, hospital and school policies and procedures, organizational structures, the inter-relationship of select professional organizations, healthcare economics, patient communication and customer service skills, and avenues for professional development and continuing education. The basic principles of radiation protection and health and hygiene will be discussed as well as a brief introduction to the specialty areas of radiology. The student will begin to gain an appreciation for the medical imaging environment and the critical role it plays in the delivery of quality medical care.

RS 120 PRINCIPLES OF RADIOLOGIC PHYSICS – 3 credits

This course provides a foundation for the technology of medical imaging. Topics discussed include atomic structure and mechanics, sound wave and transducer properties, the nature of electricity and magnetism as well as the electromagnetic spectrum. Also included are topics dealing with basic circuits and circuit theory, x-ray tube design and operation, digital imaging, x-ray production and interactions, as well as the technology fundamental to its effective usage and control. Operator and equipment safety will be emphasized throughout the course.

Prerequisite: RS 100.

RS 201 IMAGE ANALYSIS I - 3 credits

This course is designed to assist students in recognizing the difference between optimal and sub-optimal radiographic images to include chest, abdomen, upper extremities and shoulder girdle. The student will develop and implement a plan to determine the positioning and technical factors required to create an optimal image.

Prerequisite: All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 202 PATIENT CARE IN RADIOLOGIC SCIENCES I - 3 credits

This course introduces the student to fundamental patient care procedures commonly expected of medical imaging professionals. Basic nursing skills essential to the radiographer will be emphasized. Topics covered include communication strategies specific to medical imaging, patient handling techniques, infection control, medical histories and records documentation, and emergency patient care procedures. Students will develop an understanding and appreciation of the vital role the radiographer plays as a member of the health team and the professional standards of conduct expected. Prerequisite: All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 203 PATIENT CARE IN RADIOLOGIC SCIENCES II - 3 credits

This course is a continuation of RS 202 (Patient Care in Radiologic Sciences I). In this course, topics include medical emergencies, pharmacology and the principles of drug administration, medical law and professional ethics, contrast media and the introduction of radiopharmaceuticals, non-aseptic techniques and procedures, surgical radiography and aseptic techniques, and the care of patients in medical imaging under a variety of imaging situations. Students will continue to integrate the role of the radiographer into

the concept of a multidisciplinary health team. Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 204 RADIOGRAPHIC PROCEDURES I - 3 credits

Radiographic Procedures I will provide information on various radiographic procedures. It is designed to give the student a working knowledge of the routine radiographic positions and their underlying anatomical features. This course will provide the foundational information that will then be applied in the course RS 204L.

Co-Prerequisite: RS 204L

Prerequisite: All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 204L RADIOGRAPHIC PROCEDURES I - LAB - 2 credits

Clinical Radiography I Lab will provide the student with the opportunity to demonstrate routine radiographic positions and their application in a radiographic room with emphasis on proper use of equipment used in radiographic imaging, safety protection devices and patient communication. Prerequisite: All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 205 IMAGE PRODUCTION & MANAGEMENT - 3 credits

This course provides a foundation for understanding and applying the principles of x-radiation to medical image production. Factors of image quality, image geometry, and exposure factor variables, methods of scatter control, quality control procedures, image-receptor technology, x-ray beam characteristics and exposure technique selection will be covered. Students should expect to be proficient at x-ray exposure technique preparation for general radiographic procedures.

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 206C CLINICAL RADIOGRAPHY I – 2 credits

Clinical Radiography I provides the student with opportunities to apply learned positioning skills in the practice of radiography. Clinical rotations will take place in a hospital/clinic setting. Students will master the skills related to the functions and procedures performed in the radiology department while being exposed to patient procedures under the direct/indirect supervision of a registered technologist. Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 207 RADIOGRAPHIC PROCEDURES II - 3 credits

Radiologic Procedures II provides information on various radiographic procedures. It is designed to give the student a working knowledge of the routine and non-routine radiographic positions, to include fluoroscopic, mobile and trauma radiography, and the underlying anatomical features. This course provides the foundational information that will then be applied in the course RS 207L. Corequisite: RS 207 L

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 207L RADIOGRAPHIC PROCEDURES II - LAB - 1 credit

Clinical Radiography II Lab will provide the student with the opportunity to demonstrate routine as well as non-routine radiographic positions and their application in a radiographic room. Emphasis on proper use of equipment used in imaging will include the fluoroscopic unit and mobile x-ray machine as well as radiation safety protection devices.

Corequisite: RS 207

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 208 IMAGE ANALYSIS II - 3 credits

This course is designed to assist the student in recognizing the difference between optimal and suboptimal radiographic images to include lower extremities, pelvis, bony thorax, spine and skull imaging. The students will utilize the evaluation plan developed in Image Analysis I to determine the positioning and technical factors required to create an acceptable image.

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 210 ANATOMY AND PHYSIOLOGY IN IMAGING SCIENCES - 3 credits

This course presents human structure and function as it relates to medical imaging technologies. Each body system's application to medical imaging will be discussed to include cross-sectional imaging, diagnostic imaging modalities and their appropriateness for studying each body system. Consistent themes in this course will be the aging process and cellular structure vs. function. Human anatomy and physiology specific to medical imaging will be emphasized as well as common pathologies, and radiology's role in diagnosing disease.

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 211C CLINICAL RADIOGRAPHY II - 3 credits

Clinical Radiography II provides the student with clinical application needed in the practice of radiography. Clinical rotations will take place in a hospital/clinic setting. The student will continue to master the skills related to the functions and procedures performed in the radiology department while being exposed to patient procedures under the direct/indirect supervision of a registered technologist. Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 301 RADIOGRAPHIC PATHOLOGY - 3 credits

This course acquaints the future radiographer with some of the basic radiologic interpretive techniques in medical imaging evaluation. Various disease processes will be discussed and their radiologic manifestations. The general intent of this course is to give radiographers an appreciation of the challenge radiologists have in image interpretation and the vital role medical imaging professionals play in achieving optimum image quality. Students will present classroom presentations on selected disease processes. Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 302 ANCILLARY IMAGING AND CROSS-SECTIONAL ANATOMY - 2 credits

This course introduces the student to various imaging modalities within a contemporary medical imaging department. These areas include cardiovascular imaging to include cardiac catheterization, CT scanning, MRI scanning, radionuclide imaging, ultrasonography, breast imaging, DXA scanning and radiation oncology. Additionally the special studies of venography, arthrography and pyelography will be covered from a radiography perspective. Cross-sectional anatomy will be presented as it relates to ultrasound, CT and MRI imaging.

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 303C CLINICAL RADIOGRAPHY III - 6 credits

Clinical Radiography III will provide the student with essential clinical education needed in the practice of radiography. Clinical rotations will take place in a hospital/clinic setting. The student will continue to master the skills related to the functions and procedures performed in the radiology department while being exposed to patient procedures under the direct/indirect supervision of a registered technologist. Emphasis will be on Fluoroscopy, mobile and off-hour radiography.

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 304 PRINCIPLES OF RADIATION PROTECTION AND RADIOBIOLOGY - 3 credits

This course discusses radiation protection practices as utilized in a modern medical imaging department. Radiation effects at the molecular and cellular level will be presented as well as the factors effecting biological responses to irradiation including acute and chronic effects. Federal, State and International standards will be reviewed along with techniques and methods the professional radiographer can use to ensure minimum exposure to the general public and occupational personnel. Other topics to be covered include ALARA, personnel monitoring, equipment characteristics, department design theory and the vital role members of the radiation protection team play in keeping exposure levels to a minimum. An outside observation assignment is a requirement of this course.

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 305 ADVANCED RADIOLOGIC PHYSICS - 3 credits

This course is designed as a follow-up to radiologic physics and investigates the imaging technologies of fluoroscopy and image intensification, flat-panel digital technology, image display systems, film/screen imaging, computed (CR), direct radiography (DR) and computer applications in medical imaging. A particular emphasis will be placed on the use of computers in medical image formation and management (PACS). Additionally, specialized radiology equipment will be discussed including tomography, and mobile and portable units. The role of the radiographer in quality control management will be a consistent theme in this course.

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 306 CLINICAL RADIOGRAPHY IV - 4 credits

Clinical Radiography IV will provide the student with the necessary clinical education needed in the practice of radiography. Clinical rotations will take place in a hospital/clinic setting. The student will continue to master the skills related to the functions and procedures performed during radiographic examinations. Emphasis will be on surgical, trauma and off-hour radiography.

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 410 PRINCIPLES OF MAGNETIC RESONANCE IMAGING (MRI) - 3 credits

This course provides the student with entry-level knowledge of contemporary magnetic resonance scanning. Topics to be covered include MRI nuclear physics, signal generation, protocols and sequencing, patient care and MRI safety, instrumentation and image evaluation, coil technology and applications, MRI angiography and common clinical applications of MRI scanning technology. This course is supplemented by a concurrent clinical practicum.

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 410C MRI - CLINICAL - 2 credits

This course compliments the didactic course in MRI scanning and runs concurrently. Enrolled students must show acceptable proof that they are medically safe to perform in MR environments, with no personal health risk. Students will be assigned to actual MRI clinical sites and placed alongside experienced MR technologists. Areas to be covered during this clinical practicum include MR patient and physician communications, pulse sequences and scanning protocols, image quality assessment and quality control, MR scanner operation and MR patient and operator safety. Additionally, will be clinical experience in coil selection and placement, patient positioning, patient care specific to MR scanning and MR angiography. Image critique and cross-sectional anatomy and pathology seen on MR images are included for discussion. Students completing this course should be prepared to continue the clinical requirements in preparation for MR certification.

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 420 PRINCIPLES OF COMPUTERIZED TOMOGRAPHIC IMAGING (CT) - 3 credits

This course presents the fundamental physical principles of current CT scanning technology. Topics to be covered will include a review of the historical development of CT technology, CT image production, back projection and cone-beam technologies, detector design and operation, software applications, x-ray tube design considerations, CT image geometry and image reconstruction techniques and methods to minimize dosages to patients and staff. Additionally, the patient care considerations unique to CT procedures will be discussed. An emphasis will be placed on multi-detector computerized tomography (MDCT) and its clinical applications. This course is supplemented by a concurrent clinical practicum. Co-requisite: RS 420

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 420C CT- CLINICAL - 2 credits

This course compliments the didactic course in CT scanning, and provides CT experiences in a contemporary CT imaging department. Students will be assigned to CT clinical sites and placed alongside experienced CT technologists. Areas to be covered during this clinical practicum include CT patient care, physician communications, CT scanning protocols, image quality assessment and quality control, CT scanner operation and patient and operator safety. Students will demonstrate competency in basic, entry-level CT procedures and will be prepared to continue the post-graduation clinical requirements for CT certification.

Co-requisite: RS 420

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 430 PRINCIPLES OF WOMEN'S IMAGING – 3 credits

This course provides a basic understanding of the principles of mammographic imaging as well as osteoporosis detection. Included in this course will be topics such as breast anatomy and pathology, mammographic equipment design and operation, positioning skills and patient care considerations, quality control procedures, and interventional breast procedures, including basic ultrasonography of the breast. Also included will be the theory and operation of dual emission x-ray absorptiometry (DXA). Both women's imaging specialties will be supported by clinical experiences as a separate course and runs concurrently.

Co-requisite: RS 430C

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 430C WOMEN'S IMAGING - CLINICAL - 2 credits

Students in this course will be assigned to an accredited mammography facility offering a full range of women's health services. Emphasis will be placed on breast cancer detection technologies including mammography and stereotactic localization. Additionally, students will learn the procedural skills of dual energy x-ray absorptiometry (DXA). Students should expect to develop entry-level skills necessary in a contemporary Women's Imaging department and in doing so, will begin preparation for certification in mammography and DXA scanning.

Co-requisite: RS 430

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 440 SENIOR PRACTICUM - 2 credits

Clinical Radiography V provides the student with essential clinical education needed in the practice of radiography. Clinical rotations will take place in a hospital and clinic setting. The student will continue to master the skills related to the functions and procedures performed during radiographic examinations. This course will continue to place emphasis on an ever changing environment that encourages continued development of routine radiographic procedures, as well as non-routine. The student will begin to practice performing procedures in a timely manner, as dictated by the patient situation, while maintaining image quality. Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

RS 450 SENIOR PRACTICUM - 3 credits

Clinical Radiography VI will provide the student with the necessary clinical education needed in the practice of radiography. Clinical rotations will take place in a hospital and clinic setting. The student will continue to master the skills and experiences related to the functions and procedures performed during radiographic examinations. Emphasis will be placed upon critical thinking skills in a complex medical imaging environment. Clinical experiences in this course will compliment the completion of the student's portfolio. Students will complete the required American Registry of Radiologic Technologist clinical competencies during this course.

Prerequisite(s): All previously required and concurrent courses per the academic plan or with consent of the faculty.

BSDMS Academic Plan and Course Descriptions

Bellin College BSDMS Residency Requirement

A student who transfers into the BSDMS program must complete a minimum of 44 credits in Diagnostic Medical Sonography at Bellin College. Of the 44 credits, at least 36 credits must be within the Diagnostic Medical Sonography major. Of these 36 credits, at least 24 must be upper level credits.

Graduation Requirements – BSDMS

- A Bachelor of Science in Diagnostic Medical Sonography (BSDMS) degree is awarded to a student who has:
 - Completed a minimum of 120 credits including 50 in general education and 70 in Diagnostic Medical Sonography. For credits required to graduate, see the general education course requirements under "Admission Requirements" or the following "Academic Plans" for each specific option.
 - Achieved a cumulative GPA of 2.0 or higher.
 - A student who transfers into the Diagnostic Medical Sonography program must complete a minimum of 44 credits in major credits at Bellin College.
 - o Completed all required courses with a grade of C or higher.
 - Fulfilled the student assessment test requirements.
 - Successfully completed all curriculum requirements no later than six (6) years after initial entrance into the program.
 - o It is mandatory for all graduates to have a professional photo taken or submitted. There is no cost to the student if the photo is taken by the vendor chosen by the College. If a photo is submitted, there may be costs incurred. This photo is used at the commencement ceremony and is also included in a college of graduates.

Students take the required general education courses at Bellin College or accredited two or four year institutions. Bellin College students are required to take general education courses if offered at Bellin College. General education courses are also accepted from regionally accredited two or four year institutions. Students must contact Bellin College for guidance to assure course equivalencies.

BSDMS Academic Plans General Information

- Curriculum is subject to change.
- All major courses are offered sequentially and must be taken as such freshman and sophomore courses are offered sequentially as listed.
- Diagnostic Medical Sonography courses are offered sequentially and must be taken as such.
- Courses with the prefix RS and DMS are Bellin College major courses; all other course numbers reflect general education course requirements.
- Each course is graded in its entirety. A student must be successful in all course components (i.e., class, lab, and/or clinical) to receive a passing grade. Course outcomes are represented in all course components.

BSDMS Academic Plan (Plan onset with Class of 2019+)

120 Credits (62 BSDMS, 58 General Education)

A three-year academic plan of study (full-time three-semester academic year) for those with few or no prior college credits seeking a Bachelor of Science in Diagnostic Medical Sonography (BSDMS).

Year I Semester 1		
	Communication Requirement	3 cr
MA 101	Intermediate Algebra	3 cr
BI 152	Principles of Biology	4 cr
PH 202	Introduction to Medical Ethics	3 cr
DMS 110	Fundamentals of Medical Imaging & Healthcare	2 cr
		15 cr

Semester II		
BI 252	Anatomy & Physiology	5 cr
CH 125	General Chemistry (No Lab)	4 cr
DMS 100	Introduction to Diagnostic Medical Sonography/Ergonomics	2 cr
DMS 120	Principles of Radiologic Physics	3 cr
	_	14 cr

Summer Se	mester III	
	Computer Requirement	3 cr
DMS 206	Patient Care in Sonography	2 cr
DMS 208	Sonographic Physics and Instrumentation	3 cr
DMS 211	Abdominal Sonography I	3 cr
DM\$ 240L	Sonography Lab	1 cr
DMS 261	OB/GYN Sonography I	3 cr
		15 cr

Year 2 Sen	nester I		
	Psychology Requiren	nent	3 cr
DMS 221C	Clinical Sonography I		4 cr
DMS 231	Vascular Sonography	/1	2 cr
DMS 312	Abdominal Sonograp	hy II	3 cr
DMS 362	OB/GYN Sonography	<i>i</i> II	3 сг
			15 cr

Semester II		
	Social Science Elective	3 cr
DI 202	Diversity Issues in Healthcare	3 cr
DMS 322C	Clinical Sonography II	4 cr
DMS 332	Vascular Sonography II	3 cr
DMS 350	Physics Synthesis	1 cr
DMS 413	Abdominal Sonography III	2 cr
		16 cr

Summer Semester III		
	General Elective	3 cr
HS 204	History of Healthcare in the United States	3 cr
DMS 423C	Clinical Sonography III	4 cr
DMS 464	OB/GYN Sonography III	3 cr
		13 cr

Year 3 Sen	nester I	
14	General Elective	3 cr
BU 320	Foundations of Healthcare Management	3 cr
DMS 424C	Clinical Sonography IV	4 cr
DMS 433	Vascular Sonography III - Abdomen	2 cr
DMS 470	Specialized Sonography	3 cr
		15 cr

Semester II		
	Humanities Elective	3 cr
	General Elective	3 cr
	Contemporary Issues in Healthcare	3 cr
HD 300	Adulthood and Aging	3 cr
DMS 425C	Clinical Sonography V	4 cr
DMS 480	Sonography Synthesis	1 cr
		17 cr

Credit Hour Ratio: 1 credit theory = 15 hours (1:3); 1 credit lab = 45 hours (1:3); 1 credit clinical = 60 hours (1:4)

BSDMS Academic Plan (Plan onset with Class of 2021+)

120 Credits (62 BSDMS, 58 General Education)

A three-year academic plan of study (full-time three-semester academic year) for those with few or no prior college credits seeking a Bachelor of Science in Diagnostic Medical Sonography (BSDMS).

Year I Ser	nester 1	1
BI 152	Principles of Biology	4 cr
EN 115	Composition and Professional Writing	3 cr
MA 101	Intermediate Algebra	3 сг
PS 105	Introduction to Psychology	3 cr
DMS 110	Fundamentals of Medical Imaging & Healthcare	2 cr
		15 cr

Semester II		
BI 252	Anatomy & Physiology	5 cr
CH 122	General Chemistry	4 cr
DMS 100	Introduction to Diagnostic Medical Sonography/Ergonomics	2 cr
DMS 120	Principles of Radiologic Physics	3 cr
		14 cr

Summer Semester III		
CM 100	Health Communication	3 cr
DMS 206	Patient Care in Sonography	2 cr
DMS 208	Sonographic Physics and Instrumentation	3 cr
DMS 211	Abdominal Sonography I	3 cr
DMS 240L	Sonography Lab	1 cr
DMS 261	OB/GYN Sonography I	3 cr
		15 cr

Year 2 Semester I		
PH 202	Introduction to Medical Ethics	3 cr
DMS 221C	Clinical Sonography I	4 cr
DMS 231	Vascular Sonography I	3 cr
DMS 312	Abdominal Sonography II	3 cr
DMS 362	OB/GYN Sonography II	3 cr
		16 cr

Semester II		
BU 221	Healthcare Economics	3 cr
DI 202	Diversity Issues in Healthcare	3 cr
DMS 322C	Clinical Sonography II	4 cr
DMS 332	Vascular Sonography II	2 cr
DMS 413	Abdominal Sonography III	2 cr
DMS 464	OB/GYN Sonography III	2 cr
		16 cr

Summer Semester III		
	General Elective	3 cr
	Humanities Elective	3 cr
HS 204	History of Healthcare in the United States	3 cr
DMS 350	Physics Synthesis	1 cr
DMS 423C	Clinical Sonography III	4 cr
		14 cr

Year 3 Semester I		
BU 320	Foundations of Healthcare Management	3 cr
PH 360	Contemporary Issues in Healthcare	3 cr
DMS 424C	Clinical Sonography IV	5 cr
DMS 433	Vascular Sonography III - Abdomen	2 cr
DMS 470	Specialized Sonography	2 cr
		15 cr

Semester II		
	General Elective	3 cr
PS 110	Developmental Psychology	3 cr
	Social Science Elective	3 cr
DMS 425C	Clinical Sonography V	5 cr
DMS 480	Sonography Synthesis	1 cr
		15 cr

Credit Hour Ratio: 1 credit theory = 15 hrs; 1 credit lab (science) = 30 hrs; 1 credit lab (program) = 45 hrs; 1 credit clinical = 60 hrs

Diagnostic Medical Sonography Course Descriptions

DMS 100: INTRODUCTION TO DIAGNOSTIC MEDICAL SONOGRAPHY/ERGONOMICS - 3 credits

This course will prepare students for the new and challenging demands of sonography training in a hospital. Clinical policies and procedures are emphasized. Course content includes materials emphasizing personal adaptation skills, proper ergonomics for sonographic scanning, and skills to become a better student. The legal responsibilities and importance of communications is discussed. An overview of basic sonographic terminology, technique and equipment form the framework for future study. Prerequisite: DMS 110 or with consent of the faculty.

DMS 110: FUNDAMENTALS OF MEDICAL IMAGING & HEALTHCARE - 2 credits

This course provides a foundation for the technology of medical imaging. Topics discussed include atomic structure and mechanics, sound wave and transducer properties, the nature of electricity and magnetism as well as the electromagnetic spectrum. Also included are topics dealing with basic circuits and circuit theory, x-ray tube design and operation, digital imaging, x-ray production and interactions, as well as the technology fundamental to its effective usage and control. Operator and equipment safety will be emphasized throughout the course.

Prerequisite: None

DMS 120: PRINCIPLES OF RADIOGRAPHIC PHYSICS - 3 credits

This course provides a foundation for the technology of medical imaging. Topics discussed include atomic structure and mechanics, the nature of electricity and magnetism as well as the electromagnetic spectrum. Also included are topics dealing with basic circuits and circuit theory, x-ray tube design and operation, digital imaging, x-ray production and interactions, as well as the technology fundamental to its effective usage and control. Operator and equipment safety will be emphasized throughout the course. Prerequisites: DMS 110

DMS 206: PATIENT CARE IN SONOGRAPHY - 2 credits

This course introduces the student to fundamental patient care procedures commonly expected of medical imaging professionals. Basic nursing skills essential to the sonographer will be emphasized. Topics covered include communication strategies specific to medical imaging, patient handling techniques, infection control, medical histories and records documentation, and emergency patient care procedures. Students will develop an understanding and appreciation of the vital role the sonographer plays as a member of the health team and the professional standards of conduct expected. Prerequisite: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 208: SONOGRAPHIC PHYSICS AND INSTRUMENTATION - 3 credits

This course will cover the basic acoustical physics and waves in human tissue with an emphasis on ultrasound transmission in soft tissues, attenuation of sound energy, parameters affecting sound transmission, and resolution of sound beams. Design and performance of transducers, pulse-echo imaging equipment, and Doppler and color flow equipment. The physics leading to image artifacts is described, as are methods for evaluating performance of ultrasound devices. Finally, acoustical exposure measurements and levels from diagnostic equipment are discussed, as well as biological effects and risk. Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 211: ABDOMINAL SONOGRAPHY I - 3 credits

This course will focus on anatomy, physiology, pathology and pathophysiology seen on normal and abnormal sonograms. Emphasis is placed on the sonographic anatomy of pancreas, pre-vertebral vessels, biliary system and liver with correlated laboratory exercises. The relationship of abnormal findings to patient history, physical examination and laboratory findings are stressed. Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 221C: CLINICAL SONOGRAPHY I - 4 credits

This course is a rotation through various clinical settings to gain experience in the performance of sonographic examinations. Clinical experience rotations may include abdominal, OB/GYN, pediatric and vascular imaging. During this practicum, students will be assigned clinical competencies and objectives to complete.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 231: VASCULAR SONOGRAPHY I - 2 credits

This course will focus on vascular anatomy, vascular physics and instrumentation, hemodynamics and pathological patterns. Students will become familiar with the clinical symptoms and specific ultrasound protocols for normal and abnormal cases in vascular systems associated with peripheral and cerebrovascular disease.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 240: SONOGRAPHIC LAB - 1 credit

This course will focus on the physical scanning components of the sonography field. Students will learn scanning techniques correlating with curriculum that is being taught in the classroom. Students will have the opportunity to demonstrate scanning skills on each other and/or phantoms. Students will also be required to comp out on selected sonographic exams.

Prerequisites: DMS all previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 261: OB/GYN SONOGRAPHY I - 3 credits

This course will focus on the relational and sonographic anatomy of the female pelvis. Cross-sectional anatomy and normal sonographic findings of the non-gravid pelvis will be emphasized. Included are discussions on gynecologic pathologies, reproduction, and infertility. Physiology and related laboratory and clinical findings for disease processes are highlighted related to the female pelvis. The biology of reproduction is discussed.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 312: ABDOMINAL SONOGRAPHY II - 3 credits

This course will focus on anatomy, physiology, pathology and pathophysiology seen on normal and abnormal sonograms. Upon completion, students should be able to recognize abnormal pathological processes in the adrenal, urinary system, gastrointestinal tract, spleen, and previously taught Abdominal Sonography I content.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 322: CLINICAL SONOGRAPHY II - 4 credits

This course is a rotation through various clinical settings to gain experience in the performance of sonographic examinations. Clinical experience rotations may include abdominal, OB/GYN, pediatric and vascular imaging. During this practicum, students will be assigned clinical competencies and objectives to complete.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 332: VASCULAR SONOGRAPHY II - 3 credits

This course will focus on vascular anatomy, physics and instrumentation, hemodynamics and pathological patterns. Students will become familiar with the clinical symptoms and specific ultrasound protocols for normal and abnormal cases in vascular systems associated with peripheral disease and all previously taught Vascular Sonography I content.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 350: PHYSICS SYNTHESIS - 1 credit

This course will enhance the transition of students into professional sonography practice. Emphasis is placed on ultrasound machine manipulation and image quality. In addition, a review for Sonographic Principles and Instruments board will occur and a mock board will be given.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 362: OB/GYN SONOGRAPHY II - 3 credits

This course will focus on understanding embryology, sonographic evaluation of the gravid uterus, pathophysiology, and complications during pregnancy. Placental pathologies, fetal anomalies, and fetal dating will be discussed. Students will have the opportunity to practice biometric measurements and anatomy on an obstetrical phantom during this course.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 413: ABDOMINAL SONOGRAPHY III - 2 credits

This course will focus on anatomy, physiology, pathology and pathophysiology seen on normal and abnormal sonograms of the small parts, intraoperative, and pediatric specialty exams. Students will become familiar with the clinical symptoms, lab values and specific ultrasound protocols for normal and abnormal cases. Thoracentesis, paracentesis, and biopsy protocols will be taught. The student will have the opportunity to demonstrate their knowledge of sterile technique. Emphasis will also be placed on previously taught Abdominal Sonography I & II content.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 423: CLINICAL SONOGRAPHY III - 4 credits

This course is a rotation through various clinical settings to gain experience in the performance of sonographic examinations. Clinical experience rotations may include abdominal, MSK, OB/GYN, pediatric, vascular, and invasive procedures. During this practicum, students will be assigned clinical competencies and objectives to continue to master their sonographic skills.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 424: CLINICAL SONOGRAPHY IV - 4 credits

This course is a rotation through various clinical settings to gain experience in the performance of sonographic examinations. Clinical experience rotations may include abdominal, musculoskeletal, OB/GYN, pediatric, vascular, and invasive procedures. During this practicum, students will continue to be assigned clinical competencies and objectives to continue to master their sonographic skills. Emphasis will be placed upon off-hour sonography.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 425: CLINICAL SONOGRAPHY V - 4 credits

This course is a rotation through various clinical settings to gain experience in the performance of sonographic examinations. Clinical experience rotations may include abdominal, musculoskeletal, OB/GYN, pediatric, vascular, and invasive procedures. During this practicum, students will complete all clinical competencies and objectives to continue to become entry level sonographers. Emphasis will be placed upon off-hour sonography and independent scanning.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 433: VASCULAR SONOGRAPHY III - 2 credits

This courses will be a review of hemodynamics, abdominal, penile, and transplant organ Doppler. Vascular statistics will be discussed. Students will become familiar with the clinical symptoms and specific ultrasound protocols for normal and abnormal cases associated with abdominal vascular diseases,

including previously taught material from Vascular Sonography I & II. A vascular review will be given for RVT board preparation.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 464: OB/GYN SONOGRAPHY III - 3 credits

This course will discuss the role of ultrasound in evaluating maternal complications in pregnancy, needle guidance procedures (CVS sampling, Amniocentesis, PUBS, therapy), and in monitoring high risk patients. Fetal anomalies, labor, multiple gestations, and genetic anomalies will be taught. Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 470: SPECIALIZED SONOGRAPHY - 3 credits

In this course the student will study the embryology, structure, physiology and pathology of the breast and fetal, pediatric, and adult heart. Students will gain an understanding of common teaching and research techniques. In addition, students will understand the process of becoming published sonographers. Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.

DMS 480: SONOGRAPHY SYNTHESIS - 1 credit

This course will enhance the transition of students into professional sonography practice. A cumulative review for Abdomen and OB/GYN ARDMS boards will occur and mock boards will be given. Students are recommended to complete a minimum of one ARDMS board exam.

Prerequisites: All previously required and concurrent courses per the academic plan or with consent of the faculty.



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